

# FIS Development Programme Guidelines

INTERNATIONAL SKI AND SNOWBOARD FEDERATION

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## 2 **FIS Development Programme**

The FIS Aid & Promotion Programme for Developing Ski Nations was established following the decision by the 1996 FIS Congress in Christchurch (NZE) that the election of FIS World Championships Organisers would be delegated to the FIS Council and that each Candidate would pay a registration fee that would be used for the development of skiing. The Aid & Promotion programme then got under way in 1997/98, funded by the World Championship Candidates fees.

15 years later, at its Meetings during the FIS Congress 2012 in Kangwonland (KOR), the Council decided to connect the Aid & Promotion Programme with FIS Solidarity Support. A Council working group was appointed to undertake this project, and the programme encompassing both of these components has been re-named the **FIS Development Programme (FDP)**.

Through the FIS Development Programme, a total of around 43 FIS member National Ski Associations receive support for the development of skiing and snowboarding in their regions and countries from the funds generated through the registration fees paid by Candidates for the FIS World Championships and the contribution from the FIS Special Distribution. Besides modest direct financial support to the FIS Development Programme Member Associations, the programme offers a wide range of different projects and activities.

## 3 **Eligibility criteria for the FIS Development Membership**

Only full FIS Member National Ski Associations can be members of the FIS Development Programme. Associate and provisional members of FIS are not eligible for FIS Development Programme Membership.

All FIS Member National Ski Associations with one vote are automatically member of the FIS Development Programme.

FIS Development Programme Members will be updated at each International Ski Congress in view of the above membership criteria.

## 4 **FIS Development Programme financial contribution**

A financial contribution of CHF 5'000 will be provided to FIS Development Programme Members for their individual training programmes in September to the National Ski Association Account. They are at liberty to use this funding for their own training activities, the purchase of ski and snowboard equipment or equipment for the organisation of races. The financial support will be credited to the FIS NSA account.

## 5 **FIS Development Solidarity**

FIS Development Solidarity programme is designed to assist active National Ski Associations with the development of the sport in their country or region. Support is specifically targeted at those Member Associations who do not profit from the income generated through rights for the organisation of World Cup races.

The basic philosophy for support from FIS Solidarity is to contribute towards assisting special projects or activities that are not part of the regular day-to-day work of a National Ski Association and for which the applicant has shown initiative and efforts in obtaining support from other sources.

FIS Solidarity programme support is especially targeted at projects and activities that promote youth and children development contribute to gender equality and assist the National Ski Association become self-sufficient.

## 5.1 Eligibility

- Only FIS Full Member National Ski Associations with one vote are predominate to apply for different project. Projects separate from the National Ski Association must liaise with their National Ski Association in order to submit an application.
- Completed projects are not eligible to apply. The application must be for a future project.
- FIS SnowKidz and World Snow Day projects from developing nations only may apply. These projects must have fully completed the FIS SnowKidz and World Snow Day registrations. This includes an Organiser registration and registration of the event(s).
- The FIS Solidarity programme does not support the purchase of any kind of equipment and professional races. Furthermore, camps and other events will be not supported if there are repetitive.
- The submitted applications from the NSAs for listed available activities should respect the gender equal FIS requirements. (ca 40% of one gender must be represented in the NSAs application)
- The submitted application should include the cooperation between several/regional orientated FIS National Associations if possible.

## 5.2 Application Process

**Step 1:** An application form must be obtained and fully completed. Application forms can be downloaded by clicking this link: <https://www.fis-ski.com/en/inside-fis/development>

**Step 2:** Applications must be submitted by the National Ski Association to the FIS Solidarity Coordinator Stefanie Gerber ([stefanie.gerber@fisski.com](mailto:stefanie.gerber@fisski.com)) by either one of the two deadlines:

Deadline: Applications for the Council Meeting have to be submitted before 30<sup>th</sup> April.

If the form is not completely filled out, does not fulfill the eligibility points or is submitted after the deadline the FIS Solidarity application will be returned per email and is not valid for the actual procedure.

**Step 3:** Applications will be reviewed by the FIS Council and evaluated according to the following criteria:

- A1 Special effects on development of ski sport for youth and children
  - A2 Effects on Upgrading Ski Association in the country
  - A3 Effects on ski sport for all, general development of ski sport
  - A4 Project affects more than one country
  - B1 Project as example for others Ski Associations
  - B2 Complimentary effects on tourism
- (A = 1<sup>st</sup> Priority, B = 2<sup>nd</sup> Priority)

**Step 4:** The applicants will be notified if their application is approved or declined through the official communication by the FIS Development Department. The approved amount will be clearly stated.

### 5.3 Carrying out the Project or Activity

The project must be carried out within one year of the application. After one year the application becomes invalid. If the project is postponed or delayed the FIS Development Department must be informed. The FIS Development Department will send a confirmation and will indicate until when project must be concluded.

The FIS Development Logo must be used for any promotional display. Download link: <https://cloud.fis-ski.com/index.php/s/htj15akSKSAeYn9>

### 5.4 Reports and Reporting Process

**Step 1:** Upon completion of the project, the report form must be filled out. Report forms can be downloaded by clicking this link: <https://www.fis-ski.com/en/inside-fis/development>

**Step 2:** The report form is to be submitted to [stefanie.gerber@fisski.com](mailto:stefanie.gerber@fisski.com) no later than 30 days after the completion of the project.

**Step 3:** Upon receipt and evaluation of the report form, a maximum of the approved amount will be paid out to the National Ski Association in form of a credit note. Payments cannot be made to any other entity.

### 5.5 Examples of activities eligible for FIS Solidarity support

- Training camps and/or combined with competitions with female and male athletes from different nations who are at similar performance levels. This can be carried out in the various FIS disciplines and on a regional basis.
- Training sports administrators through the organisation of seminars in different areas led by experienced National Association administrators: organisation of the sports programmes; general administration and finance; marketing, sponsorship and promotions; etc.
- Training coaches through the organisation of courses led by experienced coaches/experts working in coaches' education. This can be carried out in the various FIS disciplines and on a national or group nations (regional) basis.
- Seminars for competition organisation and competition officials. This can be carried out in the various FIS disciplines and on a regional basis.

## 6 FIS Development Training Camps

The aim of the training camps is to improve developing ski and snowboard nations' own knowledge and competences with structured training and competition activities, in order to advance the sport in these nations.

The training camps are specifically organised at selected locations with cooperation of the Organising Committee and ski area, in order to make use of the appropriate facilities for the needs of the developing athletes.

### 6.1 Eligibility

- Athletes should be in the age range of 16-24 years depending on the discipline. Details will be given in the respective discipline training camp information
- Athletes must be FIS registered and have a FIS code
- All Participants must sign the camp declaration form
- Max. 1 female and 1 male athlete with 1 coach per National Ski Association

## 6.2 Costs

The costs for full board accommodation, use of all sport facilities, coaches and local transport to the training sites will be covered by the FIS Development Programme. The National Ski Association or their athlete/s must pay own flight costs and personal expenditure (extras, drinks, laundry, telephones etc.). Furthermore, a registration fee of CHF 100. - per participant applies, which will be charged to the National Ski Association account.

## 6.3 Equipment

Participants must bring their own ski/snowboard (as applicable) and other sports equipment. No equipment will be provided by FIS Development Programme.

## 6.4 Registration

A registration deadline will communicate in the invitation letter. After the deadline no more registrations can be accepted. Places will be allocated on a first come first served basis. The Camp registration is open as follows:

Priorities

- 1.) FIS Development Members
- 2.) NSA with 2 votes
- 3.) NSA with 3 votes

## 6.5 Cancellation Fee

A registered athlete/coach is obliged to attend the whole period of the Training Camp. If he/she does not do so, the athlete/coach will not be allowed to participate in future Training Camps organised by FIS (except in case of injury).

A fee will be charged if there is a cancellation: 0-10 Days = 100% of the costs

The Cancellation fee will be charged directly to the National Ski Association Account. The amount is per person for the number of days the camp will be held. No cancellation fee will be charged if the camp had to be postponed or changed by FIS.

## 6.6 Insurance

The respective National Ski Association is responsible for ensuring that all of its participants must be covered by adequate medical, health and accident insurance. The National Ski Association is responsible for the liability of the athlete and/or coach and any expenses that occur in the event of an accident, illness or other incident.

## 6.7 Declaration for Participants (Athletes/Coaches)

If FIS does not receive the signed document before the announced deadline, the athlete/coach is not allowed to join the FIS Training Camp for safety and liability reasons.

## 6.8 Arrival/Departure

All participants are required to arrange transport to the training camp or to an announced central arrival location (such as nearest airport) at own costs. Specific details about such meeting points will be communicated on a camp by camp basis.

## 7 FIS Development Free Training Days

In accordance with the Rules for the Organisation of the FIS World Championships, each Candidate and the elected Organisers of FIS World Championships shall offer the following number of training days:

**Candidate:**

Alpine World Ski Championships:	200 training days
Nordic World Ski Championships:	200 training days
Freestyle Ski & Snowboard World Championships:	400 training days
Freestyle Ski World Championships	200 training days
Snowboard World Championships	200 training days

**Elected Organiser:**

Alpine World Ski Championships:	600 training days
Nordic World Ski Championships:	600 training days
Freestyle Ski & Snowboard World Championships:	400 training days
Freestyle Ski World Championships	200 training days
Snowboard World Championships	200 training days

(See also: [http://www.fis-ski.com/mm/Document/documentlibrary/MajorEvents/05/55/15/WSCRules2017E\\_clean\\_English.pdf](http://www.fis-ski.com/mm/Document/documentlibrary/MajorEvents/05/55/15/WSCRules2017E_clean_English.pdf))

**7.1 Specific eligible criteria**

Allocation of free training days is limited to maximum 40 days per National Ski Association (total of all disciplines). The number of participants must be divided equally between female and male athletes. If only one gender is registered a maximum of 20 days can be allocated.

**7.2 Costs**

One free training day includes hotel accommodation, 3 meals and free access to the slopes or courses or jumping hills for one person for one day and one night. The arrival day also counts as a free training day. Additional training days may be purchased at the cost communicated by the Organiser.

Not Included: Equipment, Coaches, Transfer, Material storage, special facilities or other services on site.

**7.3 Registration**

A registration deadline will be communicated in the information letter. After the deadline no more registrations will be accepted and, FIS will allocate the Free Training Days and confirm the number of days to the National Ski Associations. The National Ski Associations have to confirm the dates of their participation with the responsible person of the Candidate or elected Organiser within one month.

**7.4 Cancellation Fee**

A registered person is obliged to attend the whole period of the confirmed Free Training Days (except in case of injury).

A fee will be charged if there is a cancellation: 0-10 Days = 100% of the costs

The cancellation fee will be charged directly to the NSA Account. The amount is per person for the period of the confirmed Free Training Days. If the camp has to be postponed or cancelled by the LOC, no fee will be charged to the NSA.

**7.5 Free Training Days – Re-allocation**

In the case that not all Free Training Days can be allocated to the interested National Ski Associations, the Free Training Days will be used by FIS in order to provide FIS Development Camps to the FIS National Ski Associations.

## **8 FIS Development Workshops**

The FIS Development Programme is responsible for organising and delivering on the following workshops:

- Leaders Workshops
- Youth and Children Workshops
- Diversity and Inclusion Workshops

The workshops are delivered as standalone event or in conjunction with the other FIS events e.g. FIS Technical meeting, FIS Congress. The cost will be communicated for each Workshop individually.

### **8.1 Leader Workshops**

FIS Leader Workshop is especially dedicated to the FIS National Ski Association President/Secretary General or National Ski Association Sport Directors. The aim of the Workshop is to equip the National Ski Association leaders with the knowledge and experience in spectrum of sport governance, sport marketing and sponsorship, digital and social media and sport/event management. The prominent world experts alongside with the FIS Staff are providing essential knowledge and information that will help National Ski Association in their strive to success.

#### **8.1.2 Participants**

Presidents and/or Secretary Generals of NSAs within the FIS Development Programme. Registration of a 2nd participant should be of the other gender.

#### **8.1.3 Registration**

A registration deadline will be communicated in the invitation letter. After the deadline no more registration will be accepted and FIS will confirm the participants after the registration deadline has expired.

### **8.2 Youth and Children Workshop**

The FIS Youth and Children's Workshop commenced in 2003. The aim of the seminars is to discuss the best practices of the National Ski Associations and associated sporting bodies in bringing more children to sport and in particular snow sport. The Youth and Children's Workshops have had guest speakers from a multitude of backgrounds.

#### **8.2.1 Participants**

The suggested participants should be involved in to the Youth and Children topics at the respective National Ski Association. In addition, coach of the Youth team or sport directors are as well welcome to join the workshop.

#### **8.2.2 Registration**

A registration deadline will be communicated in the invitation letter. After the deadline no more registration will be accepted and FIS will confirm the participants after the registration deadline has expired.

### **8.3 Diversity and Inclusion Workshop**

The aim of the workshop is to discuss and educate the best practices of the National Ski Associations and associated sporting bodies within the diversity and inclusion spectrum. The Workshop should be annual events and will have guest speakers from a multitude of backgrounds.



### **8.3.1 Participants**

The suggested participants should be involved in to the Diversity/integrity and Mental Health topics at the respective National Ski Association. Everyone is welcome to the Workshop.

### **8.3.2 Registration**

A registration deadline will be communicated in the invitation letter. After the deadline no more registration will be accepted and FIS will confirm the participants after the registration deadline has expired.

## **9 FIS Development Education**

### **9.1 WAoS programmes**

The WAoS online course aims to provide an understanding as well as the tools needed for young people to become successful and knowledgeable athletes and sport manager.

The course for athletes has been designed and written by content writers who work regularly with athletes and has been overseen by an expert reference group representing a number of international federations. Students completing the course will receive the WAoS Athlete Certificate.

The Post Graduate study is specially created for the Secretary Generals and/or Sport Directors who are currently engaged in sport and willing to bring their knowledge and operation of the Sport Federation to the next level. The study is design to be fulfilled in parallel with the obligations at the work including all daily activities.

#### **9.1.1 Registration**

A registration deadline will be communicated in the invitation letter. After the deadline no more registration will be accepted and FIS will confirm the participants after the registration deadline has expired.

### **9.2 APEX2100 programmes**

The Apex2100 is the first official “FIS Development Programme Academy Partner”. Located in Tignes (FRA), Apex2100 will work with FIS to provide high level facilities and programmes to support the FDP and its member NSAs.

The Apex2100 will support existing programmes such as the FIS Development Training Camps with at least one camp provided per year, as well as a Coaches/Athletes Camp for Women and Coaches Seminar at its facilities in Tignes (FRA), which also offers on-snow skiing and snowboarding most of the year. Additionally interested FIS National Ski Associations will be able to benefit from Apex2100’s unique Performance Training programmes.

A key element of the partnership to benefit the FIS Development Programme member National Ski Associations is a 20% scholarship discount to attend the Apex2100 Academy.

#### **9.2.1 Registration**

A registration deadline will be communicated in the invitation letter. After the deadline no more registration will be accepted and FIS will confirm the participants after the registration deadline has expired.

## 10 Bring Children to the Snow

Since 2007, FIS has been operating the Bring Children to the Snow campaign. The campaign aims at bringing new children to skiing and snowboarding. To do this two programmes operate in parallel, SnowKidz and World Snow Day. Both programmes offer support to Organisers in the form of event materials, event plans, consultation, international communications and recognition, awards and much more.

### 10.1 FIS SnowKidz

Whether it is in January, February, June or August, FIS SnowKidz is a unique programme that supports activities to bring children to the snow all year round. Some key support features are the Organiser Care Packages, SnowKidz Shred Parks, SnowKidz Awards and CookBooks. All support is free. To access the support organisations need only to register.

#### 10.1.1 How to apply

To register for SnowKidz click the link below:

[https://snowkidz.com/en/Service/Organise an Event/Become an Organiser](https://snowkidz.com/en/Service/Organise%20an%20Event/Become%20an%20Organiser)

### 10.2 World Snow Day

World Snow Day, is an annual snow festival for children and their families. Events take place all around the world at the same time with the same goal, to bring children to the snow. To date over 4'500 World Snow Day events have take place with over 2.7 million participants. The next edition of World Snow Day will take place on the 15<sup>th</sup> January 2023

#### 10.2.1 How to apply

To register and event for World Snow Day and access the support click here:

[https://worldsnowday.com/Event Registration](https://worldsnowday.com/Event_Registration)

## 11 Other Support - Olympic Solidarity

The aim of the IOC's Olympic Solidarity Programme is to organise assistance for all the National Olympic Committees (NOCs), particularly those with the greatest needs, through multi-faceted programmes prioritising athlete development, training of coaches and sports administrators, and promoting the Olympic ideals (Olympic Charter, rule 5).

Four ways to support the NOCs: The four sections – World Programmes, Continental Programmes, Olympic Games Subsidies and Complementary Programmes - available through Olympic Solidarity function autonomously and complement one another. They cover the objectives of the NOCs, which are mainly to improve their functioning and organisational ability; to create or develop efficient structures; to organise training courses at various levels; and to profit from the technical and financial resources available, which in turn will benefit their athletes.

For more information about the Olympic Solidarity support please check link and contact your National Olympic Committee which is the responsible body for submitting applications: <http://www.olympic.org/olympic-solidarity-commission>

## 12 FIS Development Programme Organisation

FIS Development programme have rich history. Placed on sound foundations with well designed sport and educational activities, provides to the participants endless source of the knowledge and experience. Combined sessions between the athletes and coaches led by FIS Experts are unique opportunity for great knowledge exchange. We are proud that all Olympic Sports have their development arm, where with tailormade approach FIS

Experts together with the FIS Staff supporting NSAs and their members in their strive to success.

### **12.1 FIS Development Programme FIS Personnel**

The following FIS personnel implement the FIS Development Programme arrangements and handle the administrative and organisational activities:

Dimitrije LAZAROVSKI,  
FDP Manager: Overall Management FIS FDP

Stefanie GERBER,  
FDP Project Coordinator: Coordination FDP day-to-day contact person

Andrew CHOLINSKI,  
Snow Kidz Project Coordinator: Coordination of the campaign “Bring Children to the snow”

### **12.2 FIS Development Programme Training Camp Organisation**

Alpine Skiing:	Markus Malsiner
Cross-Country:	Alberto Rigoni
Ski Jumping/Nordic Combined:	Sandro Pertile / Berni Schödler
Park”n”Pipe:	Martijn Oostdijk
Cross:	Uwe Beier / Klaus Waldner
Mogus, Aerials:	Andrea Rigoni