

The International Ski and Snowboard Federation (FIS) is the governing body for international skiing and snowboarding. Founded in 1924 during the first Olympic Winter Games in Chamonix, France, and recognized by the International Olympic Committee (IOC), FIS manages the Olympic disciplines of Alpine Skiing, Nordic Combined, Cross-Country, Ski Jumping, Freestyle, and Snowboard, including setting the international competition rules. FIS is also recognized by the International Paralympic Committee (IPC) and manages Para Alpine Skiing, Para Cross-Country and Para Snowboard. Through its 140 member National Ski Associations (NSAs), more than 7,000 FIS competitions are staged annually. The federation oversees World Cup competitions and biannual World Championships.

We are looking for an experienced and forward-thinking

Chief Financial Officer (100%)

who is eager to take on a key leadership role at the heart of our organization. In this position, you will report directly to the CEO, act as the primary contact for all financial matters, and combine strategic vision with strong hands-on execution. You will collaborate closely with internal and external stakeholders and play a crucial part in shaping the company's financial future.

If you enjoy working on a strategic level while staying actively involved in day-to-day operations, want to take ownership, and are excited to build and improve processes, then this role is perfect for you.

Your Responsibilities

- Lead and oversee finance, accounting, and controlling operations
- Independently prepare annual financial statements as well as budgets and forecasts
- Serve as the company's financial conscience, taking responsibility for the internal control system (ICS), liquidity planning, and financial strategy
- Act as a sparring partner to the executive leadership team, providing support on financial and business-related matters and projects
- Lead the IT department and ensure alignment of financial and technological processes

Your Profile

- Advanced education in business administration (e.g., Swiss Federal Diploma in finance and Accounting, Expert in Accounting/Controlling, or a university/FH degree)
- Several years of professional and leadership experience in a similar role, ideally in an international environment
- Strong accounting, financial and IT expertise (Abacus knowledge is an advantage)
- Entrepreneurial mindset with open communication, resilience, assertiveness, and a pragmatic, hands-on attitude

What We Offer

- A key leadership role with strategic impact
- Close collaboration with top management
- The opportunity to build, optimize, and shape structures and processes
- A dynamic, international environment with short decision-making paths

Organisation values – Kindness Wins

Please note that at FIS we champion an inclusive, safe and diverse working environment where all individuals are respected and valued. FIS upholds a zero-tolerance policy for harassment of any kind.

Position details:

Location: Oberhofen am Thunersee

Work Schedule: 100%

Start Date: asap

Contract Type: Permanent contract

Work Model: Office Oberhofen and remote

Contact: Please submit your application (CV and letter of motivation) by e-mail: hr@fis-ski.com