

Annex 1 Individual Neutral Athlete Policy

Conditions of Participation for Individual Neutral Athletes and their Support Personnel.

Participation	<p>Athletes of Russian and Belarusian sporting nationality and their support personnel may only participate in competitions in the FIS Calendar in an individual and neutral capacity, and in no case as representatives of the Russian Federation or the Republic of Belarus, nor their National Federations or NOCs.</p> <p>An athlete participating in competitions on the FIS Calendar under the previous paragraph is considered as an "<i>Individual Neutral Athlete</i>" (acronym AIN).</p> <p>Individual Neutral Athletes may not participate in competitions which are based on a classification by teams. Their participation is only authorised in competitions based on individual classification.</p> <p>Regarding the support personnel, only persons holding a high-level medical or technical function which is essential to the participation of <i>Individual Neutral Athletes</i> may be granted accreditation.</p> <p>Notwithstanding the above eligibility, the host country visa and entry policies remain in place and are determined solely by the host country. FIS bears no responsibility for denial of visas or entry to any persons granted eligibility under the FIS Individual Neutral Athlete Policy.</p>
National teams	<p>In accordance with art. 2.1. of the Policy, national teams composed of athletes of Russian or Belarusian sporting nationality are not permitted to participate in competitions on the FIS Calendar.</p>
Neutrality	<p>Any participation of an athlete of Russian or Belarusian sporting nationality and support personnel must fully comply with the FIS Regulations, including the Anti-Doping rules, the Olympic Charter and any other regulations applicable to competitions on the FIS Calendar concerning the conditions of participation.</p> <p>To participate in competitions on the FIS Calendar as an Individual Neutral Athlete, strict neutrality towards the Russian Federation and the Republic of Belarus is required at all times since the beginning of the war in Ukraine. This requirement is outlined in the following points:</p> <p>1) <u>No link with the Russian or Belarusian military or with any other national security agency</u></p> <p>Athletes and support personnel who are or have been voluntarily contracted or supported to/by the Russian or Belarusian military, including any affiliated entities or with national security agencies, cannot participate in competitions on the FIS Calendar.</p>

	<p>2) <u>No communication associated with Russia or Belarus</u></p> <p>Athletes and support personnel must refrain from any activity or communication, either verbal, non-verbal or written, associated with the national flag, anthem, emblem or any other symbol of the Russian Federation, the Republic of Belarus, their National Federations or NOCs, or from any support for the war in Ukraine in any official venue or in the media (including but not limited to interviews, social media, retweets and reposted messages on Twitter, forwarded messages, etc.) at any time since the beginning of the war in Ukraine involving Russia and Belarus.</p> <p>Athletes and support personnel must not make any public statements or comments or take any action or behave in any way that may prejudice the interests of the competition, its integrity or the participant's neutrality required as a condition for participation.</p> <p>3) <u>No support for the war in Ukraine</u></p> <p>Only athletes and support personnel who have not opposed the peace mission of the Olympic Movement by directly or indirectly supporting the war in Ukraine may participate in competitions on the FIS Calendar.</p> <p>Members voluntarily contracted to or supported by the Russian and Belarusian military or national security agencies are considered as supporting the war.</p> <p>Any other form of verbal, non-verbal or written expression, explicit or implicit, at any time since the beginning of the war in Ukraine, in particular public statements, including those made on social media, participation in pro-war demonstrations or events, and the wearing of any symbol in support of the war in Ukraine, for example, the "Z" symbol, are considered to be acts of support for the war in Ukraine.</p>
<p>Anti-Doping requirements</p>	<p>All athletes of Russian or Belarusian sporting nationality must comply with all anti-doping requirements applicable to them, in particular those set out in the FIS Anti-Doping Rules.</p> <p>Regarding <i>Individual Neutral Athletes</i>, FIS shall determine the specific procedures and rules to be fulfilled for their participation in doping controls, in all FIS disciplines.</p>

<p>Application for status of Individual Neutral Athlete or Support Personnel</p>	<p>Athletes shall apply to FIS to be granted the status of <i>Individual Neutral Athlete</i>. Athletes shall submit the relevant application form (provided by FIS) and a copy of their passport to neutralathletes@fis-ski.com.</p> <p>An athlete shall only be entitled to compete in competitions in accordance with art. 2.2.1. of the Policy further to the issuance of such confirmation by FIS.</p> <p>Upon receiving the application form and copy of the passport, FIS shall verify compliance with the applicable requirements for Individual Neutral Athlete status, particularly those related to neutrality as outlined above. FIS will add external expertise (due diligence checks) and/or supervision as deemed necessary.</p> <p>To evaluate the eligibility of each athlete seeking the status of Individual Neutral Athlete, and that of their support personnel, a FIS Individual Neutral Athlete Eligibility Review Panel (FIS AINERP) will be reviewing applications. The panel will be composed as follows:</p> <ul style="list-style-type: none"> ○ FIS Secretary General [REDACTED] ○ FIS Integrity Director [REDACTED] ○ Independent Sports Integrity Advisor [REDACTED], Quest) <p>FIS shall confirm to the applicants whether the status can be granted within 30 days and shall not be held responsible for any competition missed by the Athlete or their Support Personnel during the review process.</p> <p>FIS applies a fee for the processing of the verification of the applicable policy (due diligence checks), including administrative handling. The processing of the application shall be suspended until payment of the application fee.</p> <p>FIS shall publish the list of athletes on the FIS website to whom the status of <i>Individual Neutral Athlete</i> has been granted.</p> <p>If, after granting the status of <i>Individual Neutral Athlete</i>, FIS becomes aware of a breach of the eligibility rules or conditions of participation, FIS shall withdraw the status of <i>Individual Neutral Athlete</i> and delete the athlete's name from the published list.</p> <p>The same process as for Individual Neutral Athletes shall apply <i>mutatis mutandis</i> for their support personnel.</p>
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Registration for FIS Competitions	<p>In accordance with art. 2.4. of the Policy, <i>Individual Neutral Athletes</i> to whom such status has been granted pursuant to the process above and their support personnel shall register for participation in FIS competitions directly with FIS at neutralathletes@fis-ski.com.</p> <p>If, after confirming an athlete's entry, FIS becomes aware of a breach of the eligibility rules or conditions of participation, FIS or the FIS AINERP may refuse the athlete's participation and/or disqualify the athlete.</p>
Flags	<p>Flags of the Russian Federation or the Republic of Belarus (current or historical) may not be raised or displayed at any competition venue, nor in any area where ancillary events are held, or any other area controlled by the organiser of a competition on the FIS Calendar.</p> <p>Where the use of a flag is necessary to identify <i>Individual Neutral Athletes</i> (e.g. at ceremonies, protocol events, on-site, TV/media displays), either a FIS flag or no flag shall be used.</p> <p>Each organiser of a competition on the FIS Calendar shall be responsible for ensuring that no flag of the Russian Federation or the Republic of Belarus, or any other object referring to these countries, is displayed within the scope of, or in relation to, a competition, including by spectators.</p>
Anthems	<p>The national anthems of Russia and Belarus (or any other anthem associated with the Russian Federation or the Republic of Belarus) shall not be played or sung at any time during a competition on the FIS Calendar in any competition venue, nor in any area where ancillary events are held, or any other area controlled by the organiser of a competition on the FIS Calendar.</p> <p>The anthem to be used to represent any <i>Individual Neutral Athlete</i> at an official ceremony (opening or closing, protocol, medal ceremony, etc.) shall be the anthem of FIS or the anthem selected from time to time by FIS.</p>
Uniforms	<p>The uniform worn by <i>Individual Neutral Athletes</i> and their support personnel shall be different from the national colours of Russia and Belarus.</p> <p>The uniforms (whether competition, warm-up, formal, ceremonial, casual, etc.), clothing, equipment, accessories and personal items belonging to <i>Individual Neutral Athletes</i> and their support personnel that are worn, used and/or displayed at competition venues, or any area where ancillary events are held, or any other area controlled by the organiser, shall not contain:</p>

	<ul style="list-style-type: none"> - Any recognition of, or reference to, the Russian Federation, the Republic of Belarus, or their National Federations or NOCs, or any national identification of Russia or Belarus (such as flag, coat of arms or any other national symbol or emblem, whether official or unofficial, current or historical) in any language or format; - Any emblem or identification, commercial or otherwise, of any Russian or Belarusian organisation or entity; - Any expression (message, graphic element, symbol, etc) with a direct or indirect political connotation. <p>Any clothing used by an <i>Individual Neutral Athlete</i> or his support personnel must be submitted to FIS for approval. Any application must be submitted at least ten days (can also be submitted after application) before the competition in question. Any use of clothing other than the one approved by FIS may result in the athlete's refusal to start or disqualification.</p>
Medals	<p><i>Individual Neutral Athletes</i> may receive medals for their performances and participate in the relevant award ceremonies. Due to the participation as individuals, these medals shall not count towards any medal table by nations.</p>