

Code of Conduct for Candidates of the FIS Presidency and FIS Council

The FIS Remuneration and Nomination Committee (NCR) herewith issues the following Code of Conduct for Candidates of the FIS Presidency and the FIS Council (COCC) as required by Article 10.10.1.1. c) FIS Statutes.

1. Scope of application of this COCC

Candidates for the office of President or Council membership shall be subject to the COCC from the date such Candidates have validly been proposed for election by their national Member Association.

2. General Principles of the Candidature

Candidatures and electoral campaigns shall be carried out by the Candidates and their supporters in a fair manner and in a spirit of respect for fundamental ethical principles and the integrity of the electoral process.

Candidates shall conduct all electoral campaigns in a fair and dignified manner, without personal insults and inappropriate statements, and shall comply with all FIS Rules and Regulations regarding conduct.

Electoral campaigning shall be defined, for the purposes of these regulations, as all activities undertaken by Candidates or those working for them or supporting their candidacy with the aim of canvassing support and votes.

3. Candidacy files

Regarding all files, documents, reports and other papers sent or presented in connection with the Candidatures, their presentation and appearance shall be simple, transparent and available for any voting member to review.

4. Candidates own Promotion and Communication

Candidates may publish information on an internet site and use social media for informative purposes.

All Candidates will be given equal communication through FIS channels, relating to any features about the elections and Candidacies. FIS will publish one official introduction per Candidate.

Candidates who hold official positions within FIS, FIS member associations and/or any other body in skiing or snowboarding, are permitted to remain in office during the electoral campaign. They must however not use their current positions for campaigning and not use the resources of the FIS to promote their Candidacy.

5. FIS Events

Candidates and/or their supporters are not permitted to use FIS events to promote any Candidacy or for the purpose of conducting any electoral campaigns. This includes FIS meetings, receptions, parties, meals or events of whatever kind.

6. FIS Congress Presentation

An introduction of all new Candidates to the National Ski Association Congress Delegates shall take place during the Congress meeting at which an election of the President and/or Council Members has been scheduled.

7. Presents, Liberalities or Other Benefits

Gifts, financial contributions or other benefits such as services, facilities, material and equipment to influence support of the candidacy are prohibited and shall not be offered or accepted, even those which assist the sport, such as training arrangements, coaching, accommodation, equipment, organisation of competitions, training, courses, etc.

8. FIS and National Ski Association Officials who are not Candidates

FIS and National Ski Association Officials who are not Candidates or their relations must:

- a) respect the integrity of the Candidacy process, allowing equal conditions and opportunities for each Candidate and potential Candidate, treating each Candidate and potential Candidate in a fair and equal manner, and avoiding any risk of conflict of interest;
- b) not accept gifts or hospitality from any Candidate;
- c) not directly or indirectly solicit or accept any form of advantage from the process;
- d) not use the resources of the FIS to back any Candidate; and
- e) be neutral in respect of all Candidates, including refraining from making any public declaration appearing to give an opinion on one or more Candidates.
- f)

9. Supervision and Sanctions

The NRC shall decide on any matters related to the electoral process and this COCC, arising during the Candidacies. The NRC may impose appropriate sanctions in its sole discretion for any breach of the FIS Statutes, the COCC or specific instructions of the Council, which could compromise the integrity of the electoral process or the reputation of FIS. Such sanctions may range from a warning, up to exclusion of a Candidate from the elections.

Decisions taken by the NRC do not exclude any further review of behaviour of FIS officials or representatives of FIS Member Associations under any other FIS Rule or Regulation, such as the FIS Universal Code of Ethics.

