

# Education Guidelines Annex

## *FIS Judge Ski Jumping*

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*FIS Knowledge & Education Centre*

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# 1 Overview of Education Pathway Judge

SJ - Judges		Training Process	Outcomes	Assessment
Applicant Phase	<p><b>Applicant Nomination Process</b></p> <p>The Obman (ICR) says: Chair of Officials of the NSA nominates the applicants. Applicants should have experience with the sport (e.g., National Judge, working with a local organizer), be able to speak and write sport-specific English.</p>	<p><b>Training Process</b></p> <p>Where they ideally get knowledge and skills, if NSA cannot provide this, Moodle needs to cover up</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- National Judge Seminar over three years</li> <li>- E-Learning: Moodle</li> </ul> <p><b>Skills: What they need to be able to do</b></p> <ul style="list-style-type: none"> <li>- Be represented in at least three national level editions during the past three years</li> <li>- Roles in NSA:</li> <li>- National TD</li> <li>- Former athlete</li> <li>- Working with an event organizer</li> <li>- ...</li> </ul>	<p><b>Outcomes</b></p> <p>What they need to know and be able to do at the EVD of the phase, this will be assessed</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- Basic knowledge of the rules (ICR, WC CAC)</li> <li>- Basic knowledge of SJ</li> <li>- Judge and its profile (i.e. time commitment, responsibilities)</li> <li>- FIS (Sustainability)GOFRFIS (Family)</li> </ul> <p><b>Professional Skills</b></p> <ul style="list-style-type: none"> <li>- Ability to work with a local national judge, working with a local organizer</li> <li>- Evaluation of ski jumping results</li> </ul> <p><b>Personal Skills</b></p> <ul style="list-style-type: none"> <li>- Motivation and personality</li> <li>- Not sensible to cold weather</li> <li>- Communication</li> </ul>	<p><b>Moodle Testing</b></p> <ul style="list-style-type: none"> <li>- Not books</li> <li>- Videos in English online</li> <li>- MC Online</li> </ul> <p><b>Seminar/Clinic</b></p>
	<p><b>Training Process</b></p> <p>Where they ideally get knowledge and skills</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- E-Learning: Moodle</li> <li>- Seminar national SJ Jumping Judge</li> <li>- Attend at least on FIS Ski Jumping Judge Seminar</li> </ul>	<p><b>Outcomes</b></p> <p>What they need to know and be able to do at the EVD of the phase, this will be assessed</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- Connect ICR-WC-Contioup-FIS rules</li> <li>- Guidelines deduction and points</li> <li>- Constitution of Hill and Venue</li> <li>- Equipment</li> <li>- Hill Preparation</li> <li>- Administrative knowledge: FIS rules, FIS events, FIS Provider: Disables/data service</li> </ul> <p><b>Professional Skills</b></p> <ul style="list-style-type: none"> <li>- Apply technical knowledge of event</li> <li>- Implement run down of the event</li> </ul> <p><b>Personal Skills</b></p> <ul style="list-style-type: none"> <li>- Leadership</li> <li>- Self-Confidence</li> <li>- Communication/Negotiation</li> <li>- Self-management ("see the work")</li> <li>- Analytical decision-making</li> <li>- Adaptability</li> <li>- Stress resistance</li> <li>- Communication Skills in English</li> <li>- Radio Communication</li> </ul>	<p><b>Moodle Testing</b></p> <ul style="list-style-type: none"> <li>- Written online exam</li> </ul> <p><b>Seminar/Clinic</b></p> <ul style="list-style-type: none"> <li>- Judge at Continental Cup or FIS Cup</li> </ul>	
Licensed Phase	<p><b>Training Process</b></p> <p>Where they identify get knowledge and skills</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- FIS Ski Jumping Judge Seminar</li> <li>- E-Learning: Moodle</li> </ul> <p>Generally, it has to be in the interest of the Judge to keep the license and thus, keep record about when to participate in the Seminar. For the yearly online updates, Moodle will send automated notifications.</p>	<p><b>Outcomes</b></p> <p>Continuous development of FIS Judges</p> <p><b>Knowledge: What they need to know and be aware of</b></p> <ul style="list-style-type: none"> <li>- Deepen the knowledge</li> <li>- Update the knowledge</li> </ul> <p><b>Skills: What they need to be able to do</b></p> <ul style="list-style-type: none"> <li>- Deepen all professional skills</li> <li>- Deepen all personal skills</li> </ul>	<p><b>Moodle</b></p> <ul style="list-style-type: none"> <li>- Yearly Online Update</li> </ul> <p><b>On-field</b></p> <ul style="list-style-type: none"> <li>- 3 Judge nominations, at least one at FIS level</li> </ul> <p><b>Keeping the License</b></p> <p><b>Knowledge Transfer</b></p> <ul style="list-style-type: none"> <li>- Proven activity in knowledge transfer at least one at FIS education/race organization etc.)</li> </ul>	

## 2 Summary of Judge Education

### 2.1 Application Process

Judge Applicants should be recruited from active jumping judges of the NSA. Applicants must have experience with the sport as a jumping National judge and be able to communicate in English.

The application to become a FIS Ski Jumping judge may only be made through the candidate's National Ski Association. The application should be submitted to the Chair of the FIS Sub-Committee for Officials, Rules, and Control by the Chair of officials of the respective National Ski Association. The official registration form of the FIS must be used for the application. A copy of the candidate's national Judge Passport must be submitted with the application.

Upon acceptance to become a FIS Ski Jumping judge, the applicant will receive access to the FIS E-Learning platform Moodle and will be registered as such in the central data system of the FIS – Berkutschi

### 2.2 Applicant Phase:

The Applicant must:

- study the only course "Welcome to FIS"
- Study the only course "How do we work at FIS"
- Optionally study the course "Basic Knowledge about a JP Judge"
- prove necessary English skills
- Pass the online Multiple-Choice exam

### 2.3 Candidate Phase:

In general, the Judges candidate must have a minimum of three years of practical experience as a national-level Judge. He/she must have participated annually in national Judge training seminars during the past three years. In addition, he/she must attend the virtual judging training throughout their training phase as Candidate. In addition:

*First year:*

The Candidate must:

- Attend the annual national Ski Jumping Judge seminar
- Either in year one or year two of the training, attend at least one FIS Ski Jumping Judge Seminar during the training period

*Second year:*

The Candidate must:

- Attend the annual national Ski Jumping Judge seminar
- Attend a FIS Ski Jumping Judge Seminar in which the written exam will take place, conducted by the Chair or a designated member of the Sub-Committee for Officials, Rules, and Control SJ
- Pass the written exam that can be taken no earlier than 12 months before the end of the training period (i.e., at least 12 months after the acceptance to the Candidate phase)
  - o If the candidate does not pass the exam, it is possible to repeat the exam one time after a two-year waiting period
  - o If the candidate does not pass the second examination, application for any additional examination is only possible after approval of the Sub-Committee

*Practical exam:*

The candidate must:

- Pass the practical exam for which the candidate will be nominated by the Chair of Officials of their NSA
  - o The practical exam is done at a Continental Cup or FIS Cup competition organized by the NSA of the candidate
  - o The practical test can be done within a period of 48 month after the theoretical test, if a candidate does not fulfil this criteria, the result of theoretical test is voided.
  - o The candidate will formally judge the competition together with four FIS judges
  - o The competition jury oversees the candidate's judging performance
  - o The evaluation of the test is to be completed by the national Chair of officials
  - o Based on the results lists, the Chair of officials of the National Ski Association determines the average value of the three valid Judge scores for each jump.
  - o These values are then used as target scores for the candidate's evaluation.
  - o The identified target scores of the individual jumps are then compared with the scores given by the candidate.
  - o On the competition result list, the Chair of officials marks candidate scores that are not within the permitted range of deviation from the identified target scores.
  - o The following deviations from the identified target score are permitted:

Target Score	Permitted Deviation
20.00 – 18.50 Points	0.5 Points
18.49 – 17.00 Points	1.0 Points
16.99 – 15.00Points	1.5 Points
14.99 – 11.00 Points	2.0 Points
10.99 – 3.00 Points	2.5 Points

- o The number of deviations from the target score may not exceed 5% of all jumps scored.
- o At least sixty or more jumps must be scored.
- o The evaluation is done by the FIS system for judges evaluation.
- o Optionally the scores beyond the allowed deviations are marked on the results list by the Chair of officials and then passed on to the Chair with an appropriate recommendation as to whether the candidate passed or did not pass.
- o The Chair then decides whether the candidate has passed the exam. After passing the exam the candidate will be listed in the FIS data system (Berkutschi) as a FIS Ski Jumping Judge.
- o After successfully completing the exam, the candidates will receive their license in the form of a FIS Ski Jumping Judge Passport, a pin and a patch.
- o If the candidate does not meet the requirements and thereby fails the practical exam, the Chair of officials may, after consulting with the Chair, propose and arrange for an additional practical test.
- o If the candidate does not pass the practical test the second time, the Sub-Committee must approve an additional practical exam.

*2.4 Licensed Phase:*

The Licensed Judge must:

- Attend an international or a national yearly update seminar
- Judges assigned for OWG, WSC, SFWC or JSWC must first attend an international FIS judge seminar
- prove active engagement in judge work demonstrated by assignments. In detail, judges must prove at least 3 Judge assignments per season with at least one at FIS level (Ski Jumping or Nordic Combined)

- Prove active engagement in development of Ski Jumping or Nordic Combined in their country
- A Judges license will be revoked if the judge fails to work as an assigned FIS judge for a period of two consecutive years
- A Judges license will be revoked if the judge fails to attend a certification course for Judges for a period of two consecutive years
- A Judges license can be reinstated if the Judge:
  - o Completes an international Judges seminar successfully AND
  - o Receives a written recommendation from the national Obman and from the head instructor and by the confirmation of the Sub-Committee for Officials, Rules, and Control.

### **3 Training and Education Opportunities**

#### *3.1 Seminars and Updates*

Judge Candidates and licensed Judges need to actively engage in Judge Seminars.

Not only will the candidates participate alongside licensed judges, but they will also contribute to the learning process. These sessions go beyond traditional lectures, incorporating interactive workshops, role-plays, simulations, and real-case presentations.

Seminars are key in Judge education and as such reserved for Judge Candidates and licensed FIS Judges. However, if the space and organization allow, other interested stakeholders, such as National Judges (licensed and/or in training), LOC members, coaches etc., may participate. However, access to supporting learning material and the FIS e-learning platform is exclusive for FIS Judges Candidates and FIS licensed Judges.

International FIS Jumping Judges seminars are organised every second year in Europe, North America and Japan. Dates and places are announced during FIS SJ Sub-Committee Officials, Rules and Control meetings as well as during Obmen meetings.

#### *3.2 Virtual Judging Training*

Virtual Judge platform offers opportunity for practical training for judges. Video based training simulates competition conditions for judges. Judges follow the competition from TV footage and simultaneously record the deduction points on keypad-similar screen of the computer. System evaluates difference between judges scores and reference scores in the system. It allows immediate feedback to judge with possibility to watch the jumps where he did mistakes again and figure out his/her mistake.

Virtual Judging is one of the conditions for penalized judges to return back to active mode and helps to all judges to keep high standard of performance as a judge.

#### *3.3 In Service Education and Training*

In addition to theoretical knowledge, in-service education and training, i.e., active participation in specified roles during an event, is a cornerstone in the education of Candidates and the training of licensed Judges. All in-service training for Candidates is meticulously observed, with reports provided to FIS to ensure comprehensive feedback and growth.

#### *3.4 E-Learning*

The overall FIS education strategy considers a blended-learning approach. As such, all applicants, candidates and licensed Judges have access to the FIS E-Learning Platform Moodle ([www.edu.fis-ski.com](http://www.edu.fis-ski.com)). Moodle is meant to provide a platform for self-regulated e-learning at the discretion of the user. Additionally, it supports the in-person and/or guided e-learning process with supplementary information and learning tools.

#### **4 Governance of Judge Education**

The responsibility for all judge matters, including the educational content, mode and methods of education, belongs to the S.C. Official, Rules and Control Ski Jumping.