

Education Guidelines Annex

FIS Para Classifier Alpine Ski and Snowboard

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FIS Knowledge & Education Centre

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1. Overview of Education Pathway Para Classifier ALSB

Para Classifier Alpine Skiing and Snowboard		Training Process	Outcomes	Assessment	
up to 3 months	Applicant Phase	<p>Applicant Nomination Process</p> <p>Holds relevant qualification and shows interest in the world of Para Winter Sports.</p>			
		<p>Training Process: Where they ideally get knowledge and be aware of</p> <p>Skills: What they need to be able to do</p> <ul style="list-style-type: none"> - E-Learning, Moodle - IPC Classification Fundamentals Online Course - Medical profession - Experience with the sport 	<p>Outcomes: What they need to know and be aware of</p> <p>Knowledge: What they need to know</p> <ul style="list-style-type: none"> - Role of a Classifier - Foundational Knowledge of Classification - FIS Para Alpine Skiing and Para Snowboard Classification Rules and Athlete Evaluation - Risks in Classification - How do we work at FIS 	<p>Skills: What they need to be able to do</p> <ul style="list-style-type: none"> - Sport Class allocation - Physical and/or technical Assessments for athletes with a Physical Impairment - Assessment Observation <p>Personal Skills</p> <ul style="list-style-type: none"> - Sport making - Socialable - Empathetic - English language Skills - Communication 	<p>Moodle Testing</p> <p>Written Exam</p>
2-3 years	Candidate Phase	<p>Training Process: Where they ideally get knowledge and skills</p> <p>Skills: What they need to be able to do</p> <ul style="list-style-type: none"> - Intermediate to good skier/snowboarder - Para Alpine Skiing and Para Snowboarder - Seminar - No Conflict of Interest - Certification as a Classifier Trainee 	<p>Outcomes: What they need to know and be able to do at the EVO of the phase: this will be assessed</p> <p>Knowledge: What they need to know</p> <ul style="list-style-type: none"> - Deepen Knowledge about Role of Classifier - Impairment Criteria (MIC) for each impairment type - FIS Para Alpine Skiing and Para Snowboard Classification Rules and Regulations - Deepen Knowledge about Athlete Evaluation 	<p>Skills: What they need to be able to do</p> <ul style="list-style-type: none"> - Complete Assessment - High standard of accuracy and reliability - High standard Observation - Complete all relevant paperwork accurately and efficiently - Advanced Classification concepts <p>Personal Skills</p> <ul style="list-style-type: none"> - Time Management - Communication - Communication Skills in English - Self-Confidence - Adaptability - Team Management 	<p>Assessment by transcript</p> <p>Scenario Assessment</p>
		<p>Training Process: Where they ideally get knowledge and skills</p> <p>Skills: What they need to be able to do</p> <ul style="list-style-type: none"> - Seminar every two years - E-Learning, Moodle <p>Generally, it has to be in the interest of the Classifier to keep the license and thus, keep record about when to participate in the Seminar. For the yearly online updates, Moodle will send automated notifications.</p>	<p>Outcomes: What they need to know and be aware of</p> <p>Knowledge: What they need to know</p> <ul style="list-style-type: none"> - Deepen the knowledge - Update the knowledge 	<p>Skills: What they need to be able to do</p> <ul style="list-style-type: none"> - Deepen all professional skills - Deepen all personal skills 	<p>Moodle</p> <p>Attend annual Classifier Updates</p>
Licensed Phase		<p>Training Process: Where they ideally get knowledge and skills</p> <p>Skills: What they need to be able to do</p>	<p>Outcomes: Continuous development of FIS TDs</p> <p>Skills: What they need to be able to do</p>	<p>Keeping the License</p> <p>Seminar/Clinic/Competition</p> <ul style="list-style-type: none"> - Actively participate in workshops or recertification seminars - Prepare in-person seminar 	<p>On - Field</p> <ul style="list-style-type: none"> - Classify at least once every two seasons at an international Classification opportunity

2. Summary of Para ALSB Classifier Education

2.1 Application Process

In general, a Para Classifier must have:

- a thorough understanding of Para Alpine Skiing and Para Snowboard and the sports rules, including, but not limited to, the International Competition Rules (ICR), Classification Rules and Regulations, and the Equipment Specifications for Para Snowsports;
- a thorough understanding of the IPC Classification Code and International Standards and the FIS Code of Ethics;
- a medical qualification as a doctor who has experience in dealing with Underlying Health Conditions that may lead to an Eligible Impairment catered for by Para Alpine Skiing and Para Snowboard; or
- a physiotherapy qualification or other related disciplines with experience of individuals with the clinical manifestations of the Eligible Impairments catered for by Para Alpine Skiing and Para Snowboard;
- a requisite level of anatomical, biomechanical and sport-specific expertise in the sport of (adaptive) Alpine Skiing and Snowboarding;
- an appropriate level of English to conduct the Classification process effective interpersonal and teamwork skills; and
- effective decision-making skills.

In compliance with the IPC Classification Code and [International Standard for Classification Personnel and Training](#), classifiers must not have any conflict of interest. This means that Para Classifiers must not have any direct or indirect interests or relationships with any individuals that might affect, or be reasonably understood by others as affecting, the Classifiers objectivity, judgement, or conduct in carrying out their Classification responsibilities.

In order to manage actual, perceived, or potential conflicts of interest, it is not permitted for the following persons to (i) commence practical training to become a Classifier (i.e., they cannot participate in any Evaluation Sessions e.g., as a Trainee Classifier); (ii) receive or keep their Certification as a Classifier; or (iii) act as a Head of Classification:

- an international athlete who is currently competing in any Para sport, or who has retired from the same Para sport less than four years ago;
- a national team coach or national team assistant coach involved in the same Para sport, or who has retired from the same Para sport less than four years ago; or
- other Athlete Support Personnel in the same Para sport with direct involvement with the national team or international athletes, or who have retired from such involvement in the same Para sport less than two years ago (including but not limited to a team physiotherapist, medical doctor, psychologist, massage therapist).

Individuals who meet the above-mentioned qualifications and experience, have no conflict of interest, and are interested in becoming a Para Classifier are invited to contact paraalpine@fis-ski.com. A formal call for applications will also be published in advance of any FIS Para Alpine and Para Snowboard Classifier Seminar, which is held every two years.

2.2 Applicant Phase

The Applicant must:

- Study the online course “Welcome to FIS”
- Study the online course “How do we work at FIS”
- Study the course “[IPC Classification Fundamentals online course](#)”
- Prove necessary English skills
- Pass the online Multiple-Choice exam (FIS and IPC)

2.3 Candidate Phase

First Year:

The Candidate must:

- attend the FIS Para Alpine and Para Snowboard Classifier Seminar
- participate in the online learning on Moodle
- pass a theoretical exam and an assessment by competency script

Second and Third Year (to be completed in 2-3 seasons)

- participate in at least two separate FIS Para Alpine or Para Snowboard International Classification Opportunities
- pass an assessment by competency script

2.4 Licensed Phase

In general, the Para Alpine and Snowboard Classifier License is valid for 4 years.

The Licensed Para Alpine and Snowboard Classifier must:

- Attend annual Classifier Updates
- Actively participate in workshops or recertification seminars
- Prove active engagement in Para Classifier work. In detail, Para Classifiers must carry out at least one classification assignment at an international classification opportunity every two seasons.

A Para Classifier license will be revoked if the Para Classifier fails to work as an assigned Para Classifier for two consecutive years or fails to attend any necessary Classifier updates, workshops or recertification seminars without justified cause.

3. Training and Education Opportunities

3.1 Classifier Seminar

FIS will organise a Classifier Seminar at least every other year. NSAs may also request FIS to host Classifier Seminars for the purpose of training National Classifiers at the expense of the NSA. The Classifier Seminar is delivered as either a face-to-face course (usually three days) or as part of a series of online seminars.

Upon successful completion of the Classifier Seminar, all participants are expected to have the knowledge and competencies required to carry out national Classification.

The Classifier Seminar will include:

- Theoretical sessions
- Practical assessment training
- Simulated Classification situations
- Video observation

The learning objectives of the Classifier Seminar are to:

- Know the role of a Classifier
- Understand and apply the conceptual basis of Classification
- Have a clear understanding of the FIS Para Alpine Skiing and Para Snowboard Classification Rules and Regulations
- Understand and accurately conduct the relevant Eligible Impairment and Minimum Impairment Criteria assessments
- Understand and accurately conduct Observation Assessment
- Understand the Sport Class Profiles
- Know how to communicate Classification outcomes
- Understand the risks in Classification.

Following the Classifier Seminar, successful Candidates will participate in some or all the components of Classification under the supervision of a Classification Panel to develop the necessary Classifier competencies to achieve the Classifier License.

3.2 Classifier Updates

Licensed Classifiers participate in regular updates, held online, before and after each season. These sessions, typically led by the Head of Classification and the FIS Office, provide important information on rule changes, review case studies, and share best practices to support consistent and fair athlete evaluations.

3.3 E-Learning

The overall FIS education strategy considers a blended-learning approach. As such, all applicants, candidates and licensed Para Classifier have access to the FIS E-Learning Platform Moodle (www.edu.fis-ski.com). Moodle is intended to provide a platform for self-regulated e-learning at the discretion of the user. Additionally, it supports the in-person and/or guided e-learning process with supplementary information and learning tools.

4. Governance of the Para Classifier Education

The education and certification of Para Classifiers is the responsibility of FIS. FIS appoints a Head of Classification for Para Alpine Skiing and Snowboard. The Head of Classification is responsible for the direction, administration, coordination and implementation of Classification matters for Para Alpine Skiing and Snowboard, including, recruiting and appointing Classifiers and organising and conducting Classifier education, training, Certification and Re-Certification.