

Intentional Misrepresentation and the FIS Integrity Hotline

The Integrity Hotline of the International Ski and Snowboard Federation (FIS) is a service provided by Global Sports Investigations (GSI), a joint initiative of Quest Global Limited and The Sports Consultancy Limited, experts in sports governance and investigations.

GSI offer a whistleblowing/reporting hotline for FIS which is staffed by sports integrity professionals for FIS stakeholders to report breaches of governance and ethical matters as provided for in the FIS Code of Ethics, Anti-Corruption and Betting Rules, FIS Snow Safe Policy and the FIS Anti-Doping Rules. This is referred to as the Integrity Hotline.

Intentional Misrepresentation (IM) presents a major threat to the integrity of Classification and Para sport. IM is defined in the FIS Para Alpine Skiing, Para Nordic and Para Snowboard Classification Rules and Regulations as:

'a deliberate attempt (either by fact or omission) to mislead an International Sport Federation or National Body as to the existence or extent of skills and/or abilities relevant to a Para sport and/or the degree or nature of Eligible Impairment during Athlete Evaluation and/or at any other point after the allocation of a Sport Class'.

It is a disciplinary offence for an Athlete to intentionally misrepresent his or her skills and/or abilities and/or the degree or nature of Eligible Impairment, or for any Athlete or Athlete Support Personnel to assist an Athlete in committing IM or to be in any other way involved in any other type of complicity involving IM, including, but not limited to, covering up IM or disrupting any part of the Athlete Evaluation process.

IM is an integrity issue, and FIS are pleased to announce that the Integrity Hotline is now also open to FIS Stakeholders to report suspected cases of IM in the disciplines of Para Alpine Skiing, Para Nordic and Para Snowboard. Reports may be made via an online form, phone, or email:

Integrity Hotline: <u>https://fis-integrityunit.integrityline.com/</u>

Integrity Phone: +44 (0)207 034 3403

Integrity Email: <u>fis@integrityunit.com</u>

Any material reported will be treated in strict confidence. The information will be seen by GSI only and will be used solely for the investigation and follow-up related to any integrity issues reported. The identity of the individual making the report will not be disclosed to anyone except the GSI professionals responsible for following up on the report, unless explicit consent is provided for it to be disclosed to someone else.

FIS remain committed to ensuring there are rules and mechanisms in place to maintain the level of credibility of our sport. FIS are committed to implement the rules and policies that are in place and are pleased to partner with the experts at GSI to investigate any such breaches of those rules and policies.

A recording of a previous session explaining more about the FIS Integrity Hotline, including the functions of the FIS Ethics Office and how reports made to the hotline are dealt with, can be found on the FIS website: <u>Integrity Hotline (fis-ski.com)</u>