

The International Ski and Snowboard Federation (FIS) is the governing body for international skiing and snowboarding. Founded in 1924 during the first Olympic Winter Games in Chamonix, France, and recognized by the International Olympic Committee (IOC), FIS manages the Olympic disciplines of Alpine Skiing, Nordic Combined, Cross-Country, Ski Jumping, Freestyle, and Snowboard, including setting the international competition rules. FIS is also recognized by the International Paralympic Committee (IPC) and manages Para Alpine Skiing, Para Cross-Country and Para Snowboard. Through its 140 member National Ski Associations (NSAs), more than 7,000 FIS competitions are staged annually. The federation oversees World Cup competitions and biannual World Championships.

The International Ski and Snowboard Federation (FIS) is seeking an experienced

## **Alpine Director**

to lead the strategic and operational development of Alpine Skiing across all competition levels. The role ensures consistent governance, sport development, and international representation while driving innovation, athlete welfare, and high-quality event delivery.

### **Your Responsibilities**

- Lead the operational management of the Alpine discipline, including oversight of Race Directors, structural development, research initiatives, budget control, and internal communication
- Drive innovation and continuous improvement in competition formats and event operations
- Oversee competition structures, calendar planning, and the delivery of all Alpine events
- Ensure the consistent application and development of Alpine rules in coordination with relevant FIS committees
- Maintain strong and structured engagement with National Ski Associations, athletes, and Organising Committees
- Represent FIS internally and externally, including participation in committees and fostering international relationships
- Lead or contribute to key projects such as athlete safety, product development, AHU, integrity, sustainability, and welfare
- Coordinate Alpine activities with other FIS departments and support organisational and budget planning

### **Your Profile**

- Extensive experience in international Alpine Skiing and/or sport governance
- Strong leadership and decision-making abilities
- Excellent communication and stakeholder-management skills
- Strong network within the international ski community
- Strategic mindset with operational execution capability
- High resilience, reliability, and ability to manage multiple priorities
- Willingness to travel internationally
- Languages: German and English (proficient); French (advantage)
- Coaching background preferred

## What We Offer

- A key leadership role with strategic impact
- Close collaboration with top management
- The opportunity to build, optimize, and shape structures and processes
- A dynamic, international environment with short decision-making paths

### **Organisation values – Kindness Wins**

*Please note that at FIS we champion an inclusive, safe and diverse working environment where all individuals are respected and valued. FIS upholds a zero-tolerance policy for harassment of any kind.*

### **Position details:**

**Location:** Oberhofen am Thunersee, Switzerland

**Work Schedule:** 100%

**Start Date:** asap

**Contract Type:** Permanent contract

**Work Model:** Office Oberhofen and remote

**Contact:** Please submit your application (CV and letter of motivation) by e-mail: [hr@fis-ski.com](mailto:hr@fis-ski.com)