



FIS IMPACT REPORT 2025

TWO YEARS INTO THE JOURNEY

PRESIDENT'S FOREWORD

There is a phrase I keep coming back to: progress is only meaningful if you can measure it. That is the principle behind this report, and it is the principle that has shaped how FIS has approached sustainability ever since we set out a real framework for it.

This is now the second edition of the FIS Impact Report, and while the first one was a declaration of intent, this one starts to venture into something more important: evidence.

The information contained in this report shows us that the foundations we put in place are holding and that our methodology is maturing. It is also a testament to how the network of people, organizations, and institutions that FIS has brought together around this cause is not just growing but starting to deliver.

Snow sports continue to face environmental challenges that are, frankly, getting harder to ignore. That urgency has not diminished; if anything, it has sharpened. What is also sharpening, I am glad to say, is our ability to respond to it.

In 2025, FIS made further progress in refining how we measure, report, and act on our carbon footprint. The fact that the FIS CO₂ Calculator has won the 2025 Sport Positive Award for Inspired Innovation is illustrative of just how tangible this progress has been.

I have said before that only by working together can snow sports deliver real change. This year, that conviction has been borne out again. Our collaboration with the World Meteorological Organization, the European Space Agency, the Prince Albert II of Monaco Foundation, and the Schwarzenegger Climate Initiative reflects a deliberate strategy: to anchor FIS's work in science and in partnerships that carry real weight.

These are not symbolic gestures – they represent a shared understanding that the challenges facing winter sports demand both expertise and collective commitment.

New initiatives have helped broaden the conversation beyond FIS' immediate operations. Getting NSAs, LOCs, athletes, and resorts genuinely engaged is harder than publishing a policy. It takes consistent effort and trust, and we are building both.

This report is, again, an exercise in transparency. It follows the reporting approach of the International Olympic Committee, and it does not shy away from the areas where work remains. The ambition is clear – 50% emissions reduction by 2030, net zero by 2040 – and so is the distance still to travel. I would rather this document be useful than flattering.

What I am most proud of, looking at what is laid out in these pages, is not any single achievement but the trajectory: year on year, the

quality and scope of what FIS can report on improves. Our commitments become more concrete and the accountability more credible. That is a harder thing to build than any one initiative, and it is the thing that will matter most in the long run.

FIS must keep pushing, and this report must keep holding us to account.

A handwritten signature in blue ink, appearing to be 'Johan Eliasch', written in a cursive style.

JOHAN ELIASCH
FIS President

INTRODUCTION

The snow sports industry continues to face growing environmental challenges, making the transition toward more sustainable practices increasingly urgent. In this context, FIS remains committed to driving meaningful progress and embedding sustainability across all areas of its activities, operations, and events.

Building on the foundations established in recent years, 2025 marked a phase of further development and consolidation of FIS sustainability initiatives. The organization continued to strengthen collaboration with National Ski Associations (NSAs), Local Organizing Committees (LOCs), athletes, experts, resorts, and institutional partners in order to create a shared and coordinated approach capable of delivering both immediate impact and long-term change.

One of the key areas of progress has been the continued improvement of methodologies for measuring and managing greenhouse gas emissions. Through ongoing cooperation with leading organizations, FIS further refined its assessment tools and processes. The FIS CO₂ Calculator continued to support LOCs and NSAs in monitoring and reducing the environmental footprint of snow sports events, while educational initiatives such as the FIS Summit on Biodiversity and Nature Protection, a new sustainability award, and dedicated webinars helped strengthen awareness and engagement across the snow sports community.

At the same time, FIS expanded its work with scientific and institutional partners, including the World Meteorological Organization (WMO), the European Space Agency (ESA), the Prince Albert II of Monaco Foundation, and the Schwarzenegger Climate Initiative (SCI), reinforcing the role of science, innovation, and data in addressing climate change, nature conservation, and other environmental challenges affecting winter sports. These efforts remain aligned with the UNFCCC Sports for Climate Action Framework and the Sports for Nature Framework, confirming FIS's ongoing commitment to emissions reduction, environmental protection, and climate resilience.

This 2025 FIS Impact Report reflects both continuity and progress. Continuing to follow the reporting approach inspired by the International Olympic Committee (IOC), the report aims to provide a transparent overview of the actions undertaken, the results achieved, and the areas where further work is still required. Compared to previous editions, this report represents another important step forward in the quality, scope, and maturity of FIS sustainability reporting.

While significant progress has been achieved, FIS recognizes that sustainability is an ongoing journey that requires continuous improvement, innovation, and collaboration. The experiences and outcomes presented in this report will contribute to shaping future actions and strengthening the federation's ambition to support a more sustainable future for snow sports worldwide.

THE KEY FACTS & FIGURES OF 2024/2025

9
SUSTAINABILITY WEBINARS

10
"TRAINING THE FEMALE ATHLETE"
WEBINARS

2
SUSTAINABILITY AWARDS
(THE FIS NATURE AND BIODIVERSITY
PROTECTION AND RESTORATION
AWARD FOR NSAS AND LOCS)

12
ATHLETES DIRECTLY ENGAGED
IN EDUCATION AND AWARENESS

FIS
NAMED WINNER OF THE INSPIRED
INNOVATION CATEGORY AT THE 2025
SPORT POSITIVE AWARDS

2
NEW PARTNERSHIPS
(SCHWARZENEGGER CLIMATE INITIATIVE,
MOUNTAIN RIDESHARE)

84
PRODUCTIONS ON
THE FIS CO₂ CALCULATOR

4
NEW SUSTAINABILITY GUIDES
(SUSTAINABILITY COMMUNICATION GUIDE,
WASTE MANAGEMENT HANDBOOK FOR SNOW SPORTS
EVENTS, SUSTAINABLE PROCUREMENT GUIDE,
ATHLETE SUSTAINABILITY GUIDE)

2
NEW PROJECTS FOCUSED ON BIODIVERSITY
(SLOPE, WINTERWILDTRACES INITIATIVE)

4
NEW EDUCATION INITIATIVES
(WINTER TRAIL TO NATURE, SCHWARZENEGGER
CLIMATE INITIATIVE, WMO YOUTH PROJECT,
WEEKLY SCIENCE DROP)

1
NEW CENTRAL HUB FOR EDUCATION
(THE FIS KNOWLEDGE & EDUCATION CENTER)

1
NEW CENTRAL HUB FOR ATHLETE HEALTH
(THE FIS ATHLETE HEALTH CORNER)

87
PARTICIPANTS FROM 55 NATIONAL SKI
ASSOCIATIONS AT THE FIS SEMINAR 2026

ECO-RESPONSIBLE CHOICES

**to become more sustainable and
fight against climate change**

Progress update on 2025 tools /projects

CLIMATE CHANGE

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS / PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|--|---|--|--|--|---|
| <p>Reduce the carbon footprint of FIS activities and events as much as possible; become climate neutral; support concrete actions to combat or adapt to climate change</p> | <p>Participate and collaborate with international working groups to share best practices on sports and climate change</p> | <p>Participate in the activities of the UN Sports for Climate Action Framework, the Conference of Parties (COP) and the IOC Sustainability and Legacy Commission</p> | <p>Webinars, working groups and projects within the UN Sports for Climate Action Framework and the United Nations Framework Convention on Climate Change</p> | <p>The FIS Sustainability Team is actively engaged in the UN Sports for Climate Action Framework and has participated in all available webinars and working groups. This involvement reflects FIS's commitment to strengthening its knowledge and contributing to the exchange of best practices on sport and climate change.</p> <p>In this context, the FIS Sustainability Director was part of the faculty of the course "Sport and Climate Action: From Theory to Practice", delivered by UNITAR in collaboration with the UN Sports for Climate Action Framework, contributing as a lecturer and sharing her expertise with participants. The course provided practical insights and tools to support the integration of climate action within the sports sector.</p> |  <p>achieved & ongoing</p> |
| | <p>Reduce the carbon footprint of FIS activities by 50% by 2030 + net-zero target by 2040</p> | <p>Collect data (season 2023/24) to calculate a new emissions baseline for FIS as an organization, providing a credible way to measure progress and demonstrate effective climate reduction activities</p> | <p>Carbon footprint 2024 / 2025 calculation (FIS as an organization + events)</p> | <p>Data regarding the 2024/2025 season has been collected from both FIS as an organization and across events. The use of the FIS CO2 calculator by LOCs has been strongly pushed across all disciplines and events also with the new FIS Climate Awards.</p> |  <p>achieved</p> |
| | | <p>Put in place projects to reduce CO₂ emissions from FIS' direct activities (travel, offices, procurement, energy etc.)</p> | <p>Carbon footprint reduction plan</p> | <p>Based on the results from our carbon footprint, we have created a carbon reduction plan with the help of Deloitte, to work on our weakest point. The suggested actions to reach our goal of 50% carbon reduction by 2030 have been integrated in our updated impact programme. We are proceeding with the implementation of it. FIND OUT MORE HERE.</p> |  <p>achieved & ongoing</p> |
| | | | <p>FIS Sustainability Sourcing Procedure + Code + Guide</p> | <p>While a sourcing code has been shared internally to help FIS staff conduct responsible procurement, a "FIS Sustainable Procurement Guide" has been prepared and published, considering what already exists in the sector and what are the specific needs of LOCs and NSAs. FIND OUT MORE HERE.</p> |  <p>achieved</p> |
| | | | <p>FIS Sustainability Car/Travel Policy</p> | <p>An updated travel policy, which includes a number of sustainable principles, has been included into FIS' official internal documents. Public transport is promoted as the preferred option while flights will be used only as last resort.</p> |  <p>achieved</p> |

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| Reduce the carbon footprint of FIS activities and events as much as possible; become climate neutral; support concrete actions to combat or adapt to climate change | Reduce the carbon footprint of FIS activities by 50% by 2030 + net-zero target by 2040 | Put in place projects to reduce CO ₂ emissions from FIS' direct activities (travel, offices, procurement, energy etc.) | Energy/CO ₂ analysis of FIS headquarters | An accurate diagnosis of the FIS headquarters in Oberhofen am Thunersee has been conducted to understand where there is room for improvement in energy consumption. | achieved |
| | | | Maximize the use of renewable energy in FIS offices | FIS offices in Oberhofen am Thunersee run on 100% purchased renewable energy. | achieved |
| | | | Increase the use of renewable energy sources for travel and transportation | By 2025 we have gone from 49% electric or hybrid company cars to 54%. | achieved & ongoing |
| | | Optimise the event calendar to reduce the carbon footprint, incorporating sustainability considerations for travel schedules and training opportunities | Optimize the event calendar to reduce carbon footprints | This particular goal remains one of our core priorities. The complexity behind the formation of FIS events calendar depends on many stakeholders, with several expectations and requests. We will keep working to achieve a more sustainable calendar for every discipline. FIND OUT MORE HERE. | partially achieved & ongoing |
| | | Help FIS event organizers to track and reduce their carbon footprint | Tools for LOCs (carbon footprint calculation tool) | In collaboration with the Green Producer Tool, FIS launched a CO ₂ Calculation Tool for LOCs and NSAs, providing free access to all World Cup and Championship organizers, to help them track and reduce their carbon footprint. Now, the tool enables the aggregation of LOCs' emissions data at the NSA level, while we are working on including AI-features for analysis. The FIS CO ₂ Calculator was awarded the Sport Positive Award for Inspired Innovation. FIND OUT MORE HERE. | achieved & ongoing |
| | | | More FIS events with the highest proportion of renewable energy | Events are increasingly adopting renewable energy sources, especially for heating tents. Within the FIS event community, we have several strong examples in this area. In particular, we have made significant progress through innovations in tent heating systems for spectators, VIPs, and athletes. These include the use of pellet-based solutions, as well as plug-in electric systems powered by renewable energy combined with hot water boilers. In some cases, diesel for generators has also been replaced with HVO, further reducing environmental impact. | achieved & ongoing |

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| Reduce the carbon footprint of FIS activities and events as much as possible; become climate neutral; support concrete actions to combat or adapt to climate change | Reduce the carbon footprint of FIS activities by 50% by 2030 + net-zero target by 2040 | Help FIS event organizers to track and reduce their carbon footprint | Pilot project on fan mobility (through the use of a specific app) to reduce spectators' transport emissions | FIS partnered in 2024 with UMMADUM mobility solutions and with Ski Austria to introduce a mobility app that enables spectators to travel to the FIS Alpine World Ski Championships Saalbach 2025 in a sustainable manner. The idea is to increase the use of public transport and to use the ummadum app to increase carpooling opportunities. FIND OUT MORE HERE. Building on these efforts, from 2026 onwards FIS has also established a partnership with Mountain Rideshare. During March, several pilot projects were carried out to test the solution. Starting from October 2026, all FIS events will have the opportunity to use Mountain Rideshare, providing a dedicated carpooling platform with a section specifically tailored to FIS events, further supporting more sustainable travel options for teams, staff, and spectators. | achieved & ongoing |
| | | | Integrate a specific section in the FIS app to encourage more sustainable mobility by fans | At this stage, we have decided not to integrate this functionality into the FIS app, but instead to use the Mountain Rideshare website as a practical and readily available solution. Looking ahead, we will assess whether to develop a dedicated section within the FIS app or to continue using the existing web-based platform. | postponed |
| | | | More plant-based menus at FIS events (and related data) to push spectators towards the most sustainable choice | "Food for White Winters" is a pilot project that took place at the Åre Alpine World Cup in March 2026, testing performance-oriented, plant-forward menus based on EAT-Lancet science. By measuring both nutritional and environmental impact, it aims to guide future FIS events toward healthier, more sustainable food choices for athletes and spectators alike. | partially achieved & ongoing |
| | | | Guidelines for more sustainable events | FIS has developed "SNOWBALL", a comprehensive guide designed to empower Local Organizers in delivering more sustainable events. By following the guidelines outlined in "SNOWBALL", organizers can adopt best practices, reduce environmental impact, and contribute to a more sustainable future for snow sports. FIND OUT MORE HERE. Additionally, in collaboration with the WMO, FIS developed a Cryosphere Management Guide, aimed at helping the winter tourism use the right weather and climate services at the right time and for the right purpose, also in order to decarbonize resort operations. | achieved |




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| Reduce the carbon footprint of FIS activities and events as much as possible; become climate neutral; support concrete actions to combat or adapt to climate change | Reduce the carbon footprint of FIS activities by 50% by 2030 + net-zero target by 2040 | Help FIS event organizers to track and reduce their carbon footprint | Guidelines for more sustainable events | In collaboration with the IOC and BSI, FIS is developing an internal second-party verification process by building capacity within international federations. The initiative aims to encourage the adoption of ISO 20121, leverage internal expertise within IFs and lower barriers to verification, while helping LOCs identify areas for continuous improvement. | NEW / achieved & ongoing |
| | | Assist NSAs in tracking and reducing their carbon footprint | Tools for NSAs (carbon footprint calculation tool) | In collaboration with the Green Producer Tool, FIS launched a CO ₂ Calculation Tool for LOCs and NSAs, providing free access to all World Cup and Championship organizers, to help them track and reduce their carbon footprint. Now, the tool enables the aggregation of LOCs' emissions data at the NSA level, while we are working on including AI-features for analysis. The FIS CO ₂ Calculator was awarded the Sport Positive Award for Inspired Innovation. FIND OUT MORE HERE. | achieved |
| | | Implement the FIS Carbon Action Plan by following the guidelines outlined in the document, to effectively reduce CO ₂ emissions both within FIS operations and across all FIS events | Carbon Action Plan | FIS is supporting National Ski Associations in the development of their own carbon reduction action plans, building on its role as a signatory of the Sports for Climate Action Framework. This includes leveraging the work carried out with Deloitte for the FIS Carbon Action Plan, which also covers event-related emissions, and adapting it to support implementation at NSA level. | ongoing |
| | Continue to be at least climate neutral (offsetting unavoidable emissions) | Invest in a transparent and concrete nature-based project that helps reduce CO ₂ emissions | FIS Rainforest Initiative | Since 2021, FIS has supported Cool Earth, joining an optimistic rainforest revolution which supports indigenous communities to prevent deforestation and fight climate change. FIS supports projects that tackle the root causes of deforestation and protect vital carbon sinks. FIND OUT MORE HERE. | achieved & ongoing |
| | Help NSAs, athletes, LOCs and spectators to offset unavoidable emissions | Set up a platform with transparent and concrete nature-based project that helps absorb CO ₂ emissions | Offsetting mechanism (platform) for NSAs, athletes, LOCs and spectators | At COP30 in Belém, discussions on carbon markets and international cooperation under Article 6 continued, including efforts to advance a framework for cross-border emissions trading and integrate carbon markets, but there was no universally accepted, meaningful global offsetting mechanism agreed that would be suitable for all stakeholders. Because of this lack of a clear, credible international standard or mechanism on carbon offsetting, we prefer not to prioritize this approach until a robust and broadly accepted solution emerges. | postponed |






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| <p>Reduce the carbon footprint of FIS activities and events as much as possible; become climate neutral; support concrete actions to combat or adapt to climate change</p> | | <p>Encourage and help NSAs to sign the UN Sport for Climate Action Framework</p> | <p>Communication to NSAs</p> | <p>The expertise collected by FIS as part of the Sports for Climate Action Framework, including guides and other documents, is frequently shared with NSAs. In the training course on environmental sustainability, we referred to this specific framework several times, and during a meeting of the NSAs Sustainability Working Group, the Sports for Climate Action Framework was presented to inform NSAs and encourage them to become signatories. In addition, specific meetings have been held between the Sports for Climate Action team and selected National Ski Associations to better understand, in practical terms, what becoming a signatory would entail. These discussions aim to expand the number of NSAs joining the framework, thereby strengthening alignment across the FIS ecosystem and ensuring that more stakeholders within the value chain are working in a coordinated and consistent way towards shared climate goals.</p> | <p> achieved</p> |
| | <p>Spread a message of urgency on climate change by raising awareness among athletes, NSAs, and the broader winter sports community</p> | <p>Create a reward programme to recognize the FIS Organizers that make the biggest strides in reducing their carbon footprint from one season to the next</p> | <p>Sustainability Reward Programme</p> | <p>Following 3 awards presented in 2024 – one offered by Viessmann for best sustainability practice in the Nordic Combined Tour FIND OUT MORE HERE, and the FIS Nature and Biodiversity Protection and Restoration Awards for the best LOC and the best NSA FIND OUT MORE HERE delivered in cooperation with Sports for Nature – in 2026, FIS launched the Climate Awards. The awards aim to recognize the best use of the FIS CO₂ Calculator by both NSAs and LOCs during the 2024/2025 season.</p> <p>In addition, Viessmann will present two Climate Awards within Nordic Combined: one recognizing the greatest emissions reduction and one rewarding the best use of the FIS CO₂ Calculator among Nordic Combined LOCs. A fifth award, the FIS Athletes Climate Action Award, has also been introduced to recognize athletes who actively contribute to climate action through concrete initiatives, advocacy, and efforts to reduce their personal CO₂ impact.</p> | <p> achieved & ongoing</p> |

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| <p>Reduce the carbon footprint of FIS activities and events as much as possible; become climate neutral; support concrete actions to combat or adapt to climate change</p> | <p>Spread a message of urgency on climate change by raising awareness among athletes, NSAs, and the broader winter sports community</p> | <p>Create communication and engagement opportunities to raise awareness about climate change and winter sports participation</p> | <p>FIS Sustainability Training course</p> | <p>The FIS Environmental Sustainability Training course has been offered to all FIS stakeholders during summer 2024. The course consisted of a 2 hours basic course aiming at equalizing the level of knowledge about sustainability and climate change within the FIS family. During the training course participants could better understand the impacts that winter sports have on the environment. Some suggestions on how to reduce these negative externalities were also shared. A pledge to test the understanding of the topics by participants has then been asked. A totality of 251 FIS family members from 30 different countries including athletes, FIS staff, LOCs and NSAs have participated. FIND OUT MORE HERE.</p> | <p> achieved</p> |
| | | | <p>Web platform for fans with a CO₂ calculator and suggestions on how to reduce their carbon footprint in daily life</p> | <p>The development of the platform has been initiated; however, it has currently been placed on hold. At this stage, FIS has prioritized strengthening internal sustainability actions, focusing on reducing the environmental impact of its operations, events, and National Ski Associations. This approach ensures that concrete and measurable progress is achieved within areas where FIS has the greatest level of influence, before expanding efforts towards fan engagement. The platform remains a valuable future tool to support awareness and behavioural change among fans, and its launch will be reconsidered once these foundational steps are further consolidated.</p> | <p> postponed</p> |
| | | | <p>Climate stripes on bibs for some specific moments</p> | <p>The Climate Stripes have been displayed on athletes' bibs during the FIS World Junior Ski Jumping Championships in Planica and at other events. Created by Professor Ed Hawkins at the University of Reading in 2018, the Climate Stripes clearly and vividly illustrate the rise in global average temperatures over nearly two centuries. The use of Climate Stripes on bibs was linked to the "SNOWMORROW" project. FIND OUT MORE HERE. In addition, during competitions in Åre, the SDGs wheel was used in connection with the Nordic Sustainability Arena for two consecutive seasons (2024/2025 and 2025/2026).</p> | <p> achieved & ongoing</p> |





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| <p>Reduce the carbon footprint of FIS activities and events as much as possible; become climate neutral; support concrete actions to combat or adapt to climate change</p> | <p>Spread a message of urgency on climate change by raising awareness among athletes, NSAs, and the broader winter sports community</p> | <p>Create communication and engagement opportunities to raise awareness about climate change and winter sports participation</p> | <p>Glacier protection and conservation projects with FIS staff and partners</p> | <p>As part of FIS's partnership with the World Meteorological Organization (WMO), a scientific field meeting was held on Switzerland's Jungfrauoch to raise awareness of accelerating glacier retreat due to climate change and its implications for winter sports. The meeting brought together scientists and winter sport professionals to discuss collaborative, science-based approaches to glacier conservation. FIND OUT MORE HERE. In addition, FIS and the WMO launched a new project to empower young athletes to take climate action by enabling them to observe and collect data on weather, snow depth and mountain conditions. The data are supporting meteorological services while strengthening links between science and sport. A pilot took place in Switzerland in collaboration with MeteoSwiss.</p> | <p> achieved & ongoing</p> |
| | | | <p>10 sustainability webinars – free education sessions on climate change and environment protection</p> | <p>FIS organized 9 webinars in 2025, combining the sharing of best practices and practical sessions presenting FIS sustainability tools. Webinars are available on the Membership Hub to which all NSAs and LOCs can access.</p> | <p> achieved</p> |
| | | | <p>Sustainability Guide for Ski Resorts</p> | <p>The "Sustainability Guide for Ski Resorts" has been developed to share knowledge and help FIS event hosts in implementing more sustainable practices. FIND OUT MORE HERE.</p> | <p> achieved</p> |
| | | | <p>Athlete Sustainability Guide</p> | <p>FIS developed an "Athlete Sustainability Guide" to help athletes understand how environmental problems affect their sport, speak up confidently, and make smarter, more conscious choices in their daily lives.</p> | <p> NEW/ achieved</p> |
| | <p>Promote studies on climate change and the impact at different altitudes</p> | <p>Stimulate and fund scientific research on climate change, mountains, snow and glaciers</p> | <p>Promote scientific studies on climate change and its effects on different altitudes and the impact on skiing</p> | <p>FIS launched the "Weekly Snow Science Drop" in partnership with the WMO. Running weekly from December to March, the campaign shares science-based facts on glaciers, snow conditions and mountain environments across FIS channels, helping to translate scientific studies into accessible insights and increase awareness of climate impacts on winter sports.</p> | <p> achieved</p> |




CLIMATE CHANGE

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| Reduce the carbon footprint of FIS activities and events as much as possible; become climate neutral; support concrete actions to combat or adapt to climate change | Promote studies on climate change and the impact at different altitudes | Stimulate and fund scientific research on climate change, mountains, snow and glaciers | Facilitating partnerships that deliver tangible benefits for FIS' ecosystem | In partnership with the European Space Agency (ESA), FIS actively promoted access to ESA funding opportunities across its network through targeted outreach, including dedicated webinars, bilateral calls and direct engagement with project stakeholders. This resulted in 24 applications, with over 90% of applicants engaging with ESA for the first time, demonstrating strong awareness-raising and information dissemination efforts. The call achieved a success rate of around 50%, in line with typical ESA benchmarks, leading to the approval of 11 projects, 3 of them being directly related to the snow sport ecosystem. | NEW/ achieved & ongoing |
| | Support and promote specific NSAs' projects | Support NSAs' projects on climate change | FIS Plus Programme | Launched successfully in March 2024, the "FIS Plus Programme" is a new initiative that strengthens and complements existing NSA development activities – such as training camps and coach education – by providing expert guidance, equipment and long-term resources. The programme supports both established and emerging NSAs, with a strong focus on youth engagement, sustainability and sport integrity. Aligned with the FIS Strategic Plan, the FPP enables NSAs to apply for financial support to strengthen their organizations and better align their activities with both national and FIS strategic objectives. In 2024, FIS supported seven projects through the programme, including awareness workshops, climate change response initiatives, coach education clinics and governance strengthening efforts. FIND OUT MORE HERE. | Anticipated, achieved & ongoing |
| | Campaign and work for climate justice | Support projects that protect the rights and safety of indigenous populations in the rainforest | FIS Rainforest Initiative | Since 2021, FIS has supported Cool Earth, joining an optimistic rainforest revolution which supports indigenous communities to prevent deforestation and fight climate change. FIS supports projects that tackle the root causes of deforestation and protect vital carbon sinks. FIND OUT MORE HERE. | achieved & ongoing |

BIODIVERSITY AND NATURE PROTECTION

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS / PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|--|--|--|---|---|--|
| Promote biodiversity and contribute to nature protection | Participate and collaborate with international working groups to share best practice on sports and nature protection | Participate in the activities of the Sports for Nature Action Framework, the COP and expert groups | Webinars, working groups and projects within the Sports for Nature Framework and the United Nations Framework Convention on Climate Change | Our Sustainability Team is actively involved and participates in all webinars and working groups to gain knowledge and share best practices on sport and nature protection and restoration within the Sports for Nature Framework. We also took part in the testing phase of their recently launched training course " Sport and Nature: Foundations for Action ". |  achieved & ongoing |
| | Promote new knowledge about the industry's impact on nature and the associated data | Create training opportunities to help FIS staff and LOCs conserve nature day-to-day | Specific training course for ski slopes homologators, RDs, TDs and LOCs + Check lists to control the application of nature protection inside the venues | The development of a specialized training course for track homologators turned out to be more complex than one might have thought. We faced several challenges in gathering the necessary study material to create a comprehensive programme. However, it is one of the deliverables of SLOPE, an ERASMUS project which aims to enhance the knowledge and capacity of ski sport organizations to manage biodiversity impacts. Additionally, FIS has partnered with the Human-Wildlife Initiative of the Prince Albert II Foundation for the WinterWildTraces project to assess and reduce the biodiversity impacts of Alpine and Freeride events. The collaboration will deliver impact studies and tools for stronger nature-protection practices also to share among the homologators. FIND OUT MORE HERE . |  postponed |
| | | Create a guide to help LOCs in daily conservation of nature | Guide for nature and biodiversity protection | We decided not to develop a separate guide, as the " Sports for Nature Event Guide " will serve as the reference standard for nature and biodiversity protection across FIS events. FIS has directly contributed to the review of the guide, ensuring its relevance and alignment with the specific context of winter sports. |  achieved |
| | | Support existing projects to reduce the environmental impact of snowmaking systems | Support the "Snow for the Future" project and help the project advance to phase 3 | The "Snow for the Future" project focuses on systems and solutions that ensure sustainable snow management with an overall limited environmental footprint. FIS has now joined the project in its 3rd phase, to support it and help the development of this innovative technology. |  achieved & ongoing |

BIODIVERSITY AND NATURE PROTECTION

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|---|--|--|---|---|---|
| <p>Promote biodiversity and contribute to nature protection</p> | <p>Promote new knowledge about the industry's impact on nature and the associated data</p> | <p>Partner with academic institutions and sector experts to better understand the pressures of winter sports on biodiversity and identify solutions to minimize them</p> | <p>SLOPE and WinterWildTraces</p> | <p>FIS brought together the "SLOPE" project and its partnership, an Erasmus+ initiative aimed at identifying biodiversity risks linked to ski activities, developing dedicated tools, and implementing nature-based solutions at events. The project is coordinated by the French Ski Federation in collaboration with Scuola Superiore Sant'Anna, the Norwegian and Estonian Ski Associations, and the Stockholm Environment Institute (SEI). FIND OUT MORE HERE Complementing this work, "WinterWildTraces" focuses on wildlife impacts through biodiversity assessments analysing how snow sport events interact with sensitive natural areas. Piloted in Val Thorens (Freeride) and Crans-Montana (Alpine), the project is delivered with the Human-Wildlife Initiative of the Prince Albert II of Monaco Foundation to identify practical mitigation measures compatible with high-level events. FIND OUT MORE HERE</p> |  <p>NEW/achieved & ongoing</p> |
| | <p>Raise awareness about biodiversity and nature protection among athletes, national associations, and the broader snow sports community</p> | <p>Encourage and help NSAs to sign the Sports for Nature Action Framework</p> | <p>Communication to NSAs</p> | <p>The expertise collected by FIS as part of the Sports for Nature framework, including guides and other documents, is frequently shared with the NSAs. In the training course on environmental sustainability, we referred to this specific framework several times, and during a meeting of the NSAs Sustainability Working Group, the Sports for Nature Framework was presented to inform NSAs and encourage them to become signatories.</p> |  <p>achieved</p> |
| | | <p>Create communication and engagement opportunities to raise awareness about nature protection and winter sports participation</p> | <p>Develop projects on the protection and conservation of water</p> | <p>The "Snow for the Future" project is currently also focusing on the topic of water conservation absolutely related to snow management (snow production, farming and recycling). Also within the partnership with the WMO, we are looking for the best tools currently available that can help ski resorts and event organizers in the efficient use of water resources, taking into account both weather forecasts and climate change (e.g., PROSNOW). Furthermore, the contracts signed with the 2029 World Cup organizers provide for the calculation of carbon and water footprints, considering that by then the methodology that Milano Cortina 2026 is developing with the IOC will be available.</p> |  <p>partially achieved & ongoing</p> |






BIODIVERSITY AND NATURE PROTECTION

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS/PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|--|---|--|---|---|---|
| Promote biodiversity and contribute to nature protection | Raise awareness about biodiversity and nature protection among athletes, national associations, and the broader snow sports community | Create communication and engagement opportunities to raise awareness about nature protection and winter sports participation | Develop an educational game to raise awareness about sustainability and nature in winter sports | <p>“Winter Trail to Nature” is a playful card game created by FIS to raise awareness about sustainability in snow sports, blending fun challenges with learning about nature on the slopes. Co-designed with World Cup skier and illustrator Elena Curtoni, the game engages athletes and fans alike, sparking conversations and fostering a stronger connection to environmental stewardship. It can be played at events of all disciplines. FIND OUT MORE HERE.</p> |  NEW/ achieved |
| | Participate in nature restoration projects | Support concrete projects that are protecting the rainforest against deforestation | FIS Rainforest Initiative | <p>Since 2021, FIS has supported Cool Earth, joining an optimistic rainforest revolution which supports indigenous communities to prevent deforestation and fight climate change. FIS supports projects that tackle the root causes of deforestation and protect vital carbon sinks. FIND OUT MORE HERE.</p> |  achieved & ongoing |
| | Promote biodiversity conservation and community projects | Develop a project to create a local forest of native trees, helping with pollination and biodiversity | FIS4trees; Native forest in our ski world + FIS wild bees and bugs houses/hotels | <p>The project has been developed and shared with international partners to explore the creation of a strong and meaningful associated communication campaign. However, it has not yet reached a sufficient level of maturity to allow for the launch of both the platform and its related communication activities.</p> |  postponed |

CIRCULAR ECONOMY

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS/PROJECTS | OVERALL PROGRESS 2025 | STATUS | |
|--|--|--|--|--|--|------------------------------|
| Reduce environmental impact through concrete solutions; promote circular economy awareness; incentivize the use of secondary raw materials instead of virgin raw materials | Amplify new knowledge and data about circularity | Avoid unnecessary purchasing through use of the sharing economy; extend the life cycle of products through repair, reuse and recycling; and favor solutions that support the circular economy, use innovative materials and reduce carbon footprints | FIS Sustainable Sourcing Guide | While a sourcing code has been shared internally to help FIS staff conduct responsible procurement, a “ FIS Sustainable Procurement Guide ” has been prepared and published, considering what already exists in the sector and what are the specific needs of LOCs and NSAs. | achieved | |
| | | | Guidelines for more sustainable events | FIS has developed “SNOWBALL”, a comprehensive guide designed to empower Local Organizers in creating more sustainable events. By following the guidelines outlined in “SNOWBALL”, organizers can adopt best practices, reduce environmental impact, and contribute to a more sustainable future for snow sports. FIND OUT MORE HERE. | achieved | |
| | Promote projects for events that help reduce environmental impact through concrete actions and embrace the circular economy (e.g., waste management, temporary infrastructure) | | Pursue projects that help FIS, NSAs and LOCs to minimize food waste and maximize the reuse of leftover food | Procedures to avoid food waste (e.g., training for chefs in menu design and use of leftover food) | Preventing food waste is addressed through ongoing initiatives such as the “ Food for White Winter ” project, which focuses on promoting more sustainable food management practices at events. As part of this effort, a dedicated section will be included in the guidelines for LOCs, providing practical recommendations on how to minimize food waste, including aspects such as menu planning and portion management. The guidelines will also outline appropriate measures for handling leftover food, ensuring it is redistributed, reused, or disposed of responsibly. | partially achieved & ongoing |
| | | | Support and share new scientific methods for assessing the environmental sustainability of major temporary constructions related to sporting events | Cooperation with other sport organizations to share and apply the protocols on sustainability criteria for temporary infrastructure within the major FIS events | FIS is collaborating with Milano Cortina 2026 to share and implement a sustainability protocol for temporary infrastructure at major events. The protocol is currently being tested across six different FIS events. This process will ensure that the protocol reflects not only its original Italian context linked to the Milano Cortina Olympic Games, but also a broader international perspective. | partially achieved & ongoing |
| | | | Ensure that sustainability priorities are reflected across events, facilities, and equipment used and that events have a long-term positive impact on their host communities and the environment | Guidelines for more sustainable events | FIS has developed “SNOWBALL”, a comprehensive guide designed to empower Local Organizers in creating more sustainable events. By following the guidelines outlined in “SNOWBALL”, organizers can adopt best practices, reduce environmental impact, and contribute to a more sustainable future for snow sports. FIND OUT MORE HERE. | achieved |
| | | | | | | |

CIRCULAR ECONOMY






| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS / PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|---|---|--|---|---|---|
| <p>Reduce environmental impact through concrete solutions; promote circular economy awareness; incentivize the use of secondary raw materials instead of virgin raw materials</p> | <p>Promote projects for events that help reduce environmental impact through concrete actions and embrace the circular economy (e.g., waste management, temporary infrastructure)</p> | <p>Ensure that sustainability priorities are reflected across events, facilities, and equipment used and that events have a long-term positive impact on their host communities and the environment</p> | <p>ISO 20121 mandatory for FIS World Ski and Snowboard Championships (starting from 2027)</p> | <p>Starting from 2027, FIS has mandated ISO 20121 certification for all FIS World Ski and Snowboard Championships. By adopting this international standard for sustainable event management, these championships will set an example for all other FIS events, driving broader adoption of environmental responsibility across the FIS family.</p> | <p> achieved</p> |
| | | | <p>Collaborate with partners to promote sustainable procurement solutions</p> | <p>FIS is collaborating with White Winters, a pioneering initiative led by Ski Sport Finland and Solved, focused on developing sustainable solutions for winter sports events. Through this collaboration, FIS aims to provide LOCs with practical purchasing guidance and help them implement responsible procurement.</p> | <p> partially achieved & ongoing</p> |
| | <p>Promote a circular approach in ski and snowboard uniforms and sport equipment</p> | <p>Work with partners or suppliers to implement concrete sustainability measures to reduce the environmental impact of ski & snowboard clothing production; support projects for circularity in this specific industry</p> | <p>Projects to implement sustainability in the production or recycling of skiwear</p> | <p>FIS is actively working across multiple levels to promote circular economy approaches in ski and snowboard clothing and equipment, supporting initiatives related to sustainable production, material use, and recycling. However, as an international federation, FIS does not directly produce equipment or apparel, which makes progress in this area dependent on close collaboration with industry partners and brands. In this context, FIS is engaging with key stakeholders, including through cooperation with the French Ski Federation, to explore how existing rules and regulatory frameworks could help drive more circular practices within the industry. While this remains a complex area and progress is still evolving, FIS continues to support relevant initiatives and aims to further incentivise action, including through the introduction of a dedicated award for circularity projects in the coming cycle.</p> | <p> ongoing</p> |
| | | | <p>Supporting circular projects in the ski industry</p> | | <p> ongoing</p> |
| | | <p>Encourage industry partners to implement tangible sustainability measures which reduce the environmental impact of ski & snowboard equipment</p> | <p>Project with SRS for the usage of sustainable materials in skiing and snowboarding</p> | | <p> ongoing</p> |
| | | | | | |

RESPONSIBLE CHOICES

to become more inclusive, attentive to the protection of human rights, and to the spread of sports as a vehicle for wellbeing

Progress update on 2025 tools /projects






HUMAN RIGHTS

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS/PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|---|---|---|---|---|---|
| Spread the importance of human rights and safeguarding in the sports sector | Take action to support the human rights for vulnerable communities affected by climate change | Support projects that help those whose human rights are already compromised by the climate crisis | FIS Rainforest Initiative | Since 2021 FIS has supported Cool Earth, joining an optimistic rainforest revolution which supports indigenous communities to prevent deforestation and fight climate change. FIS supports projects that tackle the root causes of deforestation and protect vital carbon sinks. FIND OUT MORE HERE. |  achieved & ongoing |
| | Increase consideration of human rights within the supply chain | Choose partners or suppliers that already guarantee human rights protection throughout the supply chain | FIS Sustainable Sourcing Guide | While a sourcing code has been shared internally to help FIS staff conduct responsible procurement, a “ FIS Sustainable Procurement Guide ” has been prepared and was published, considering what already exists in the sector and what are the specific needs of LOCs and NSAs. |  partially achieved |
| | Work to include those who have not historically had the opportunity to participate in winter sports | Support projects that help athletes get involved in snow sports | Pilot project to have refugee athletes in winter disciplines | In December 2023 FIS registered the first ever athlete with the Refugee Team status. In cooperation with IOC, the Olympic Refugee Foundation and the German Ski Association, young athlete Atefeh Ahmadi, from Iran, was granted an opportunity to compete in Alpine Skiing. FIS approved another case for Valerii Gontar, who competed for Slovenia. According to the IOC, as of 2025, winter sports will be officially in the IOC Refugee Programme. |  achieved |
| | | Support projects that help children get involved in snow sports | Pilot project for refugee children within the FIS Snow Kidz Education Programme | The restructuring of “FIS Snow Kidz” and “World Snow Day” has been completed. New partnership agreements have been signed to enhance the visibility and appeal of both initiatives. All children participating in snow sports are invited to join and share their stories with FIS. FIS will continue to monitor progress and actively engage with new partners to expand reach and ensure that all children are included. |  partially achieved & ongoing |
| | Promote and increase gender equality | Support projects for the development of women’s sport | Webinar Series 2025 – Training the Female Athlete | The FIS “Training the Female Athlete” webinar series provides science-based insights into female-specific challenges affecting health, training, and performance. Open to coaches, athletes, and support staff worldwide, the free online sessions aim to close existing knowledge gaps and encourage open discussion on often stigmatized topics. Following the successful 2025 edition, the series will continue in 2026, expanding its focus and offering new sessions and expert speakers. FIND OUT MORE HERE. |  achieved & ongoing |

HUMAN RIGHTS

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS/PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|---|--|---|---|--|--------------------|
| Spread the importance of human rights and safeguarding in the sports sector | Promote and increase gender equality | Support projects for the development of women's sport | Steering group within FIS management to identify targets and projects | A steering group was identified and established. It comprises of one Council member, three representatives of FIS management, and a member of mid-level management. The steering group has been presenting to the combined Women's Committee, which was formed in 2024. | achieved |
| | | | Unify the Women's Committees of each discipline into one | A newly combined Women's Committee was established. The Sport, Education, and Integrity departments led a workshop with the Women's Committee at the FIS Spring Technical Committee Meetings 2025 in Vilamoura to identify key topics and shape a strategic roadmap for the seasons ahead. | achieved & ongoing |
| | | | Increase training activities to promote women's participation in leadership roles, both sports technical and governance roles | A certification programme ("Women Lead Sports Programme", online) was staged as planned in October 2024, with 20+ graduates composed of selected NSA representatives, FIS staff, and members of the FIS Athletes' Commission. FIND OUT MORE HERE. | NEW/ achieved |
| | Increase the understanding of safeguarding against harassment and abuse | Join safeguarding projects with IOC, UNICEF and other international federations | Safeguarding training course with UNICEF and other international federations | While the first module was delivered in 2023, training courses for levels 2 and 3 took place in 2024. In 2025, the Level 1 course became mandatory for all FIS team leaders as well as NSA coaches attending FIS Development training activities. From 2026 on, the module will be part of the FIS Technical Officials certification course. FIND OUT MORE HERE. | achieved & ongoing |
| | | | Sport Integrity Seminar | After successful 2nd (Sustainability) and 3rd (Development) editions of the FIS Seminar, the Sports Integrity Department will take over the 4th edition with internal collaboration on the topic of "Mental Health in Sports". | ongoing |
| | Build knowledge around safeguarding against harassment and abuse in connection to FIS events and digital space | Develop toolkits for LOCs to implement safeguarding policies and take responsible protective measures | Safeguarding toolkit for LOCs | A first version has been finalized with 2 LOCs undergoing a pilot implementation during the season 2024/2025 (Junior WSCs). Feedback and learnings are guiding the review and development of a final version to be implemented on a broader scale. | ongoing |
| | | | Online space screening to mitigate online abuse | After the completion of the trial screening period, the results indicated the need to maintain protective measures. Therefore, the screening will continue for the next three years. | achieved & ongoing |

INCLUSION AND ACCESSIBILITY

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS / PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|---|---|--|--|--|--|
| Spread the importance of human rights and safeguarding in the sports sector | Increase the robustness of safeguarding practices to become more athlete-centered and trauma-informed | Set out best practice rules and processes for safeguarding | Safeguarding rules and policies | The practical implementation of the “Safe Sport Toolkit” will be expanded through individual work with selected organizers. |  ongoing |
| Increase inclusion and accessibility at all levels in winter sports | Promote the inclusion of all athletes in winter sports | Create projects that help increase the inclusion of paraspots and their visibility | FIS Games 2028 | A first inclusive event – i.e. bringing together para athletes and able-bodied athletes – was delivered at the FIS Nordic World Ski Championships, Trondheim 2025, in March. The maiden edition of the FIS Games is currently not set to take place in 2028. |  modified & achieved |
| | Promote the concept of inclusion among FIS Staff and our stakeholders | Develop projects that help increase knowledge around inclusion among FIS staff and stakeholders | Experiential training to understand the concept of inclusion | FIS’ extended management team underwent Inclusive Leadership training in October 2024. FIND OUT MORE HERE. |  achieved |
| | Promote the concept of inclusion among ski academies and universities | Share knowledge about inclusion with educational stakeholders | Promotion of ideas, projects, vision and mission with athletes and students | FIS published its Education Strategy and established the “FIS Knowledge and Education Center” as a central hub for all stakeholder groups. Among other topics, inclusion and accessibility are integrated into educational programmes targeting athletes, coaches, officials, NSAs, and LOCs, with dedicated attention to Para snow sports. Phase 1 has been completed, and Phase 3 – expanding programmes to athletes and national federations – is now underway. FIND OUT MORE HERE. |  partially achieved |
| | Increase the information on ski resorts’ accessibility | Develop a pilot project with selected ski resorts to map accessibility, and help implement projects to improve accessibility | Project with LOCs to map ski resorts/ venues and give more information regarding accessibility | The project has been designed, but has not yet been realized due to budget/time constraints. On hold. |  postponed |

SPORT AND WELLBEING

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS / PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|---|--|--|---|--|------------------------------|
| Create a winter sport movement that spreads the importance of sport and wellbeing | Involve the snow sports community to make positive change to global food systems | Activate a project on responsible eating for fans, athletes and all the FIS community | Educational project about sport, food and wellbeing | The planned educational project within training camps remains pending. In the meantime, FIS activated "Food for White Winters," a pilot initiative bringing together sport, nutrition, and wellbeing, tested during the FIS Alpine World Cup in Åre in March 2026. Developed in collaboration with the Stockholm Resilience Centre and grounded in EAT-Lancet science, the project served performance-oriented meals designed within planetary boundaries to athletes, teams, and event participants. Presented as part of the Nordic Sustainability Arena (NoSA) and its Snowtopia event, the initiative aims to demonstrate that diets respecting environmental limits can also fuel athletic performance and support wellbeing. FIND OUT MORE HERE. | partially achieved & ongoing |
| | Celebrate FIS World Snow Day among snow sports fans of all generations | Facilitate projects to bring children to the snow at events around the world | FIS World Snow Day | New partnership agreements have been signed with Bonski, Global Snow and SnowWorld to ensure effective worldwide promotion and celebration of World Snow Day. A new umbrella media concept has also been developed to better showcase and promote activities taking place around the globe. FIND OUT MORE HERE. | modified & ongoing |
| | Engage with younger generations to educate on sustainability and promote skiing and snowboarding | Facilitate events with an inclusive approach, organize educational sessions on environmental protection, promote skiing and snowboarding among younger generations | FIS Snow Kidz | FIS is currently in the process of renewing contracts with Neveplast and LISKI for the next four-year period. This will enable continued support to NSAs and to further promote the "FIS Snow Kidz" programme across all FIS members. | modified & ongoing |
| | Promote the importance of wellbeing | Share resources on wellbeing through the FIS website and other channels | IOC and other interest groups resources sharing | Besides the resources center on the FIS website, wellbeing is playing a significant role in development camps, and athletes and coaches are receiving presentations and video material on the topic. | ongoing |

RESPONSIBLE GOVERNANCE

**that opens up new opportunities,
stimulates the sharing of ideas, and
builds value for the winter ecosystem**

Progress update on 2025 tools /projects

VALUE GENERATION

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS/PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|--|---|---|----------------|--|--|
| Demonstrate that new, value-generating events can have a positive wider impact | Create a new global snow sports event to lead the way on inclusivity and sustainability | Pioneer a new, global event which will produce compelling content, support gender equality, promote para athletes – all with a low environmental impact | FIS Games 2028 | Discussions are ongoing, and currently there is no set date for the maiden edition of the FIS Games. |  ongoing |

INNOVATION AND IDEAS

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS/PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|---|--|--|---|---|---|
| Build a coalition of winter sports media, athletes, partners and fans to campaign on sustainability and take action on climate change | Create a virtual place to share knowledge about sustainability | Create a Sustainability Resource Center on the FIS Website or TOK (Transfer of Knowledge) platform, where sustainability documents can be shared | Virtual sharing spaces on sustainability for LOCs and NSAs | Within the Membership Hub, a specific sustainability section has been created for all NSAs. |  achieved |
| | Build knowledge about sustainability | Support and develop projects that help to spread the importance of conservation for mountain environments | UN and IOC programme “Be a Mountain Hero in 10 steps” | In 2024 and 2025, we continued to promote the “Be a Mountain Hero in 10 Steps” project, with the associated documents having been translated into 13 languages. |  achieved |
| | | Organize free education sessions for all stakeholders to address environmental and social issues related to winter sports and sporting events | Webinars – free education sessions | In 2025, we organized 9 webinars on environmental sustainability, as well as 10 webinars on training the female athlete. |  achieved |
| | | Organize cultural events that address social, environmental and ethical issues related to winter sports | Events on sustainability (also for young athletes and fans) | In 2025, a dedicated sustainability seminar was held in Vilamoura (POR) in May, focusing specifically on Nature and Biodiversity Protection. The event was organized in collaboration with Sports for Nature and brought together LOCs, NSAs, and former athletes, providing a platform to address key environmental and ethical issues related to winter sports. |  achieved & ongoing |
| | | Develop a specific communications plan on sustainability that helps spread awareness | Impact Communication Plan + Social Media Strategy | A sustainability communication plan was developed to communicate all projects that were grounded and planned within the Impact Programme during the year. |  achieved |

INNOVATION AND IDEAS

| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS/PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|---|--------------------------------------|--|--|--|----------|
| Build a coalition of winter sports media, athletes, partners and fans to campaign on sustainability and take action on climate change | Build knowledge about sustainability | Develop a specific communications plan on sustainability that helps spread awareness | Sustainability Communication Guide | A Sustainability Communication Guide has been developed to help the entire FIS family to communicate sustainability in the best way. | achieved |
| | | | Communication campaign dedicated to sustainability | In collaboration with the Schwarzenegger Climate Initiative, we launched the “#KeepWinterAlive” social media campaign, involving athletes to raise awareness about the risks of climate change for winter sports. Marion Thenault, a freestyle skier, shared an inspiring message. FIND OUT MORE HERE. | achieved |

RESPONSIBLE GOVERNANCE

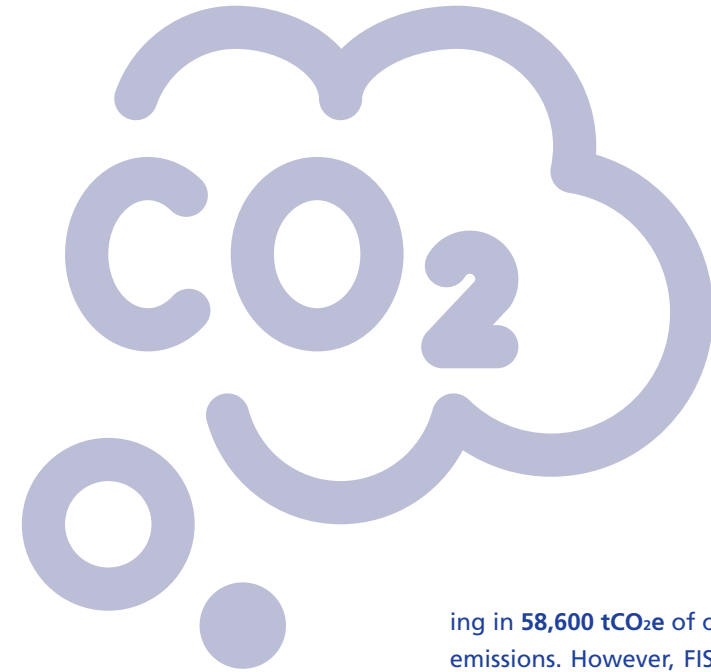
| STRATEGIC OBJECTIVES | SUB-OBJECTIVES | ACTIONS | TOOLS/PROJECTS | OVERALL PROGRESS 2025 | STATUS |
|---|--|---|--|---|--------------------|
| Pursue a responsible, transparent and inclusive governance strategy | Be more scientifically structured in the management of sustainability themes | Create a technical group to coordinate and engage on sustainability-related issues and activities | FIS Sustainability Forum | FIS has established a dedicated working group with the National Ski Associations, bringing together their respective sustainability managers. This group meets every six weeks to exchange on a wide range of sustainability-related topics and coordinate activities across the FIS ecosystem. Where relevant, key discussions and insights are also shared with the Athletes' Commission. At this stage, this working group effectively serves as FIS's Sustainability Forum, providing a structured platform for collaboration, knowledge sharing, and alignment among NSAs. | achieved & ongoing |
| | Build a consistent and up-to-date tool to oversee ethical issues | Ensure the FIS Code of Ethics is up-to-date on important issues such as: transparency, integrity, solidarity and fair play, respect of human dignity, non-discrimination and rejection of all forms of harassment | FIS Code of Ethics | The FIS Code of Ethics is the cornerstone of a solid framework that deals with ethics-related cases, and is constantly being assessed and reviewed to ensure its completeness. | achieved |
| | Be more transparent and consistent in the sustainability narrative | Produce an annual report – according to the most recognized international reporting standards – to hold FIS to account on sustainability projects, progress and achievements | Annual FIS Impact Report | This document, a concise snapshot of the achievements, provides a clear and transparent overview of FIS' contributions in the field of sustainability. | achieved & ongoing |
| | Use the voice and influence of FIS as forces for good | Use the political and social leverage of FIS to take a high-profile stance on the climate crisis | Membership of the IOC's Sustainability and Legacy Committee and other Groups where FIS can use its Influence | FIS President Johan Eliasch has taken an active part in the IOC's Sustainability and Legacy Committee activities over the course of 2024 and 2025. | achieved & ongoing |

The background features a series of overlapping, semi-transparent shapes in various shades of blue and grey, creating a layered, abstract effect. The shapes are primarily curved and organic in form, filling most of the frame.

MAJOR PROJECTS

THE HIGHLIGHTS OF 2025

FIS CO₂ 2025/2026 DATA AND CARBON ACTION PLAN



Emission data collection in sport remains complex and often requires the use of assumptions, which can affect overall accuracy. To strengthen the robustness of its reporting, FIS partnered with Planet Mark and Deloitte to refine its carbon footprint methodology and build a more credible basis for action. This technical work has been instrumental in shaping the FIS Carbon Action Plan, which is being aligned with the FIS IMPACT Programme.

In **2023**, FIS's organizational emissions totalled **2,161.7 tCO₂e**, corresponding to **25.4 tCO₂e per employee**, with the main sources linked to energy use, travel and waste.

In **2024**, organizational emissions decreased to approximately **2,050 tCO₂e**,

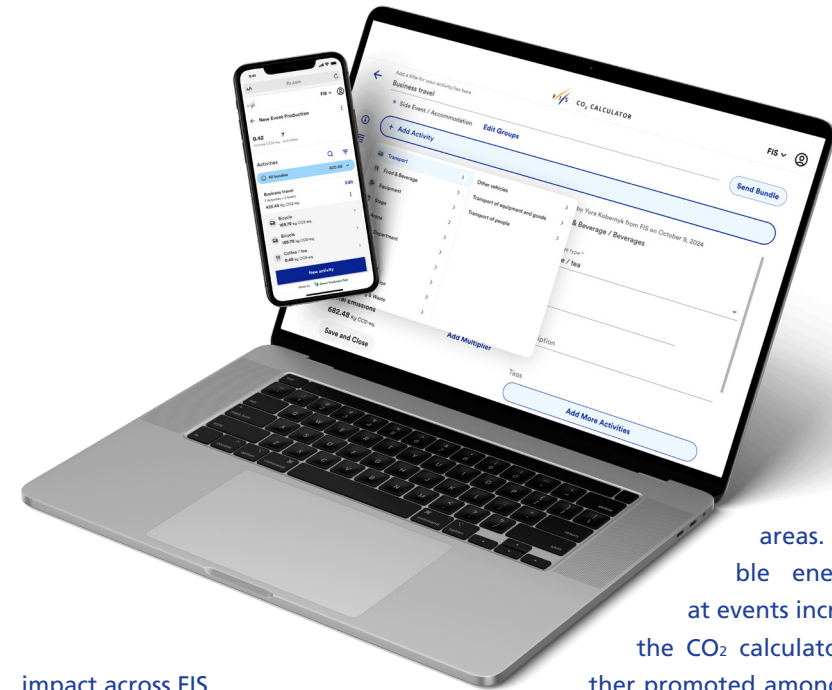
corresponding to around **24 tCO₂e per employee**, reflecting initial improvements in operational efficiency and travel management.

Overall, the comparison between 2023 and 2024 shows a **modest reduction in both total emissions and emissions intensity per employee**, indicating a positive trend and strengthening FIS's ability to monitor and manage its organizational footprint more effectively.

For the **2023/24 season**, FIS used data from **69 events** to estimate the footprint of **177 events** across all disciplines, result-

ing in **58,600 tCO₂e** of operational event emissions. However, FIS recognized that this did not provide a complete picture of the true climate impact of its events. To address this, Planet Mark was asked to estimate **spectator travel emissions**, which added **465,637.6 tCO₂e**. This brought the total estimated footprint of the 2023/24 season to **524,238 tCO₂e**.

For the **2024/2025 season**, FIS further improved its methodology by using a more detailed and comprehensive dataset made possible through the **FIS CO₂ Calculator**, as well as dedicated questionnaires and separate assessment methods for World Cup events and World Ski Championships. This improved approach allowed for better coverage



of categories that had previously been underrepresented, such as arena-related emissions, and produced a more precise season-wide estimate.

As a result, total event-related emissions for **2024/2025** were estimated at **506,513.7 tCO₂e**, compared with **524,238 tCO₂e** in **2023/24**, representing a **3.4% year-on-year reduction** despite broader and more robust reporting coverage. Of this total, **63,547.9 tCO₂e** came from World Cup operational emissions, **6,030.7 tCO₂e** from World Ski Championships operational emissions, while spectator travel accounted for **421,846.3 tCO₂e** for World Cup events and **15,089.5 tCO₂e** for the Championships. In both seasons, transport especially – participant and spectator mobility – remained by far the most significant emissions source.

Overall, the comparison between the two seasons shows not only a moderate reduction in total emissions, but also a clear improvement in the quality, granularity and credibility of FIS’s carbon accounting. This is a critical step in moving from estimation to more consistent measurement, and ultimately towards more targeted and effective emissions reduction across the FIS community.

Building on detailed emissions data, FIS co-created the Carbon Action Plan (CAP) with Deloitte to define priority actions for reducing its carbon footprint and achieving climate neutrality. Complementing the three-year FIS IMPACT Programme, the CAP takes a longer-term perspective, enabling parallel implementation of both frameworks while ensuring continuity, consistency, and measurable

impact across FIS operations and events.

In 2025, FIS advanced several CAP objectives, both at the organizational and event levels. At the organizational level, improvements included fostering more sustainable business travel practices and promoting greener staff commutes. Efforts to strengthen data capabilities also progressed, with wider sharing of surveys and collection of more robust information to improve monitoring and reporting across FIS operations. At the event level, FIS continued to encourage sustainable practices across multiple

areas. Renewable energy usage at events increased, and the CO₂ calculator was further promoted among LOCs and NSAs to guide emissions reductions. Sustainable food practices were actively supported, with the upcoming Food for White Winters project expected to drive further improvements. Efforts to promote sustainable travel for athletes, teams, and spectators also continued, while collaboration with Milano Cortina 2026 on their sustainable temporary infrastructure protocol provides a framework that FIS plans to extend to its organizers. Additional progress was made in strengthening event data collection and broader sustainability integration across winter sports competitions.



FIS CO₂ CALCULATOR

Building on its launch in October 2024, the FIS CO₂ Calculator became a central focus of implementation and scaling in 2025. Developed as part of the FIS Impact Programme in collaboration with the Green Producers Club, the free online tool is tailored to support FIS World Cup and World Championship Local Organizing Committees (LOCs) and National Ski Associations (NSAs) in measuring, managing and reducing greenhouse gas emissions linked to snow sports activities.

Grounded in the Greenhouse Gas Protocol, the calculator enables users to assess emissions across key sectors including energy use, mobility, sporting facilities, procurement and logistics, both retrospectively and during event planning. This information can then be used in environmental analysis and in the planning of future events, while promoting consistency, transparency and long-term comparability of reported data. Training resources, user guides, webinars, and a dedicated FIS Help Desk continued to support uptake, contributing to active engagement from registered organizations and extensive use across events. This year, among LOCs and NSAs, there have been 84 productions. The tool received international recognition in 2025 when FIS was

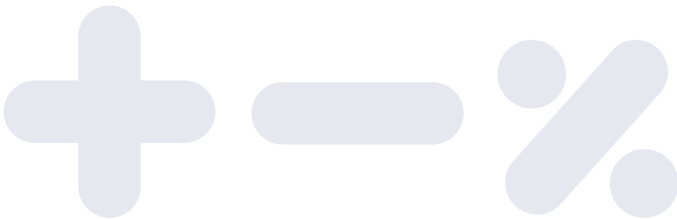
awarded the **Inspired Innovation category at the Sport Positive Awards**, acknowledging its contribution to advancing emissions measurement and reduction within the winter sports sector.

Further development is ongoing, including the aggregation of emissions data at NSA level, the integration of AI-supported analytics, and the expansion of coverage to include construction-phase emissions, helping users improve data analysis, identify reduction opportunities and strengthen emissions reporting across events and organizations.



For more information:

[Sport Positive Award](#)



FIS CLIMATE AWARD AND FIS ATHLETE CLIMATE ACTION AWARD

For the 2025/2026 season, FIS launched its Climate Award aimed at recognizing NSAs and LOCs demonstrating exemplary use of the FIS CO₂ Calculator to measure, understand, and actively reduce their emissions. Applications will be evaluated across five core areas: data quality and transparency, breadth of tool adoption across events, integration of emissions data into decision-making, evidence of measurable reductions, and engagement and communication efforts. Notably, representatives from the UN Sports for Climate Action Framework will join the award jury, reinforcing the credibility of the evaluation process. The winning NSA and LOC will be recognized at the FIS Autumn Technical Meetings

and will receive financial support to further advance their climate and environmental initiatives.

Alongside the FIS Climate Award, FIS has introduced the FIS Athlete Climate Action Award to recognize climate action led directly by athletes. The award honours individuals who are actively contributing to the reduction of CO₂ emissions through personal initiatives, projects, advocacy or innovative ideas. By spotlighting athlete-led efforts, FIS aims to celebrate leadership in promoting lower-carbon practices within snow sports and beyond, acknowledging the unique role athletes play in inspiring communities and shaping the future of the sport.



For more information:

[FIS Climate Awards](#)

BIODIVERSITY

In 2025, FIS strengthened its commitment to biodiversity protection through a combination of recognition, research and action-oriented partnerships.

The FIS Nature and Biodiversity Protection and Restoration Award was presented as a dedicated initiative to recognize and support impactful biodiversity projects led by National Ski Associations (NSAs) and Local Organizing Committees (LOCs). Aligned with the Sports for Nature Principles, the award focused on concrete actions such as habitat restoration, nature-aware event delivery, and youth education. By providing financial support and visibility, the award helped test and scale biodiversity actions, share good practices and strengthen operational understanding of biodiversity impacts across the FIS community.

Two outstanding projects were recognized. The Estonian Ski Association received the NSA award for its Green

Ambassadors campaign, delivered at the FIS Nordic Combined World Cup in Otepää in 2025. Based on a peer-to-peer approach, trained ambassadors engaged spectators in responsible behaviors across waste sorting, biodiversity protection and low-impact mobility. The programme reached 7,000 attendees directly, with pre-event campaigns engaging up to 50,000 people, while ten trained ambassadors helped boost recycling rates by nearly 30%.

The LOC award went to World Cup Åre for its “For White Winters” initiative, which combined emission reduction measures with sustainability education through the launch of the Nordic Sustainability Arena (NoSA). Key actions included electric grooming, low-impact transportation, SDG bibs, glacier talks and sustainable food. By connecting sport, science and emotion, the initiative set a new sustainability benchmark in alpine skiing and created a replicable

platform for climate engagement at future events.

Both winners have since reinvested their prize funding to scale and deepen their efforts. The Estonian Ski Association used the funding to deliver educational programmes on local ecosystems in schools surrounding Otepää, creating a measurable local legacy beyond the event itself. World Cup Åre directed the prize money towards expanding NoSA into a mobile sustainability platform, with the aim of extending its reach to additional Nordic FIS events in the seasons ahead.



For more information:

[Booklet of the Award](#)

Additionally, FIS supports the Erasmus+ **SLOPE (Ski Leans On the Promotion of the Environment)** project, a 30-month initiative coordinated by the French Ski Federation in partnership with Scuola Superiore Sant'Anna, the Norwegian Ski Association, the Estonian Ski Association and the Stockholm Environment Institute (SEI). The project focuses specifically on biodiversity management in the ski sector by identifying risks and opportunities linked to ski activities, defining key performance indicators and developing sector-specific management guidelines. SLOPE combines sector-wide assessment, pilot testing of nature-based and governance solutions, capacity-building through education and networking, and dissemination via publications, conferences and scientific outputs. Expected deliverables include specialized assessment tools, governance integration approaches, supply-chain guidance and tested solutions for winter sport events. By connecting academic ex-

pertise with organizational sport stakeholders, the project equips winter sports professionals with practical methods to understand biodiversity impacts, inform decision-making and adopt more nature-positive practices.



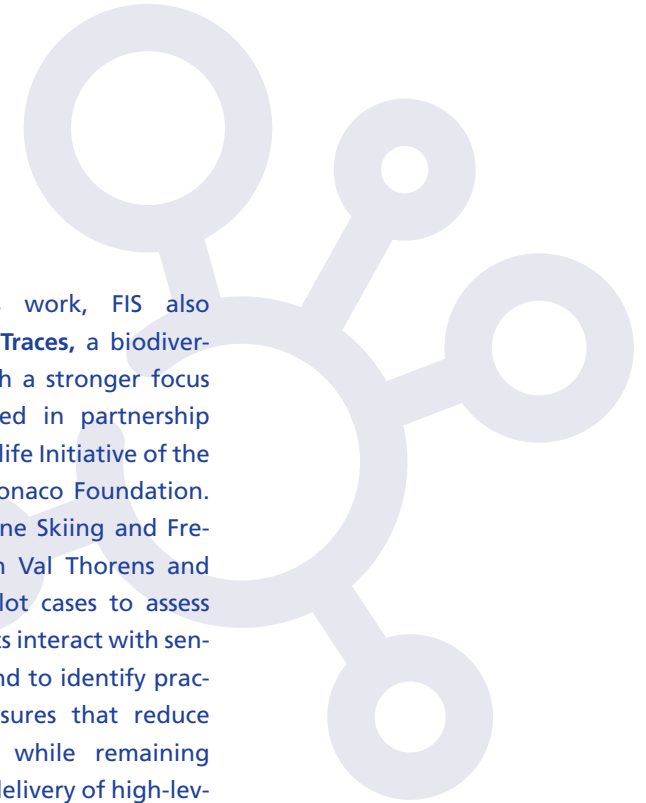
For more information:

[SLOPE](#)

Complementing this work, FIS also launched **WinterWildTraces**, a biodiversity impact study with a stronger focus on wildlife, conducted in partnership with the Human-Wildlife Initiative of the Prince Albert II of Monaco Foundation. The project uses Alpine Skiing and Freeride competitions in Val Thorens and Crans-Montana as pilot cases to assess how snow sport events interact with sensitive natural areas and to identify practical mitigation measures that reduce impacts on wildlife while remaining compatible with the delivery of high-level competitions.

For more information:

[WinterWildTraces](#)



SUSTAINABILITY EDUCATION INITIATIVES

Building on earlier education initiatives – including the environmental training course, Snowmorrow’s engagement of young athletes, climate-stripes bibs illustrating rising global temperatures in some events, and sustainability webinars – FIS placed a strong emphasis on education in 2025.

This included a continued webinar series addressing topics such as sustainability communication, use of the FIS CO₂ Calculator, presentation of guidance materials, a session delivered in partnership with Milano Cortina 2026 on sustainable temporary infrastructures, and the exchange of best practices between NSAs and LOCs.

In collaboration with Italian Alpine skier Elena Curtoni, who contributed her

design skills, FIS developed **Winter Trail to Nature**, an educational and playful card game designed to raise awareness of sustainability in snow sports through short, interactive discussions on reducing environmental impacts of winter sports. During the 2025/2026 season, the Sustainability Team used the game at around ten events across different disciplines to engage the FIS community and fans.

Through its partnership with the World Meteorological Organization (WMO), FIS also initiated a project aimed at empowering young athletes for climate action by enabling them to observe weather, snow depth and mountain conditions while collecting data relevant to meteorological services. The first phase will take place in Switzerland in collaboration with MeteoSwiss and international athletes. In parallel, FIS and the WMO launched the **Weekly Snow Science Drop**, a campaign running every Wednesday from December to March that shared science-based insights on glaciers, snow conditions and mountain environments across FIS channels, translating scientific findings into accessible information and increasing awareness of climate impacts on winter sports.



For more information:

[Winter Trail to Nature](#)

GUIDES

FIS continues to develop practical guidance to support staff, Local Organizing Committees (LOCs) and National Ski Associations (NSAs) in embedding sustainability into their operations. Building on an existing suite of resources covering [event delivery](#), [resort sustainability](#), [communication practices](#) and [technical snow management](#), this work focuses on translating scientific knowledge and operational experience into tools that stakeholders can apply directly. In 2025, FIS began expanding this portfolio with new guides addressing waste management, athlete engagement, cryosphere-informed decision-making and sustainable procurement, with several of these still in development and not yet published.



WASTE MANAGEMENT HANDBOOK

In 2025, FIS published the Waste Management Handbook for Snow Sport Events to support LOCs, NSAs and event stakeholders in reducing waste impacts associated with short-duration, high-attendance competitions. The guide provides a structured framework covering waste identification and classification, implementation of reduction and recovery strategies ranked by impact, operational measures for on-site management, and communication and stakeholder engagement. It combines practical instructions – such as bin planning, collection systems and contractor coordination – with strategic principles including reuse, recycling and landfill reduction. Drawing on examples from major events and highlighting the environmental and social risks linked to poor waste management, the handbook offers both actionable tools and case-based inspiration to support more circular and responsible event delivery.



For more information:

[Waste Management Handbook](#)



ATHLETE SUSTAINABILITY GUIDE

Recognizing the influence of athletes within the winter sports ecosystem, FIS developed a sustainability guide tailored to provide them with accessible, sport-relevant information on environmental challenges affecting snow sports and mountain environments. The resource helps athletes better understand how issues such as climate change, biodiversity loss and resource use intersect



with their discipline, while also equipping them with practical knowledge to engage confidently when these topics arise in public, media or stakeholder contexts. Alongside this awareness-building function, the guide outlines actionable considerations – from travel choices to respect for natural environments and responsible sourcing – framed through four core commitments: using their voice, reducing their footprint, safeguarding nature and promoting responsible practices. In doing so, it serves both as an educational reference and as a support



For more information:

[Athlete Sustainability Guide](#)



WEATHER AND CLIMATE SERVICES FOR CRYOSPHERE MANAGEMENT GUIDE

FIS also advanced knowledge for climate resilience through a guide developed in collaboration with the World Meteorological Organization (WMO), designed to help winter tourism and sport stakeholders integrate weather, climate and cryosphere services into decision-making. Targeted primarily at resort operators, destination managers and event organizers, the guide explains how to select and apply relevant data across operational, planning and strategic time horizons – from short-term safety and slope management to long-term infrastructure investment and adaptation planning. It maps decision needs to appropriate forecasting or projection tools, highlights specialized applications such as snow reliability indices and snowmaking decision support, and connects users with credible service providers and data portals. By emphasising practical application rather than scientific theory, the

guide aims to strengthen risk awareness, improve resource management and enhance resilience in the face of changing snow and climate conditions.



SUSTAINABLE PROCUREMENT GUIDE

FIS further strengthened value-chain responsibility through the [Sustainable Procurement Guide](#), aimed primarily at LOCs and applicable to NSAs. The document outlines how environmental, social and ethical considerations can be integrated into sourcing decisions alongside cost and performance criteria, recognizing procurement as a key lever for

reducing emissions, pollution and social risks linked to event delivery. It provides practical tools including stakeholder mapping, sourcing codes, contract templates, supplier evaluation guidance and category-specific expectations referencing recognized standards and certifications. Building on existing international frameworks and tailored to snow sport contexts, the guide enables organizers to make more informed purchasing choices, influence supplier practices and embed responsible sourcing throughout event preparation and execution.



For more information:

[Sustainable Procurement Guide](#)

COLLABORATIONS FOR MORE SUSTAINABLE WINTER SPORTS



Advancing sustainability in winter sports requires collaboration across research, industry, event delivery and governance. In 2025, FIS worked with academic institutions, organizing committees, international partners and standard-setting bodies to translate scientific knowledge and operational expertise into practical solutions for events and organizations. These partnerships focus on testing approaches, generating data and developing guidance that supports measurable environmental and social improvements.



FIS is supporting the Food for White Winters initiative led by the [Stockholm Resilience Centre](#), which aims to identify nutritious and environmentally sustainable food solutions for athletes and event participants. Developed in collaboration with athletes, scientists and chefs, the project builds on the [EAT-Lancet 2025 report](#) by translating scientific dietary guidelines into practical menus that respect planetary boundaries while supporting athletic performance. The pilot will take place during the FIS Alpine World Cup in Åre in March 2026, where meals designed by nutrition experts and reviewed by the Swedish Olympic Committee will be served and assessed against conventional catering options. Delivered with the Åre LOC and partners including [PLATE](#), [SLU](#), [Eldrimner](#) and local culinary innovators, the initiative

will track both performance outcomes and environmental footprint, positioning the event as a testing ground for scalable sustainable nutrition practices. Findings are expected to inform future FIS sustainability guidelines and provide insights applicable beyond sport, including for municipalities, schools and the broader food ecosystem.



For more information:

[Food for White Winters](#) and also here [Food for White Winters](#)

In parallel, FIS is collaborating with Milano Cortina 2026 and the Politecnico di Milano to support the development of a sustainability protocol for temporary event infrastructure. By applying the assessment criteria and collecting operational data across six FIS events, FIS contributes to testing the system's scalability beyond the Games context and strengthening evidence-based decision-making around procurement, rental and use of structures such as grandstands, tents and energy systems. The work feeds into the creation of a recognized protocol aligned with IOC expectations and established building standards, such as LEED or BREEAM, providing practical guidance to reduce lifecycle impacts and support more responsible infrastructure planning across future winter sport events.



For more information:

[MICO26 Protocol for the Sustainability of Temporary Infrastructure](#)



FIS is also engaged with the White Winters initiative led by Ski Sport Finland and Solved, which focuses on advancing sustainable solutions for winter sport events. Through this collaboration, FIS contributes to the development of tools and approaches that support responsible procurement, with the objective of providing Local Organizing Committees with practical purchasing guidance and strengthening sustainability considerations within supply chains.



For more information:

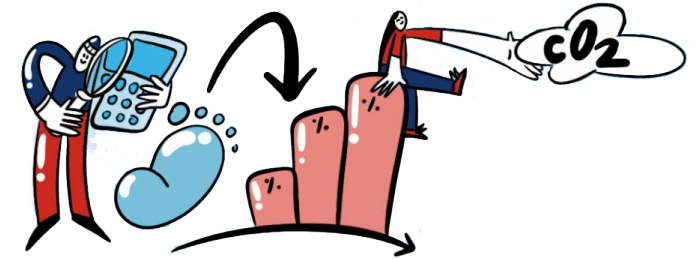
[White Winters](#)



At governance level, FIS is working with the IOC, ISO and the British Standards Institution (BSI) on advancing adoption of ISO 20121, the international standard for sustainable event management. This collaboration focuses on developing an internal second-party verification approach that builds capacity within international federations, leverages existing expertise and reduces barriers associated with external certification processes. The initiative aims to encourage wider uptake of structured sustainability management systems while maintaining credible verification practices.

#COMBINED FOR CHANGE

SUSTAINABILITY TOUR



After a successful season in 2024, the **#CombinedForChange Sustainability Tour**, launched by FIS and Viessmann, continued to support Local Organizing Committees (LOCs) of the Nordic Combined World Cup in implementing and showcasing sustainability projects to drive environmental and social progress within the winter sports community. In 2025, the Tour featured initiatives including snow farming, greater use of green energy, expanded promotion of public transportation over private cars, and enhanced efforts to reduce waste and food loss. By highlighting these projects, the Tour aims to promote the contamination of best practices across events, encouraging LOCs to adopt and

adapt successful sustainability measures and fostering such responsible practices throughout the sport.

For the 2025/2026 season, FIS and Viessmann Climate Solutions built on this foundation with the launch of the Viessmann Combined for Change FIS Climate Awards, two dedicated awards for Nordic Combined World Cup LOCs centred on the use of the FIS CO₂ Calculator. The first will recognize the LOC demonstrating the most consistent and systematic use of the calculator, while the second will reward the LOC achieving the most credible and measurable CO₂ emissions reductions. By acknowledging both effective data use and tangible

organizational changes in event delivery, the awards aim to further embed climate action into the operations of the Nordic Combined World Cup. The two winning LOCs will each receive a prize money to further develop their sustainability engagement.



For more information:

[Viessmann Combined for Change FIS Climate Awards](#)

SUSTAINABILITY MEMBERSHIP HUB FOR NSAs



In 2025, FIS continued to strengthen the Sustainability Membership Hub as a key resource supporting sustainable practices across the global ski and snowboard community. The platform remains a centralized space where National Ski Associations (NSAs) can freely access practical tools and materials to advance their sustainability efforts. These include:

- **Comprehensive guides:** These are detailed documents outlining best practices for integrating sustainability into all aspects of ski and snowboard operations.
- **Webinar recordings:** Providing access to expert-led discussions and training sessions on a variety of sustainability topics, allowing NSAs to learn from peers in the field.
- **Informative resources:** A curated collection of guides and papers to inspire and inform innovative sustainability actions.

- **Sustainability coaching:** Allowing NSAs in need of advice regarding sustainability matters can directly book a call with FIS's Sustainability Director.

- **Good practice sharing:** A place where NSAs can share good practices among peers.

By offering these resources free of charge, FIS enables all NSAs, regardless of size, to advance sustainability in winter sports. The Hub equips them with practical tools for impact while fostering a collective effort to ensure the sport thrives in harmony with the environment.

To further support collaboration and peer learning, FIS established a dedicated NSA Sustainability Working Group, bringing together sustainability representatives from 13 National Ski Associations. The group meets approximately every six weeks to exchange experiences, discuss common challenges and share best practices on sustainability topics of direct relevance to NSAs. By creating a structured space for regular dialogue, the Working Group complements the resources available, enabling participating NSAs to learn from one another and collectively advance the integration of sustainability into their operations and events.

PARTNERSHIPS



FIS continued to strengthen strategic partnerships in 2025 to connect science, innovation and advocacy with the operational reality of winter sports. The collaboration with the World Meteorological Organization (WMO) remained central to linking climate science with sport decision-making. As part of this cooperation, a scientific field meeting was held on Switzerland's Jungfrauoch, bringing together researchers and winter sport professionals to highlight accelerating glacier retreat and explore science-based approaches to glacier preservation. The partnership also supported knowledge-transfer initiatives such as the **Weekly Snow Science Drop**, translating research on snow, glaciers and mountain conditions into accessible insights, and the development of

an athlete-scientist engagement programme enabling athletes to contribute to environmental observation and data collection alongside meteorological services.



For more information:
[FIS-WMO Glaciers Dialogue](#)

Cooperation with the European Space Agency (ESA) also progressed, focusing on facilitating access to innovation funding and technological applications for sustainability challenges. Through webinars, bilateral exchanges and targeted outreach within its network, FIS promoted ESA opportunities to stakeholders, resulting in 24 submitted applications – more than 90% involving first-time engagement with ESA. With a success rate of approximately 50%, in line with typical benchmarks, 11 projects were approved, demonstrating the role of FIS as a catalyst for partnership building and technology uptake across the ecosystem.



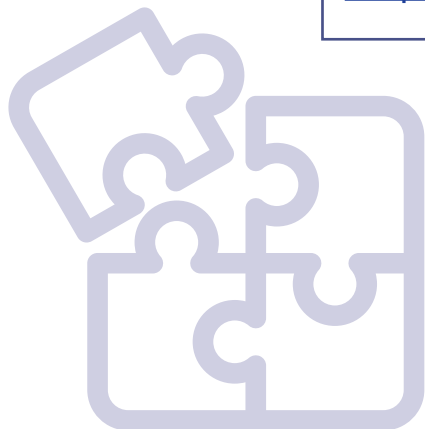
For more information:
[Collaboration ESA and FIS](#)

FIS also expanded its advocacy partnerships, working with the Schwarzenegger Climate Initiative on the #KeepWinterAlive campaign to mobilise athletes and fans around climate risks facing winter sports and mountain environments.



For more information:

[#KeepWinterAlive](#)



In parallel, collaboration continued with the Prince Albert II of Monaco Foundation through its Human-Wildlife Initiative, under which the WinterWildTraces project was launched to assess interactions with sensitive natural areas and identify mitigation measures compatible with high-level competitions. Through the same partnership, FIS nominates athletes each year to participate in the Foundation's selective Re.Generation Leadership Programme on environmental communication. The programme equips environmentally engaged athletes with the tools and knowledge to become credible sustainability leaders and ambassadors. In 2025, Björn Sandström (SWE, Cross-Country Skiing), who is actively involved in climate advocacy and serves as Sustainability Lead at the Swedish Ski Association, participated in the programme, further strengthening his role as a sustainability advocate within the FIS community. Additional athletes will be nominated for future editions.



For more information:

[Partnership with the Human-Wildlife Initiative and WinterWildTraces](#)

Together, these partnerships illustrate FIS's approach to leveraging external expertise – from science institutions to advocacy platforms – to translate awareness, research and technological opportunity into practical and environmental benefits for winter sport stakeholders.

COOL EARTH



Since 2021, FIS has partnered with Cool Earth to combat deforestation and climate change. In 2025, FIS contributed CHF 50,000 to support projects that empower indigenous and local communities, the true experts in rainforest conservation, to tackle deforestation and its underlying causes. Rainforests are vital carbon sinks, with a strong potential of reducing climate change impacts. They also host over half of the world's plant and animal species, shaping weather patterns, food systems, medicine, and the livelihoods of millions, making their preservation critical well beyond conservation alone. As such, by working to preserve these ecosystems, FIS not only contributes to environmental conservation but also promotes social justice and the economic empowerment of indigenous peoples.

FIS INTERNAL PROCEDURES



FIS continues to advance the implementation of its sustainability strategy through the ongoing refinement of internal procedures and practices. While no major structural changes have been introduced, steady progress is being made by building on existing measures and strengthening their application across the organization.

In particular, a dedicated internal working group on sustainable event organization has been actively supporting the development and application of more structured

and consistent approaches. This includes the definition of clear procedures to be followed when planning and delivering FIS meetings and events, ensuring alignment with sustainability principles.

As part of this ongoing work, tangible progress has been achieved in several areas. Notably, significant steps have been taken to reduce the environmental impact of catering, including a marked reduction in the use of meat in menus, with a stronger focus on more sustainable and balanced food options.

Beyond events, FIS continues to promote responsible day-to-day practices among employees. These include energy-saving measures, such as switching off devices and optimizing office temperatures, as well as encouraging more sustainable travel choices by prioritizing virtual meetings and low-impact transport options whenever possible.

Efforts to reduce waste also remain a priority, with continued emphasis on minimizing printing, avoiding single-use plastics, and applying the principles of

the waste hierarchy: Refuse, Reduce, Reuse and Recycle.

Overall, these actions reflect a process of continuous improvement, where sustainability is increasingly embedded into both operational procedures and organizational culture, supported by practical tools, internal coordination, and growing awareness across teams.

SPORTS FOR NATURE AND SPORTS FOR CLIMATE ACTION



FIS remains committed to the Sports for Nature Framework, which now brings together over 131 sport organizations, events and venues. The initiative – led by the International Union for Conservation of Nature (IUCN), the International Olympic Committee (IOC), the United Nations Environment Programme (UNEP), the Secretariat of the Convention on Biological Diversity (CBD) and Dona Bertarelli Philanthropy – promotes sport as a force for nature protection and restoration. Members commit to protecting and restoring ecosystems, improving supply chains to reduce nature-related risks, and raising awareness through education and outreach. In support of this latter objective, the Sports for Nature team developed an online course,

Foundations for Action, available on the IUCN Academy, and the FIS Sustainability Team took part in the testing and consultation phases. FIS also remains active across working groups and contributed to knowledge exchange by presenting the Winter Trail to Nature card game at a monthly meeting, inspiring peer organizations to develop similar initiatives.

FIS also continues as a signatory of the UNFCCC Sports for Climate Action Framework, mobilising sports organizations to act on climate change. By leveraging sport's influence to drive climate action, the initiative aims to align sports with the Paris Agreement targets, even be slightly more ambitious. In other words, reduce emissions by 50 % by 2030, and be net zero by 2040. In line with these targets, FIS pursues ongoing efforts to educate and advocate for climate action while reducing emissions linked to its own operations and FIS events.



For more information:

[Sports for Nature](#)



For more information:

[Sports for Climate Action](#)

During a meeting of the NSA Sustainability Working Group, the FIS Sustainability Team presented both frameworks, encouraging member associations to join and engage with these initiatives. Additionally, FIS continues to share resources and practical guidance with its NSAs to support implementation.



**INTERNATIONAL
SKI AND SNOWBOARD
FEDERATION**

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