

# Education Guidelines Annex

## *FIS Judges Aerials Moguls*

*V1.0 – February 2026*

*FIS Knowledge & Education Centre*

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# 1. Overview of Education Pathway Judge

AE/MO - Judges	
Applicant Nomination Process	
<p>Applicants are nominated by their NSA to become FIS level judges. The judges background and experience at the stage of nomination is the responsibility of the NSA.</p> <p>NOTE: There are two categories of Assistants and Moguls</p>	
Applicant Phase up to 3 months	<p><b>Training Process</b> Where they ideally get knowledge and skills, if NSA cannot provide this, Moodle needs to cover up</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- National Judge Seminar over three years</li> <li>- Moodle</li> </ul> <p><b>Skills: What they need to be able to do</b></p> <ul style="list-style-type: none"> <li>- At least one year of national level events judging</li> <li>- Virtual judging</li> <li>- Former athlete</li> <li>- Working with an event organizer</li> <li>- ...</li> </ul> <p><b>Outcomes</b> What they need to know and be able to do at the END of the phase: this will be assessed</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- Foundational knowledge of the rules: TO Support Document for Aerials/Moguls Judges</li> <li>- Foundational knowledge of the role of the Judge</li> <li>- Foundational knowledge of the role of the Judge and its profile (i.e. time commitment, responsibilities)</li> <li>- FIS Foundational Training (Sports Family)</li> <li>- FIS Sustainability/ODP/PP/FS (Family)</li> </ul> <p><b>Skills: What they need to be able to do</b></p> <ul style="list-style-type: none"> <li>- Experience with the sport (i.e. national Judge, working with a local organizer)</li> <li>- Evaluation of results</li> </ul> <p><b>Personal Skills</b></p> <ul style="list-style-type: none"> <li>- Motivation and personality</li> <li>- English language Skills</li> <li>- Not sensitive to cold weather</li> <li>- Communication</li> </ul> <p><b>Assessment</b></p> <ul style="list-style-type: none"> <li><b>Moodle Testing</b> <ul style="list-style-type: none"> <li>- Motivation Video in English online</li> <li>- MC-Online</li> </ul> </li> <li><b>Seminar/Clinic</b> <ul style="list-style-type: none"> <li>- National Evaluation Form FIS</li> </ul> </li> </ul>
Candidate Phase 2 year	<p><b>Training Process</b> Where they ideally get knowledge and skills</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- E-Learning: Moodle</li> <li>- Attend one Judge Clinic or Webinar per Season</li> <li>- Coaches/Athletes</li> <li>- Virtual judging training</li> <li>- Assist Program</li> </ul> <p><b>Skills: What they need to be able to do</b></p> <ul style="list-style-type: none"> <li>- At least 2 years of national judging with a fast track option for Coaches/Athletes</li> <li>- Virtual judging training</li> <li>- Assist Program</li> </ul> <p><b>Outcomes</b> What they need to know and be able to do at the END of the phase: this will be assessed</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- Connect ICR/WC-COC-FIS rules</li> <li>- Guidelines deduction and points</li> <li>- Increased knowledge of judging</li> <li>- Contribution of Hill and Venue</li> <li>- Equipment</li> <li>- Administrative knowledge</li> <li>- Emergency kit/first aid kit</li> <li>- Provider: Data/data services</li> </ul> <p><b>Skills: What they need to be able to do</b></p> <ul style="list-style-type: none"> <li>- Apply technical knowledge of technique and performance</li> <li>- Implement run down of the event</li> </ul> <p><b>Personal Skills</b></p> <ul style="list-style-type: none"> <li>- Leadership</li> <li>- Communication</li> <li>- Self-management ("see the work")</li> <li>- Timely decision-making</li> <li>- Adaptability</li> <li>- Resilience</li> <li>- Communication Skills in English</li> <li>- Radio Communication</li> </ul> <p><b>Assessment</b></p> <ul style="list-style-type: none"> <li><b>Moodle Testing</b> <ul style="list-style-type: none"> <li>- 75% range in testing on a run-by-run level at the final exam of the clinic</li> <li>- 75% range in testing on a run-by-run level at the final exam of the Assist Program</li> </ul> </li> <li><b>Seminar/Clinic</b></li> </ul>
Licensed Phase	<p><b>Training Process</b> Where they ideally get knowledge and skills</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- E-Learning: Moodle</li> <li>- Clinics</li> </ul> <p><b>Skills: What they need to be able to do</b></p> <ul style="list-style-type: none"> <li>- Judge assignments</li> <li>- Assist Program</li> </ul> <p><b>Outcomes</b> Continuous development of FIS Judges</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- Deepen the knowledge</li> <li>- Update the knowledge</li> </ul> <p><b>Skills: What they need to be able to do</b></p> <ul style="list-style-type: none"> <li>- Deepen all professional skills</li> <li>- Deepen all personal skills</li> </ul> <p><b>Assessment</b></p> <ul style="list-style-type: none"> <li><b>Moodle/Webinar</b> <ul style="list-style-type: none"> <li>- B-License: Attend one Clinic per year</li> <li>- A-License: Attend one Clinic per year</li> </ul> </li> <li><b>On-site/ On-know</b> <ul style="list-style-type: none"> <li>- B-License: Attend one Clinic in 2 years</li> <li>- A-License: Attend one Clinic in 3 years</li> </ul> </li> <li><b>Knowledge Transfer</b> <ul style="list-style-type: none"> <li>- Proven activity in national sport (e.g. Judge education, race organization etc.)</li> </ul> </li> </ul> <p>Generally, it has to be in the interest of the Judge to keep the license and thus, keep record about when to participate in the Seminar. For the yearly online updates, Moodle will send automated notifications.</p>

Training Process

Outcomes

Assessment

B-License

A/B-License

## **2. Summary of Judge Education**

### *2.1 Application Process*

Judges Applicants should be recruited from active members of the FIS or NSA. Ideal applicants should have a background in the sport proven by at least one year of national judging and/or being a former athlete or coach. They should be able to communicate in English.

Before being accepted as an applicant, the person is officially nominated by their NSA. The nomination documents need to be completed and will be checked by the Judge Advisory group for SBFSFK upon acceptance to the FIS Judge education. Documents need to be submitted to [hostettler@fis-ski.com](mailto:hostettler@fis-ski.com).

Upon acceptance to become a FIS Aerials/Moguls Judge, the applicant will receive access to the FIS E-Learning platform Moodle.

### *2.2 Applicant Phase*

The Applicant must:

- Study the only course "Welcome to FIS"
- Study the only course "How do we work at FIS"
- Optionally study the course "Foundational Training Aerials/Moguls Judges"
- Prove necessary English skills
- Pass the online Multiple-Choice exam

### *2.3 Candidate Phase*

*First year:*

The Candidate must:

- attend a Judge Clinic (in-person or online) and pass the practical test by 75% range on testing
- attend an Assist Program and pass the practical test by 75% range on testing
- act as national judge under the authority of the NSA

*Second year:*

The Candidate must:

- if not done in the first year, attend a Judge Clinic (in-person or online) pass the practical test by 75% range on testing
- if not done in the first year, attend an Assist Program pass the practical test by 75% range on testing
- act as national judge under the authority of the NSA

If a Candidate fails the practical test, they can attend the Clinic/Webinar the following year and redo the test.

### *2.4 Licensed Phase*

For Aerials, to receive an A-license, a B-licensed judge must:

- Judge a minimum of six (6) competitions, three of them can be done through an official online shadow panel, judges must have a minimum of 2 Air Judge competition assignments
- Successfully pass the in-person Clinic AND Assist Program with 85% range on testing respectively

A judge can apply for a license upgrade based on prior experience judging high-level independent events, or prior experience as a high-level competitor and must:

- Be approved by the FIS AE/MO Judging Advisory Group (JAG)
- have attended a minimum of one (1) FIS International Judging Clinic and have the approval of their NSA

For Moguls to receive an A-license, a B-licensed judge must:

- Judge a minimum of six (6) competitions (3 of them as turn and 3 of them as air Judge), three of the overall six can be done through an official online shadow panel.
- Successfully pass the in-person Clinic AND Assist Program with 85% range on testing respectively

A judge can apply for a license upgrade based on prior experience judging high-level independent events, or prior experience as a high-level competitor and must:

- Be approved by the FIS AE/MO Judging Advisory Group (JAG)
- have attended a minimum of one (1) FIS International Judging Clinic and have the approval of their NSA

A-License Judges may judge at all levels of FIS AE/MO competitions and be Head Judge at all levels of FIS AE/MO competitions.

To keep the B-license, the judge must:

- attend at least one Judging Clinic OR Webinar each year and show satisfactory skills/knowledge on the practical examination,
- prove active engagement in judge work demonstrated by assignments. In detail, B-Licensed Judges must prove at least 2 FIS Judge assignment on Continental Cup level in two years
- prove active engagement in development of AE/MO in their country
- A judge license will be revoked if the judge fails to work as an assigned FIS judge on Continental Cup level for two consecutive years without justified cause.
- A judge license will be revoked (i.e., downgraded to a National License) if the judge fails attend a FIS international clinic every five years the latest without a justified cause.

To keep the A-License, the judge must:

- attend at least one Judging Clinic per year online and every two years in-person and show satisfactory skills/knowledge on the practical examination,
- prove active engagement in judge work demonstrated by assignments. In detail, Judges must prove at least 2 FIS Judge assignment on Continental Cup level in 2 years and one FIS judge assignment on World Cup level every 3 years
- prove active engagement in development of AE/MO in their country
- An A-judge license will be downgraded to the B-license if the judge fails to work as an assigned FIS judge on World Cup level for three consecutive years without justified cause.
- An A-judge license will be downgraded to a B-license if the judge fails to attend a FIS international clinic in-person every two years the latest without a justified cause.

### **3. Training and Education Opportunities**

#### *3.1 Clinics and Updates*

Judges Candidates and licensed Judges need to actively engage in Judges Clinics and Updates. Not only will the candidates participate alongside licensed Judges, but they will also contribute to the learning process. These sessions go beyond traditional lectures, incorporating interactive workshops, role-plays, simulations, and real-case presentations.

Clinics and Updates are key in Judges education and as such reserved for Judges Candidates and licensed FIS Judges. However, if the space and logistics allow, other interested stakeholders, such as National Judges (licensed and/or in training, LOC members, coaches etc., may participate. However, access to supporting learning material and the FIS e-learning platform is exclusive for FIS Judges Candidates and FIS licensed Judges.

Judges' clinics will be scheduled regionally every year in late autumn. The ideal site for a seminar is in locations that meets current A judge's requirements to minimize travel costs to judges in the best way possible. Normally one or two in Europe, North America, Asia, the duration of the seminar should be at least three days (normally starting on Friday morning and ending on Sunday). These clinics will be available in person. One webinar per region will also be made available to help Judges who cannot travel that year.

The seminar will be organized and led by member(s) of the SBFSFK J AG or an official member for regional aspects. At least one member of the SBFSFK J AG must be present as a proctor. Provisional location and/or dates must be submitted to the SBFSFK J AG before the spring meeting for approval and budget allocation (or before the Autumn meeting for the seminars planned in Spring).

The invitation and agenda of the approved FIS seminars must then be sent by the FIS Office to all NSAs as well as Licensed Judges, Applicants and Candidates at least 20 days before. At the end of the seminar the J AG Education coordinators must send the list of the participants to the FIS Office, otherwise attendance credit will not be given.

The agenda, the presentations and videos prepared will be uploaded to the seminar folder on the FIS E-Learning Platform Moodle.

### *3.2 Practical (In Service) Education and Training*

Beyond theoretical instruction, practical education and training—defined as active engagement in designated responsibilities during official events—constitutes an essential component in the development of Candidates and the ongoing qualification of licensed Judges. All practical training for Candidates is rigorously supervised, with detailed reports submitted to FIS to ensure thorough evaluation, constructive feedback, and continuous professional growth.

### *3.3 Assist Program*

The Judges assist programs will be scheduled every year in late autumn, the availability of judges will determine what WC Assists will be offered. Normally 4 judges are needed to offer an assist program with a maximum of 8 judges. A wish list will be sent to all judges in early autumn and confirmed before the first World Cup, after the application due date.

The Assist program will be organized and led by educational members of JAG.

The assist program will also incorporate an exam and Judges will be evaluated. Normally in real time by scoring: (a) Aerials F1 overall and (b) Moguls F1 turns and F2 Air.

### *3.4 E-Learning*

The overall FIS education strategy considers a blended-learning approach. As such, all applicants, candidates and licensed Judges have access to the FIS E-Learning Platform Moodle ([www.edu.fis-ski.com](http://www.edu.fis-ski.com)). Moodle is meant to provide a platform for self-regulated e-learning at the discretion of the user. Additionally, it supports the in-person and/or guided e-learning process with supplementary information and learning tools.

#### **4. Governance of Judge Education**

The Judge structure comes under the responsibility of the Snowboard Freestyle Freeski Committee. The Judge Advisory Group exercises this authority.