

Individual Neutral Athlete Policy

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1. Preliminary provisions and scope of application

- 1.1. The present Individual Neutral Athlete Policy (the “Policy”) has been adopted by the FIS Council in response to the ongoing war in Ukraine involving Russia and Belarus, with the objectives of ensuring the integrity and security of FIS snow sports competitions and the respect of the Olympic values.
- 1.2. The Policy shall be applicable to all FIS categories and disciplines.
- 1.3. The Policy shall be applicable until further notice.

2. Participation rules

- 2.1. National teams from Russia and Belarus shall not be eligible to participate in any FIS Calendar competitions.
- 2.2. Athletes from Russia and Belarus may participate in competitions on the FIS Calendar only under the following conditions:
 - 2.2.1. Participation in an individual capacity as an “Individual Neutral Athlete” (acronym AIN) as defined in Annex 1 to this Policy (“Conditions of Participation for Individual Neutral Athletes and their support personnel”) and confirmation of such status by FIS.
- 2.3. Support personnel of athletes meeting the participation criteria of art. 2.2.1 from Russia and Belarus may participate in competitions on the FIS Calendar only under the Annex 1 to this Policy conditions and confirmation of such status by FIS.
- 2.4. The National Ski Associations of Russia and Belarus shall not be involved in the registration of athletes for FIS competitions (including but not limited to the FIS World Cups and the FIS World Championships). Athletes and their support personnel wishing to participate under art. 2.2.1. of this Policy must apply for the status of *Individual Neutral Athlete* directly to FIS, according to the procedure set out in Annex 1 of this Policy.
- 2.5. If FIS determines that an athlete meets the applicable criteria set out in Annex 1 of this Policy, it will issue a licence to such athlete to participate in FIS competitions as an Individual Neutral Athlete.

3. Competitions

- 3.1. Competitions held in Russia and Belarus will not be registered on the FIS Calendar. Competitions in Russia and Belarus may be registered on their respective national calendars, subject to compliance with the requirements of their national regulations.
- 3.2. Any bids from Russian and Belarusian candidates for the organisation of FIS competitions, including but not limited to FIS World Championships and FIS World Cups shall not be considered.

- 3.3. The Russian and Belarusian National Championships cannot be registered on the FIS Calendar.

4. Distinctive national signs

- 4.1. The appearance of all emblems, names, acronyms, combinations of colours, flags and anthems linked to Russia and Belarus is prohibited at all competitions on the FIS Calendar.
- 4.2. Organisers shall withdraw references to Russia and/or Belarus on all documents and publications in both printed and electronic format, including, but not limited to, start lists, result lists, rankings and TV graphics.
- 4.3. Any verbal, non-verbal or written activity or communication associated with the national flag, anthem, emblem or any other symbol of the of the Russian Federation, the Republic of Belarus, their National Federations or National Olympic Committees, or any support for the war in Ukraine, both in and out of competition, is prohibited and considered contrary to the requirements of neutrality as set forth in Annex 1.

5. Sporting nationality

- 5.1. Russian and Belarusian licence-holders who hold several nationalities may request a change to their sporting nationality in accordance with the procedure set out in article 203.5 of the ICR. Participation restrictions applicable for multi-discipline events remain applicable in accordance with the rules of the relevant organisations (e.g., article 41 of the Olympic Charter and chapter 3.1 of the International Paralympic Committee Handbook).

6. Enforcement of the Policy and sanctions

- 6.1 Any violation of this Policy, including Annex 1, by any person or entity bound by FIS Regulations, may be subject to sanctions (FIS Statutes 16.9).
- 6.2 Any infringement committed within the scope of, or in relation to, a competition, in particular with regard to the prohibition of the wearing of emblems or logos referring to Russia and Belarus or any communication, whether verbal, non-verbal or written, in support of a war, shall result in the athlete and his/her support personnel being excluded from the competition by the technical officials panel of the competition or by FIS directly.
- 6.3 Any infringement committed outside a competition will be subject to disciplinary proceedings for violation of the FIS Universal Code of Ethics.
- 6.4 FIS shall take all necessary measures to ensure the enforcement of this Policy, including Annex 1. In particular, FIS shall take the relevant measures to verify the compliance with the requirement of neutrality for athletes and support personnel.
- 6.5 Any discriminatory and provocative behaviour towards an athlete or their support personnel of Russian or Belarusian sporting nationality authorised to participate in a competition as an Individual Neutral Athlete under the present Policy shall be subject to disciplinary proceedings for violation of article 3.5 FIS Universal Code of Ethics.