

The International Ski and Snowboard Federation (FIS) is the governing body for international skiing and snowboarding. Founded in 1924 during the first Olympic Winter Games in Chamonix, France, and recognized by the International Olympic Committee (IOC), FIS manages the Olympic disciplines of Alpine Skiing, Nordic Combined, Cross-Country, Ski Jumping, Freestyle, and Snowboard, including setting the international competition rules. FIS is also recognized by the International Paralympic Committee (IPC) and manages Para Alpine Skiing, Para Cross-Country and Para Snowboard. Through its over 140 member National Ski Associations (NSAs), more than 7,000 FIS competitions are staged annually. The federation oversees World Cup competitions and biannual World Championships.

To strengthen our Digital Team, we are looking for a proactive and detail-oriented

## **Freelance Live Operations Support**

professional to help deliver world-class live and on-demand content experiences to fans around the globe

As a Freelance Live Operations Support team member, you will contribute to the smooth planning, coordination, and delivery of live and video-on-demand content across FIS digital platforms.

### **Your responsibilities will include:**

- Supporting the scheduling and coordination of live streams, including World Cups, World Championships, and Junior World Championships
- Assisting with live streaming and video-on-demand (VOD) operations during weekdays, weekends, and competition periods.
- Supporting the real-time delivery of livestreams, replays, highlights, and related content across FIS digital channels.
- Assisting with livestream and VOD distribution through the FIS Content Exchange Platform.
- Monitoring publishing schedules and ensuring deadlines for live event coverage and VOD delivery are met.
- Performing quality control of digital video assets, metadata, geo-blocking settings, tagging structures, playlists, thumbnails, titles, and descriptions.
- Supporting communication with technical partners, production teams, and platform providers to ensure smooth operations and broadcast quality.
- Coordinating with internal teams and external stakeholders during live events.
- Assisting in troubleshooting technical issues, stream interruptions, delays, or event changes in a fast-paced environment
- Contributing to operational improvements through feedback, reporting, and performance insights.

### **Your Profile**

We are looking for someone who thrives in a live-event environment and has a strong interest in digital media operations.

- Experience in digital media operations, livestreaming, content publishing, broadcast coordination, or related fields.
- Strong organizational skills and the ability to manage multiple priorities simultaneously.

- A structured and detail-oriented approach to quality control and publishing workflows.
- The ability to stay calm under pressure and react quickly to time-sensitive situations.
- Excellent communication and stakeholder management skills.
- Strong technical affinity and confidence working with digital platforms, CMS systems, and video workflows.
- A proactive mindset with a continuous-improvement approach.
- Interest in winter sports and live event production is a strong advantage.
- Reliable high-speed internet connectivity and a professional remote working setup.

**What We Offer**

- A unique opportunity to work with the international governing body of skiing and snowboarding.
- Direct involvement in premier global winter sports events.
- Flexible freelance engagement with fully remote working arrangements.
- Collaboration with a passionate and international digital media team.
- Exposure to innovative digital broadcasting, livestreaming, and content distribution projects.

**Organization values – Kindness Wins**

Please note that at FIS we champion an inclusive, safe and diverse working environment where all individuals are respected and valued. FIS upholds a zero-tolerance policy for harassment of any kind.

Position details:

Location: remote

Work Schedule: Event-driven hours, including weekends and evenings during competition periods

Contract Type: Freelance / Project-Based

Contact: Please submit your application (CV and letter of motivation) by e-mail: [hr@fis-ski.com](mailto:hr@fis-ski.com)