

# FIS Development Programs (FDP)

## General Information and Application Policy

INTERNATIONAL SKI AND SNOWBOARD FEDERATION

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## 1. INTRODUCTION

The International Ski and Snowboard Federation (FIS) organizes activities under the FIS Development Programs (FDP) to foster talent and promote the growth of skiing and snowboarding. The FDP aims to provide athletes, guides, and coaches with opportunities to enhance their skills, gain valuable experience, and benefit from high-quality training and resources. By adhering to clear policies and guidelines, FIS ensures a transparent, inclusive, and merit-based process that offers equal opportunities for all participants.

The FDP activities not only focus on improving athletic performance but also on fostering community and collaboration among participants from diverse backgrounds. Through these initiatives, FIS contributes to the overall development of skiing and snowboarding, ensuring the sports continue to thrive and evolve.

## 2. GENERAL ELIGIBILITY CRITERIA

FIS Development Programs are open to all FIS Members with 1 (one) or 2 (two) votes, and FIS Members with 3 (three) votes or Associate Members upon invite.

Athletes, guides (in case for Para Snowsports Development activities) and coaches (hereafter participants, unless otherwise specified) will only be eligible to participate in FIS Development Programs if they meet the following criteria:

- Athletes and Guides:
  - Should be 16-24 years old, depending on the FIS Discipline (not applicable to guides)
  - Must be FIS registered and have a FIS code
- Coaches:
  - Must hold a national and/or international coaches' certificate.
  - Must have coaching experience, at least on the national level for 2 years
- All Participants:
  - Must sign the FIS Development declaration form
  - Must be entered by the respective NSA via the link provided in the invitation

The maximum number of participants and gender quota per NSA will be indicated in the Official Invitation of the FDP activity. Any additional FDP activity specific eligibility criteria will also be indicated in the Official Invitation.

## 3. ASSOCIATED COSTS

The costs for full board accommodation, usage of all sports facilities, FIS Experts/coaches/facilitators/educators and local transport to the training sites for all participants will be covered by FIS.

A registration fee of **CHF 150.** - per participant applies (not applicable to guides), which will be charged from the respective NSA account.

The participant (or their NSA) must cover their own transportation costs to the FDP activity (e.g. flights and ground transport) as well as any personal expenditures (extras, drinks, laundry, telephones etc.). The official invitation for each FDP activity will provide more specific information about the location and meeting points.

**NOTE:** Until FIS confirms participation in a particular FDP activity, FIS will not be responsible for any pre-booked or pre-purchased transportation costs.

## 4. APPLICATION PROCESS

FIS set long term plans for the Development Programs which are confirmed after the FIS Spring meetings, usually held in the first week of May. All Development programs and the respective application forms will be available in the [FIS Development HUB](#).

### 4.1. OFFICIAL INVITATION

Once the FDP activities are confirmed and published in the FIS Development HUB, FIS, in coordination with the FIS Discipline camp coordinator, will prepare an Official Invitation at least 2 months in advance of the respective FDP activity. Each invitation will include the following information:

- Location of the activity
- Daily program of activity
- Date of arrival and departure
- Location and name of the hotel
- Information about meal plan (e.g. full board, half board)
- Location from where FIS will provide transportation (if applicable)
- Number of available slots
- Qualification criteria for athletes (e.g., age group, FIS points requirements)
- Registration timeline
- Cancellation fee
- Required equipment
- Contact details of the responsible FIS Development Training Camp Coordinator and Support Staff
- Other valuable information as necessary

### 4.2. REGISTRATION

Once the registration period for the respective FDP activity has closed, FIS, together with respective FIS Development camp coordinator, will review the applications and make a final list of participants. If there are more applications than available slots, the rule of “first come first serve” will apply and all others will be placed on a waiting list. FIS reserve the right to reject applications due to participants not fulfilling the eligibility criteria, or for any other reason at the discretion of FIS.

**NOTE:** Only applications submitted via the corresponding FIS Development HUB link will be accepted. All other applications will be rejected and will not be processed in accordance with this FIS Development Program Application Policy.

At least one month prior to the respective arrival day (except for additional activities), FIS will send a confirmation letter to the NSAs of participants accepted on to the FDP activity. From that moment, should a participant no longer be able to participate, the Cancellation Rules apply (see 8). NSAs whose participants were not accepted onto the FDP activity will also be notified.

## 5. EQUIPMENT

Participants must bring their own skis or snowboard as well as any other sports equipment necessary for participating in the respective FDP activity. No equipment will be provided by FIS, unless communicated in advance.

**NOTE:** For training camps or training clinics requiring specific equipment (e.g., alpine speed camp, cross-country roller ski training camp, Paralympic camp), FIS will collaborate with various partners to secure the necessary equipment for participating athletes at no extra cost for the entire duration of the camp. However, this is not guaranteed. Any available equipment for the respective Development Training Camp/Clinic will be indicated in the official invitation.

## 6. INSURANCE

Adequate medical and travel insurance is at the responsibility of participants or their respective NSA. The insurance must cover adequate medical, health, and accident with the inclusion of adequate ski risk. The NSA is responsible for the liability of the athlete/guide and/or coach and any expenses that occur in the event of an accident, illness or any other incident.

## 7. DEVELOPMENT CAMP DECLARATION

Each participant must have signed [FIS Development Program Declaration](#) form prior to attending the camp.

## 8. CANCELLATION RULES

All registered participants are required to attend the full duration of the FDP activity. If a participant is unable to attend, they must officially cancel their participation.

A Cancellation Penalty Fee will apply unless a participant cancels their participation within 48 hours of receipt of the letter of confirmation or there is possibility to provide replacement in due time

**NOTE:** The short period given to NSAs for potential reconsidering of participation at the FDP activity and cancelling participation is due to hotel cancellation policies and the obligations of FIS to confirm or cancel any preliminary reserved rooms.

### 8.1. CANCELLATION PROCEDURE

#### 8.1.1. Notification of Cancellation

Cancellation of a participant who has been accepted into a FDP activity must be completed by the NSA through the [FIS Official Online Cancellation Form](#).

The cancellation request must be submitted **within 48h of receiving the confirmation of participation letter from FIS**, otherwise the Cancellation Penalty Fee will apply.

Failure to notify FIS of any cancellations will result in the NSA being charged the Cancellation Penalty Fee as well as the participant being ineligible for future activities organized by FIS.

#### 8.1.2. Cancellation Penalty Fee

The Cancellation Penalty Fee will be calculated as being equivalent to 100% of the FDP activity costs. A preliminary fee will be indicated in the confirmation letter.

The Cancellation Penalty Fee will not be charged if the respective NSA submits a cancellation request via the [FIS Official Online Cancellation Form](#) within 48 hours of receiving the confirmation of participation letter from FIS. The Cancellation Penalty Fee will be charged directly to the NSA Account for all cancellation submissions received after 48 hours of receiving the confirmation of participation letter from FIS.

**NOTE:** If the cancellation submission is received after 48 hours of receiving the confirmation of participation letter and there is replacement candidate on the waiting list, no penalty fee will apply.

No Cancellation Penalty Fee will be charged if FIS postpones or changes the dates of the FDP activity.

The final Cancellation Penalty Fee will be calculated based on actual costs of the FDP activity and will be sent to the NSA, within one month after end of FDP. The final Cancellation Penalty Fee will include all costs related to the FDP activity (accommodation, transfer, experts, coaches' daily fees, etc.)

#### 8.1.3. Confirmation of Cancellation

Once the cancellation request submitted by respective NSA through the official online cancellation form is received, the NSA will receive a confirmation email within 48 hours acknowledging withdrawal from the FDP activity.

#### 8.1.4. Special Circumstances

If cancellation is due to unforeseen circumstances (e.g., medical emergencies) supporting documentation needs to be included in the cancellation request. Exceptions may be granted on a case-by-case basis.

## 9. OTHER

For all other information, please contact us at [development@fis-ski.com](mailto:development@fis-ski.com).

*The FIS Development Department reserve the rights to update this policy on a regular basis according to new regulations and latest standards in direction of supported activity, sustainability, travel, integrity and safeguarding, antidoping etc.*