

FIS is the governing body for international skiing and snowboarding, founded in 1924 during the first Olympic Games in Chamonix, France. Recognised by the International Olympic Committee (IOC), FIS manages the Olympic disciplines of Alpine Skiing, Cross-Country Skiing, Ski Jumping, Nordic Combined, Freestyle Skiing, Snowboarding and Para Snowsports, including setting the international competition rules. Through its 142 member nations, more than 7'000 FIS ski and snowboard competitions are staged annually.

We are looking for a **Chief Financial & Administrative Officer/Financial Director** with immediate effect or by arrangement.

Your responsibilities:

- Driving the organisation's financial planning;
- Suggest, present, and manage investment strategies for the organisation's cash reserves;
- Perform risk management by analysing the organisation's liabilities and investments;
- Ensure cashflow is appropriate for the organisation's operations and future plans;
- Supervise and manage all finance personal;
- Collaborate with colleagues to implement policies and develop improvements throughout the organisation;
- Oversee organisation-wide resource allocation;
- Evaluate and provide feedback on all staff performance;
- Manage supplier relationships;
- Prepare and present reliable current and forecasting reports;
- Ensure tax and legal compliance in all finance policies;
- Oversee all tax and regulatory issues including putting a framework in place to monitor and ensure compliance;
- Organise and coordinate inter- and intradepartmental operations;
- Advice and support on issues relating to the organisational structure, its key stakeholders (national associations) and the IOC;
- Advice and support on issues relating to data protection, intellectual property, fundraising law and regulation, commercial litigation and property;
- Resolve any HR, contractor, or supplier issues;
- Anticipate issues and estimate risks strategically;
- Work with and create associations of trust with key stakeholders;
- Support the federation's governance and related legal and regulatory compliance to ensure the organisation is compliant with its founding documents;
- Resolve disputes and complaints relating to financial matters.

Your profile:

- Proven experience as a Chief Financial Officer, Finance Director or relevant role (at least 5 years' experience in a peer role);
- Intimate knowledge and experience of IFRS;

- In-depth knowledge and experience of corporate and organisational financial law and risk management practices, specifically in Switzerland;
- Strong written and spoken English;
- Strong written and spoken German and/or French;
- Excellent communication and presentation skills;
- Ability to strategize and solve problems along with strong leadership and organisational skills;
- BSc/BA in Accounting, Finance or relevant field; MCs/MBA is a plus;
- Strong commercial and business approach to problem solving; and
- A knowledge and understanding of the sporting world including broadcasting, sponsorship and athlete issues.

A varied task in an innovative and multicultural environment awaits you. Do you want to contribute to the success of FIS and become a part of our team in Oberhofen? Please send your application to Annette Braun, presidentsoffice@fis-ski.com.