

International Ski and Snowboard Federation (FIS) – Declaration of Interests

Name, First name:

Position/s held in FIS:

Date:

Please give details of any interests (yours or connected persons), including full background, any other parties involved and the likely duration.

Please detail any current interests or those within the last two years.

1. Positions such as directorships, partnerships, employment, trusteeships or board positions (elected, volunteer or paid) held with:
 - a) A National Ski Association
 - b) Any other international skiing and snowboarding organisations,
 - c) Other sporting bodies
 - d) Charities that are engaged in winter sport and/or derive the substantial portion of their revenue from related snow sports.

2. Contractual or commercial relationships with FIS, FIS MAG, MHF or FIS Academy:

3. Close family relationships, commercial/business or personal relationships with another Council, Committee or FIS Employee:

4. Employee, contracted or sponsored by current FIS sponsors or companies in ski industry:

5. The following facts and circumstances may give rise to potential conflicts of interest regarding members of my family:

6. The following facts and circumstances may give rise to potential conflicts of interest regarding myself:

For Council Members (incl. Candidates for FIS Council):

7. In respect of businesses that are engaged in snow sports or derive any substantial portion of their revenue from snow sports:

- a) Investments in unlisted companies, partnerships and other forms of business
- b) Major shareholdings of more than 5% of the issued capital
- c) Beneficial interests

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on a bi-annual basis or more frequently if requested by FIS.

I give my consent for it to be used for the purposes described in the FIS Conflicts of Interest policy and for no other purpose.

Signed:

Place/Date: