



# Quality Policy

FIS, the International Ski and Snowboard Federation, consistent with the principles and core values defined in its vision and mission, has structured an integrity department with responsibility for managing, amongst other integrity related areas, the following anti-doping activities:

- Conduct testing in and out of competitions,
- Providing education programs,
- Sanction those who commit anti-doping rule violations (ADRV).

FIS – member of AIOWF – Assoc. of International Olympic Winter Sports Federations – is a signatory of the World Anti-doping Code.

In this context, the FIS Anti-Doping Division is aware that the management of internal processes has got a critical relevance on delivered service quality, has identified the necessity to introduce a quality management system in compliance with the ISO 9001 model, permitting the fulfillment of requirements and the continuous research of improvement and satisfaction of stakeholder expectations.

FIS has defined as main quality objectives:

- the promotion of the sports integrity values;
- the compliance with WADA rules and regulations;
- the protection of the athlete's and other parties' personal information;
- the improvement of internal management and resources optimization.

FIS is aware that these objectives are fundamental to grant its own development - is committed to providing and using adequate means and resources to fulfill them and periodically verify new possible necessity of resources.

The above objectives are periodically verified during the review processes, through specific indicators, in order to evaluate the effectiveness of the management system to achieve them.

This policy is verified in terms of adequacy and reviewed, if necessary, on the occasion of the FIS Management Review.

Oberhofen, Thunersee, September 1st, 2023

Sarah Fussek  
FIS Integrity Director  
Signature