

Education Guidelines Annex

FIS Technical Delegate Alpine

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FIS Knowledge & Education Centre

Table of Content

Table of Content.....	i
1. Overview of Education Pathway Technical Delegate.....	1
2. Summary of TD Education	2
2.1 Application Process.....	2
2.2 Applicant Phase	2
2.3 Candidate Phase.....	2
2.4 Licensed Phase.....	3
3. Training and Education Opportunities	3
3.1 Seminar and Updates.....	3
3.2 FIS Alpine Speed Clinic.....	4
3.3 Practical (In-Service) Education and Training.....	4
3.4 E-Learning.....	4
4. Governance of TD Education	4

1. Overview of Education Pathway Technical Delegate

		Alpine Ski - Technical Delegate					
		Applicant Nomination Process					
		Applicants are nominated by the NSA. Applicants should be honest, polite and diplomatic and bring foundational practical and theoretical experience with them (e.g., organisers of ski events, coaches, competitors or Jury members). Applicants should be no older than 40 years of age at the time of application.					
up to 9 months	Applicant Phase	Training Process <i>Where they ideally get knowledge and skills. If NSA cannot provide this, Learning Suite needs to cover up</i>	Outcomes <i>What they need to know and be able to do at the END of the phase; this will be assessed</i>	Assessment			
		Knowledge: What they need to know and be aware of <ul style="list-style-type: none"> National Education National Seminar E-Learning; Moodle 	Skills: What they need to be able to do <ul style="list-style-type: none"> Roles in NSA: <ul style="list-style-type: none"> Chief of Race National TD Former athlete ... 	Knowledge: What they need to know and be aware of <ul style="list-style-type: none"> Foundational knowledge of the rules (ICR, WC, COC) Foundational knowledge of timing Foundational knowledge of penalty Foundational knowledge of Alpine Skiing Foundational knowledge of the medical plan Foundational knowledge of the role of the TD and its profile (i.e. time commitment, responsibilities) How do we work at FIS 	Skills: What they need to be able to do Professional Skills <ul style="list-style-type: none"> Experience with the sport (e.g., national TD, Chief of Race) Skiing Personal Skills <ul style="list-style-type: none"> Sociable Motivation and personality English language Skills Not sensitive to cold weather Networking Communication Experience on the snow 	Moodle Testing Seminar/Update	Motivation Video in English online MC Online
2-3 years	Candidate Phase	Training Process <i>Where they ideally get knowledge and skills</i>	Outcomes <i>What they need to know and be able to do at the END of the phase; this will be assessed</i>	Assessment			
		Knowledge: What they need to know and be aware of <ul style="list-style-type: none"> E-Learning; Moodle Attend 2 annual TD update held by NSA 	Skills: What they need to be able to do <ul style="list-style-type: none"> 2 FIS races within own country under supervision complete TD reports Scenario based online learning 	Knowledge: What they need to know and be aware of <ul style="list-style-type: none"> Connect ICR-WC-COC-FIS rules Foundational knowledge of fluor control Rules of Alpine Equipment Rules for Installations Usage of all kinds of timing devices (in all levels) Foundational knowledge of different snow conditions Slope preparation including knowledge of use of water, chemicals, and different products to prepare the slope Foundational knowledge of course setting TD report structure Radio communication Para categories Master categories 	Skills: What they need to be able to do Professional Skills <ul style="list-style-type: none"> Apply, transfer, and interpret rules Apply rules in terms of timing and penalty calculation Apply safety rules and installations Venue preparation Fill in TD report Administration (e.g., reports, race program, results lists etc.) Usage of snowcats injection bar Read and apply weather maps Skiing Radio Communication Personal Skills <ul style="list-style-type: none"> Leadership Self-Confidence Communication/Negotiation Self-management ("see the work") Timely decision-making Adequability Stress resistance Communication Skills in English 	Moodle Testing Update On Snow	Written (online) Test Oral Examination DH race as Assistant Referee Technical race as TD
	Licensed Phase	Training Process <i>Where they ideally get knowledge and skills</i>	Outcomes <i>Continuous development of FIS TDs</i>	Keeping the License			
		Knowledge: What they need to know and be aware of <ul style="list-style-type: none"> TD Seminar E-Learning; Moodle 	Skills: What they need to be able to do <ul style="list-style-type: none"> Assignments (i.e. as TD, Assistant Referees, Chief of Race or Video Controller in national events) 	Knowledge: What they need to know and be aware of <ul style="list-style-type: none"> Deepen the knowledge Update the knowledge 	Skills: What they need to be able to do <ul style="list-style-type: none"> Stress resistance Communication skills in English Self-Confidence Timely decision making Leading meetings 	Moodle Seminar/Update/ Competition Knowledge Transfer	Yearly Update Online At least 1 assignment every 2 years TD seminar every other year in person Proven activity in national sport development (e.g., TD education, race organization etc.)
		Generally, it has to be in the interest of the TD to keep the license and thus, keep record about when to participate in the Seminar. For the yearly online updates, Learning Suite will send automated notifications.					

Training Process
 Outcomes
 Assessment

2. Summary of TD Education

2.1 Application Process

The NSA is responsible for selecting their applicants. Ideal applicants should have a background in the sport and be able to communicate in English. They should be honest, polite and diplomatic. They should bring foundational practical and theoretical experience with them (i.e., organizer of skiing events, coaches, former competitors or Jury members).

Before being accepted as an applicant, the person is officially nominated by his/her NSA. The nomination documents need to be complete. Documents need to be submitted to alpine@fis-ski.com. The Sub-Committee for Alpine Technical Delegates has the final decision as to their acceptance.

Upon acceptance to become a FIS Alpine TD, the applicant will receive access to the FIS E-Learning platform Moodle.

2.2 Applicant Phase

The Applicant must:

- Study the online course "Welcome to FIS"
- Study the online course "How do we work at FIS"
- Study the course "Foundational Training Alpine"
- Prove necessary English skills
- Pass the online Multiple-Choice exam

2.3 Candidate Phase

Step 1: (former Alpine Applicant Phase 2)

The Candidate must:

- attend the annual TD update course held by the NSA (June-July Southern Hemisphere, October-November Northern Hemisphere)
- attend two FIS races held in their country to gain experience under the supervision of the TD Commissioner or an appointed representative
- complete official reports for these assignments and send them to their TD Commissioner, with copies to FIS (in an official language)

Step 2: (former Applicant Phase 3)

The Candidate must:

- attend the annual national TD update held by the NSA (June-July Southern Hemisphere, October-November Northern Hemisphere)
- pass the written and oral examination conducted in an official FIS language.

After Passing the Written and Oral Examination: (former Candidate Phase)

Within maximum two¹ years after passing the written and oral examination, the Candidate is assigned under the supervision of a TD Examiner (from another country) to a:

- practical examination (Downhill event acting as the Assistant Referee)
- practical examination (Giant Slalom or Slalom and acting as the TD)²

The Candidate must:

- complete official reports for these assignments and send them to the TD Commissioner, with copies to FIS (in an official language)

¹ Extension might be granted by the TD Commissioner based on justified exemptions

² If an event consists of more than one competition the examination starts with the arrival according to ICR 602.4.3 and must be executed on the first competition day.

- The FIS Office will verify all the information from the different reports from the candidate and examiners and provide such details as necessary to the Sub-Committee for TDs.
- The Sub-Committee may decide not to issue a TD license if the candidate has not completed all requirements or is deemed to be unsuitable. In this event the Sub-Committee may decide as to whether the candidate may continue to train as a FIS TD, and which parts of the procedure must be repeated.
- If the candidates are suitable and accepted, they will become official FIS Alpine Technical Delegate after the next TD update course.

2.4 Licensed Phase

In general, the TD license has a lifetime validity.

The Licensed TD must:

- Participate in TD Seminars/Updates: In-service Updates are held each year and are organised by the local TD Commissioner in conjunction with FIS to prepare TDs for forthcoming duties
- Prove active engagement in TD work demonstrated by assignments
- Prove active engagement in development of Alpine Skiing in their country

A TD license will be revoked if the TD fails to work as an assigned FIS TD for two consecutive years without justified cause.

A TD license will be revoked if the TD fails to attend a TD Update for two consecutive years without justified cause.

3. Training and Education Opportunities

3.1 Seminar and Updates

TD Candidates and licensed TDs need to actively engage in TD Seminars and Updates. Not only will the candidates participate alongside licensed TDs, but they will also contribute to the learning process. These sessions go beyond traditional lectures, incorporating interactive workshops, role-plays, simulations, and real-case presentations.

Seminars and Updates are key in TD education and as such reserved for TD Candidates and licensed FIS TD. However, if the space and organization allow, other interested stakeholders, such as National TDs (licensed and/or in training), LOC members, coaches etc., may participate. However, access to supporting learning material and the FIS e-learning platform is exclusive for FIS TD Candidates and FIS licensed TDs.

The seminars must be organized every year in each region in late autumn. The seminar must be organized and led by the Regional TD Commissioner. At least one member of the S.C. for Alpine Technical Delegates must be present as a lecturer and a member of the examination board. Provisional location and dates must be submitted to the S.C. for Alpine Technical Delegates by the Regional TD Commissioner during the Spring meeting for approval and budget allocation (or during the Autumn meeting for the seminars planned in Spring).

The invitation and agenda of the approved FIS seminars must be then sent to the FIS Alpine Office and all the Licensed Technical Official by the Regional TD Commissioner at least 20 days before. At the end of the seminar the Regional TD Commissioner must send the list of the participants to the FIS Alpine Office.

The agenda, the presentations and videos prepared will be shared by the FIS Alpine office to be uploaded to the seminar folder on the FIS E-Learning Platform Moodle.

3.2 *FIS Alpine Speed Clinic*

The FIS Alpine TD Speed Clinic is an official educational program designed to train FIS TDs the unique requirements of alpine speed events, including Downhill and Super-G. The clinic emphasizes safety procedures, course preparation, radio communication, decision-making, and ICR application to ensure consistent and high-standard event management.

3.3 *Practical (In-Service) Education and Training*

Beyond theoretical instruction, practical education and training—defined as active engagement in designated responsibilities during official events—constitutes an essential component in the development of Candidates and the ongoing qualification of licensed TDs. All practical training for Candidates is rigorously supervised, with detailed reports submitted to FIS to ensure thorough evaluation, constructive feedback, and continuous professional growth.

3.4 *E-Learning*

The overall FIS education strategy considers a blended-learning approach. As such, all applicants, candidates and licensed TDs have access to the FIS E-Learning Platform Moodle (www.edu.fis-ski.com). Moodle is meant to provide a platform for self-regulated e-learning at the discretion of the user. Additionally, it supports the in-person and/or guided e-learning process with supplementary information and learning tools.

4. Governance of TD Education

The responsibility for all TD matters, including the educational content, mode and methods of education, belongs to the S.C. for Alpine Technical Delegates.

Regional TD Commissioners are appointed by the FIS Council to oversee and coordinate TD matters in their respective regions.

The regions are:

- Asia
- Austria
- Balkan Region
- Canada
- Eastern Europe
- France/Monaco
- Germany
- Italy
- Lowlands
- Oceania
- Russia
- Scandinavia
- South America
- Spain/Andorra
- Switzerland/Liechtenstein
- USA

The NSA are responsible for assuring that all new FIS technical information is distributed to all their national and international FIS Technical Officials