

Education Guidelines Annex

FIS Technical Delegate Nordic Combined

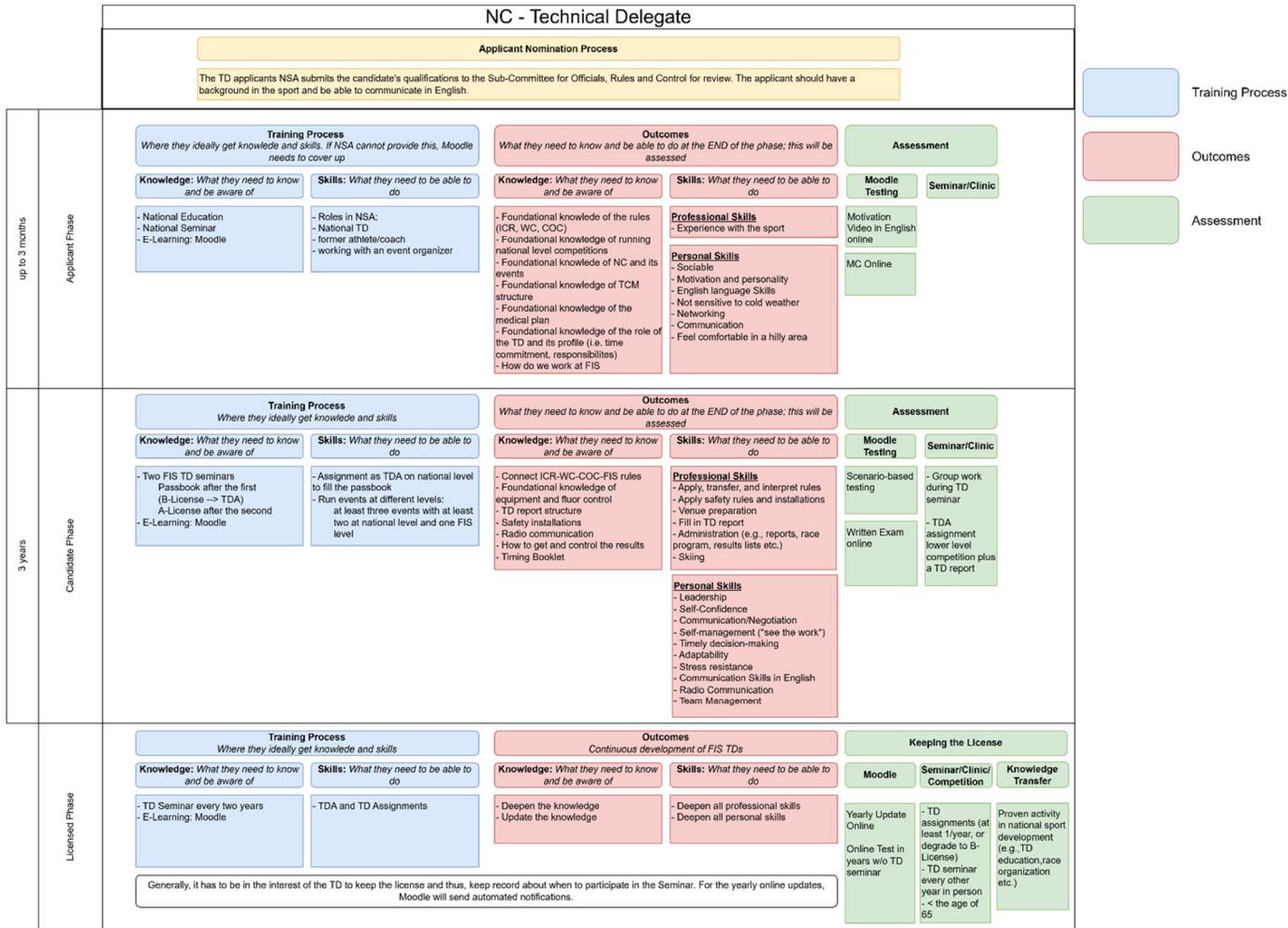
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FIS Knowledge & Education Centre

Table of Content

Table of Content.....	i
1. Overview of Education Pathway Technical Delegate.....	1
2. Summary of Education Technical Delegate.....	2
2.1 <i>Application Process</i>	2
2.2 <i>Applicant Phase</i>	2
2.3 <i>Candidate Phase</i>	2
2.4 <i>Licensed Phase</i>	2
3. Training and Education Opportunities.....	3
3.1 <i>Seminars and Updates</i>	3
3.2 <i>Practical (In-Service) Education and Training</i>	3
3.3 <i>E-Learning</i>	3
4. Governance of TD Education.....	4

1. Overview of Education Pathway Technical Delegate



2. Summary of Education Technical Delegate

2.1 Application Process

TD Applicants should be recruited from active members of FIS or a NSA. Ideal applicants should have a background in the sport and be able to communicate in English.

Before being accepted as an applicant, the person is officially nominated by his/her NSA. The nomination documents need to be complete and will be checked by the S.C. Rules & Control upon acceptance to the FIS TD education. Documents need to be submitted to guenter.csar@aon.at.

Upon acceptance to become a FIS Nordic Combined TD, the applicant will receive access to the FIS E-Learning platform Moodle.

2.2 Applicant Phase

The Applicant must:

- Study the online course "Welcome to FIS"
- Study the online course "How do we work at FIS"
- Optionally study the course "Foundational Training NC"
- Prove necessary English skills
- Pass the online Multiple-Choice exam

2.3 Candidate Phase

First year:

The Candidate must:

- Attend the first TD seminar and receive a Passbook (B-License allows them to function as TD Assistant)
- gain practical experience demonstrated by filling the passbook with TDA assignments on national level
- participate in self-regulated e-learning activities in Moodle
- over the two years: run events at various levels; at least three events with at least two at national level and one FIS level

Second year:

The Candidate must:

- gain practical experience demonstrated by filling the passbook with TDA assignments on national level
- participate in self-regulated e-learning activities in Moodle
- over the two years: run events at various levels; at least three events with at least two at national level and one FIS level

Third year:

The Candidate must:

- Attend the second TD seminar
- Pass a written exam to receive the A-License

2.4 Licensed Phase

- Participate in TD Seminars/Updates every two years including a short written exam in Moodle during the TD seminar
- Prove active engagement in TD demonstrated by assignments. In detail, TDs must prove at least 1 FIS TD assignment/within two years or will be degraded to B-License (TDA)
- Prove active engagement in development of Nordic Combined in their country
- A TDs license will be completely revoked if the TD fails to work as an assigned TD for two consecutive years without justified cause

- A TD license will be revoked if the TD fails to attend a regional seminar every two years the latest without a justified cause

3. Training and Education Opportunities

3.1 Seminars and Updates

TD Candidates and licensed TDs need to actively engage in TD Seminars and Updates. Not only will the candidates participate alongside licensed TDs, but they will also contribute to the learning process. These sessions go beyond traditional lectures, incorporating interactive workshops, role-plays, simulations, and real-case presentations.

Seminars and Updates are key in TD education and as such reserved for TD Candidates and licensed FIS TD. However, if the space and organization allow it, other interested stakeholders, such as National TDs (licensed and/or in training), LOC members, coaches etc., may participate. However, access to supporting learning material and the FIS e-learning platform is exclusive for FIS TD Candidates and FIS licensed TDs.

The seminars must be organized every two years in late autumn. The ideal site for a seminar is a FIS competition venue. The duration of the seminar should be at least two days (starting either on Friday evening or Saturday morning and ending on Sunday).

The seminar must be organized and led by the Chair of the S.C NC Rules & Control. At least one member of the S.C. NC Rules & Control must be present as a lecturer and a member of the examination board. Provisional location and dates must be submitted to the S.C. NC Rules & Control by the Chair of the S.C NC Rules & Control before the spring meeting for approval and budget allocation (or before the autumn meeting for the seminars planned in spring).

The invitation and agenda of the approved FIS seminars must then be sent through the FIS Nordic Office to the S.C. NC Rules & Control, the NC FIS staff, all the Licensed Technical Official and the NSA at least 20 days before. At the end of the seminar the Chair of the S.C NC Rules & Control must send the list of the participants to the FIS Nordic Office.

The agenda, the presentations and videos prepared must be shared with the FIS Nordic office to be uploaded to the seminar folder on the FIS E-Learning Platform Moodle.

In the years when no FIS TD seminar is organized, at least one member of the S.C. NC Rules & Control must be organizing an online TD update on rules, 2-3 hours long, following the Fall Meetings news. FIS TD Updates are not valid for renewing the license. TD candidates that already took part in their first FIS TD seminar are admitted; new candidates are not admitted. The invitation and agenda of the FIS TD update seminars must be sent through the FIS Nordic Office to the same recipients.

3.2 Practical (In-Service) Education and Training

Beyond theoretical instruction, practical education and training—defined as active engagement in designated responsibilities during official events—constitutes an essential component in the development of Candidates and the ongoing qualification of licensed TDs. All practical training for Candidates is rigorously supervised, with detailed reports submitted to FIS to ensure thorough evaluation, constructive feedback, and continuous professional growth.

3.3 E-Learning

The overall FIS education strategy considers a blended-learning approach. As such, all applicants, candidates and licensed TD have access to the FIS E-Learning Platform Moodle (www.edu.fis-ski.com). Moodle is meant to provide a platform for self-regulated e-learning at

the discretion of the user. Additionally, it supports the in-person and/or guided e-learning process with supplementary information and learning tools.

4. Governance of TD Education

The responsibility for all TD matters, including the educational content, mode and methods of education, belongs to the S.C. NC Rules & Control