

## FIS Athletes' Privacy Notice

Your privacy is important to FIS and athletes should always keep the control over their personal information. This Athletes' Privacy Notice provides information about how FIS collects, accesses and processes the information related to (1) participation in the sporting activities under the control of the FIS and the National Ski Associations, and (2) affiliation to National Ski Associations. Please read this Athletes Privacy Notice in its entirety.

This Athletes Privacy Notice, explains what information is collected and how it is processed when (1) athletes participate in sporting activities under the control of the FIS and the National Ski Associations, (2) FIS processes data resulting from an athlete's affiliation to a National Ski Association as well as (3) FIS processes data that are generated and made publicly available as a result of the organisation of competitions, (collectively the "Sporting Activities").

When we refer to "you" or "your", we refer to you as a participant in Sporting Activities. To the extent you use digital services such as websites, newsletters, registration systems, or online resources offered on the [www.fis-ski.com](http://www.fis-ski.com) website and other digital properties operated by FIS, the [FIS Privacy Policy \[Link\]](#) applies.

This Notice may be updated from time to time, in which case FIS shall inform you of any such update on our website. Any further participation in Sporting Activities following such an update shall be considered as an acceptance of those revised terms.

### A. WHAT INFORMATION DOES FIS PROCESS?

Registration, accreditation or participation in Sporting Activities under the control of FIS through an NSA will lead to FIS processing of the following personal data, which FIS obtains from publicly available sources, National Ski Associations, an athlete's own entries or from suppliers:

- your family and given names,
- your date of birth,
- your gender,
- your local sports organisation\*,
- your National Ski Association (NSA),
- your discipline,
- your FIS Identification Code,
- your injury status,
- the results you achieved in previous Sporting Events,
- the country in which you are domiciled\*,
- the brand/s of your equipment\*,
- data you entered in ADAMS or SIMON\*\*.

\* information you may provide voluntarily.

\*\* not available publicly: strictly limited access by the FIS Anti-Doping Officer only.

Booking of travel and accommodation related to Sporting Events may lead to the collection and processing of additional personal data.

## **B. HOW DOES FIS PROCESS YOUR PERSONAL INFORMATION?**

Your personal data is processed for the following purposes:

- a. To facilitate your participation in Sporting Events, enable your registration/competition entry and authentication, manage your account as a participant including the transfer of prize money according to your instructions;
- b. To gather statistics and improve the quality of the Sporting Events and the athletes safety, including the audience experience;
- c. To maintain result lists of the Sporting Events based on publicly available data as a result of your participation in Sporting Activities, including an archive of past results and result lists;
- d. To manage the athletes' profiles page on the FIS website;
- e. To share the result lists and personal information about you and other athletes as a result of your participation to Sporting Activities with the parties mentioned in the following chapter: "Who does FIS share your information with?" for the purposes mentioned above.

Data as collected under this Athletes Privacy Notice may not be used for commercial purposes ("Commercial Use") without your explicit consent. Commercial Use means advertisement, promotion, or any activity, which creates or implies any endorsement of products or services of a third party or otherwise creates a direct commercial association between you, your image and any third party products or services.

For the avoidance of doubt, the mere communication of result lists or broadcast excerpts from the competition "sponsored by [Company's or brand name]" or "brought to you by [Company's or brand name]" or the like, or the endorsement of a broadcast of an entire Sporting Event "sponsored by [Company's or brand name]" or "brought to you by [Company's or brand name]" or the like, does not constitute Commercial Use which requires explicit consent of an athlete displayed during this broadcast.

## **C. WHO DOES FIS SHARE YOUR PERSONAL INFORMATION WITH?**

### **1. FIS and our affiliates**

The data related to your participation in Sporting Activities is processed by FIS, the National Ski Associations and the organisers of the Sporting Activities. FIS is also assisted by its affiliates and its staff (FIS Travel Services AG, based in Oberhofen, FIS Academy AG based in Oberhofen). FIS may need to share your personal information with our affiliates, where necessary, for the purposes and legal basis for processing highlighted in this Athletes Privacy Notice.

### **2. Data processing related to events and event-related services**

FIS relies on a network of professional vendors and service providers who are working on FIS' behalf and help to organise and conduct the Sporting Events. If you or your National Ski Association apply for registration or accreditation to attend or participate in the World Championships or other events organised by FIS, or for booking travel and accommodation in relation to these events through FIS Travel Service, you may require FIS to share your personal

information with third parties (e.g. organising committees, academic institutions, other international sporting organisations or other delivery partners such as travel or accommodation providers, or governmental agencies). FIS may share information related to your participation in Sporting Events with these entities where necessary for them to provide to FIS their services and for the purposes in this Athletes Privacy Notice. These service providers are bound to strict confidentiality obligations under FIS agreements, ensuring the respect of this Athletes Privacy Notice. In particular, such third parties may not process your data for Commercial Use.

As part of the Olympic Movement, FIS shares your information resulting from your participation in Sporting Events as specified above with the International Olympic Committee and its affiliates, in particular the Olympic Channel Services S.L., to enable these entities to provide relevant publicly available information to the public regarding your biographies and results. The International Olympic Committee may share your data with its own partners while any Commercial Use always requires your explicit consent.

Data shared with the above-mentioned third parties are restricted to: your family and given names, your date of birth, your National Ski Association (NSA), your discipline, your gender, the brand/s of your equipment (if available), your FIS Identification Code and the results you achieved in previous Sporting Events. Sharing of any further personal data requires your explicit consent.

## **D. HOW DOES FIS PROTECT YOUR PERSONAL INFORMATION?**

### **1. Data security**

FIS endeavours to use reasonable technical and organisational measures to protect your personal information against the risks of damage, destruction, loss or unauthorised access, in accordance with applicable laws.

### **2. International transfer**

While the information FIS collects will usually be processed in the European Union or in Switzerland, FIS may also transfer your information for the purposes and legal basis for processing highlighted in this Athletes Privacy Notice to the above-mentioned recipients (see above “WHO DOES FIS SHARE YOUR INFORMATION WITH?”, some of whom may be based in countries that do not provide in their laws for a level of protection of your privacy equivalent to the one applied within the European Union and Switzerland, like the United States of America. This will happen when some of the companies helping FIS organise Sporting Activities (access your information from countries located outside Europe). Before transferring data from Switzerland or the European Union to the United States and other countries, FIS implements safeguard mechanisms recognised by Swiss and European regulators such as standard contractual clauses, or seek your express consent.

### **3. Age limitation**

If FIS becomes aware that a child / minor has provided personal information without parental or guardian consent, FIS will take steps to delete this information.

### **4. Data retention**

FIS will retain your information only for the duration necessary for the purposes identified in this Athletes Privacy Notice, or as required to meet legal requirements.

The data contained in result lists of Sporting Activities or other publicly available information related to your participation in Sporting Activities will be kept and processed for an indefinite term.

## **E. LEGAL BASIS FOR PROCESSING YOUR PERSONAL DATA**

### **1. Legitimate interests**

There is a legitimate interest for FIS and the public that the following information of any participant in a Sporting Event becomes known, namely: your family and given names, your date of birth, your local sports organisation (if available) and your National Ski Association (NSA), your gender and the results you achieved in previous Sporting Events.

In most instances, the processing of your information will be based on **the legitimate interests for promotion of the Sport**, so that visitors, partners and fans may receive high quality information about Sporting Events and may enjoy FIS-related content corresponding to their interests. Legitimate interests constitute a basis for the following activities:

- a. Transferring, storing or processing your data outside Switzerland or the European Union, including to or within the United States and other countries;
- b. Sharing your information with third parties including law enforcement authorities where we suspect an unlawful activity;
- c. Ranking lists.

### **2. Consent**

FIS may also process certain data based on your explicit consent, which you can withdraw at any time, for Commercial Use or other use specified from time to time.

In these cases, once consent has been granted, you have the right to withdraw your consent to process your data.

## **F. LEGAL MATTERS**

### **1. Legal disclosure**

FIS reserves the right to disclose personal information we hold about you if FIS is required to do so under applicable laws or pursuant to any judicial or administrative process, and to the extent necessary to investigate, prevent, or take action regarding unlawful activities, under the legal basis described in this Athletes Privacy Notice.

In such case, you have the right to object to the processing of your information or ask us to restrict such processing.

### **2. Legal accountability**

The legal accountability for the lawful collection, the safe storage and the use of your data according to this Athletes Privacy Notice (including sharing your data with authorised third parties) lies both with your National Ski Association (collection, updating, storage and making your data available to FIS) and FIS (receiving your data, storage and sharing with third parties). The National Ski Associations and FIS act as Joint Controllers in the meaning of the General Data Protection Regulation of the European Union.

### **3. Compliance with our legal obligations**

FIS may also invoke legal obligations as a valid ground for sharing your information with judiciary or law enforcement authorities, if ever obliged to do so.

## **G. HOW TO EXERCISE YOUR RIGHTS**

### **1. User account parameters**

To withdraw your consent, access or rectify your personal information, you can contact either your National Ski Association or FIS. Please note that although FIS will make reasonable endeavours to take any request into account, the withdrawal of your consent only mandates FIS to stop the processing of your data when such processing takes place based upon your consent (see above). For example, you cannot withdraw your consent for your data to be used in results lists.

### **2. Right of complaint**

You can report to the responsible supervisory authority.

### **3. Contact us**

To object to the processing of your information, or request a restriction of such processing, to withdraw your consent or to request access, deletion or correction of any erroneous or incomplete data, to exercise your data portability right or for any question related to this Privacy Policy, you can contact either your National Ski Association or FIS at the following address: [privacy@fis-ski.com](mailto:privacy@fis-ski.com)

### **4. Data Protection Officer**

You can contact our privacy officer at the following address

Data Protection Officer  
FIS International Ski Federation  
Blochstrasse 2  
3653 Oberhofen  
Switzerland  
mailto: [privacy@fis-ski.com](mailto:privacy@fis-ski.com)

**This Athlete Privacy Notice was last updated on 21 July 2020**

FIS International Ski Federation, Blochstrasse 2, 3653 Oberhofen, Switzerland