



FIS SPORTS INTEGRITY REPORT 2025/26

Protecting fairness, safety and trust in snow sports

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SPORTS INTEGRITY ACROSS EVERY LEVEL OF SNOW SPORTS

FIS has a long history of protecting the integrity of our sports. Our statutes and ongoing improvements include clearly articulated standards and rules, so that all of our stakeholders can be confident they are participating in a safe, fair, respectful, and inclusive environment.

This report outlines the FIS commitment to upholding the highest standards of sports integrity across all disciplines.

FIS STRATEGIC PLAN

In line with the [FIS Strategic Plan](#), the FIS Sports Integrity department works to **prevent harm, protect clean and fair competition, uphold ethical standards, promote and encourage inclusive participation** across snow sports.

Through education, clear reporting pathways, independent processes and **strong partnerships**, it helps turn the principles of sports integrity into practical action.

Significantly, FIS seeks to reinforce a **culture in which integrity is valued.**



Andre Barbieri (BRA) competing in the Men's Banked Slalom at the 2026 Paralympic Winter Games. Photo Credit: Toni Grases.

VALUES



Sports integrity at FIS is guided by the values of fairness, respect, safeguarding, transparency, accountability, and inclusion.

Together, they help protect athletes and participants, strengthen trust in FIS activities and celebrate the spirit of sport.

A WORD FROM OUR PRESIDENT



“Sports integrity begins with listening: to our athletes, our member associations and everyone who loves our sports. When we protect fairness and safety together, we give every participant a reason to believe in FIS.”

Alexander Ospelt, FIS President

*FIS President Alexander Ospelt (LIE) at the FIS Congress 2026.
Photo Credit: FIS / Action Press / Marko Djokovic.*

A WORD FROM OUR DIRECTOR

“Sports integrity is not something we impose from the top down - it is something we build together with our members. This season has reinforced our commitment to listening, co-creating solutions and delivering tools and support to meet member associations' needs.

“When integrity frameworks are shaped by those who use them, they become stronger and more effective. Our vision is a sport where trust is not just protected but actively nurtured, and we will continue to walk that path together.”

Sarah Fussek, FIS Integrity Director



ACHIEVEMENTS



The FIS Sports Integrity department's key achievements in 2025/26 included progress in:

- Education: the preparation and delivery of specific sports integrity modules as part of the core FIS educational pathway.
- Leadership & Empowerment: implementation of a series of activities designed to promote inclusive leadership, including the tailored FIS Women Lead Sports program.
- Anti-Doping: annual ISO certification was successfully achieved in 2026, representing a significant quality management milestone.

*Cross-Country skier Stevenson Savart (HAI) at Milano Cortina 2026.
Photo Credit: Julia Piatkowska.*

ACHIEVEMENTS - Education

- Development and implementation of the sports integrity component of the FIS Education Department's e-learning program *"How do we work at FIS"* for Technical Officials.
- Production of dedicated sports integrity modules covering safeguarding (Safe Sport), anti-doping (Clean Sport), competition manipulation and betting (Fair Sport), and governance and ethics (Better Sport).
- Creation of comprehensive educational content (scripts, case studies, quizzes, and interactive learning formats) tailored to the operational role of Technical Officials.
- Contribution to strengthening sports integrity awareness and practical decision-making skills among Technical Officials across all FIS disciplines.

"Working alongside the Education team, we wanted to ensure that every Technical Official understands the fundamental principles of sports integrity from day one, reflecting FIS' values and how we expect our stakeholders to interact."

Lou Levadoux, Sports Integrity Coordinator

FIS WOMEN LEAD SPORTS

The FIS Women Lead Sports Master Program is an intensive leadership and development initiative sponsored by FIS, which equips athletes, coaches, and technical administrators with the tactical skills required to secure decision-making roles and lead transformational change in global sports organizations.

This season **Inside FIS** has continued to shine a light on the program's outstanding coaches and participants, including course leader **Gabriela Mueller Mendoza**, FIS Nordic Operations Coordinator **Madeline Nappey**, **María Martín Civiác** of Atos/UEFA, and the Norwegian Ski Federation's **Gro Eide** - who has since gone on to become Political Advisor to the Mayor of her home city Trondheim.



Graduates of the FIS Women Lead Sports Master's program 2025.
Photo Credit: Gabriela Mueller Mendoza.

LEADERSHIP



“The issue is access to power, key knowledge and access to decision-making positions. Women Lead Sports is really about helping systems fix themselves through good leadership, ethical practices, and rules that allow women to progress,” **Gabriela Mueller Mendoza, Women Lead Sports program leader.**



“Gabriela says that if you don’t raise your hand within five seconds, you start thinking too much. So, raise your hand and speak. Force yourself into action. Jump on the train before it leaves the station. Eat the chocolate!” **Women Lead Sports graduate Gro Eide, Political Advisor to the Mayor of Trondheim.**



“I wanted to grow as a leader and connect with others who may be navigating similar challenges across the sports industry. I’d definitely recommend the program, it creates a space for reflection, growth and the kind of honest conversations you don’t always have in daily work environments,” **Women Lead Sports graduate María Martín Civiack of Atos/UEFA and SPAINSNOW.**

CLEAN SPORT



Clean sport is about more than rules - it is about how sport is played. It reflects a commitment to fairness, respect, honesty, and excellence, ensuring athletes compete on a level playing field.

These values sit at the heart of sport and Olympism:

**Health • Integrity • Fair play • Respect •
Courage • Teamwork • Dedication •
Community**

Through clean sport, FIS aims to protect athletes and competition, and to celebrate the best of our sports.

“Anti-doping testing happens to protect clean athletes, support fair competition and help ensure that everyone competes on the same level playing field. As we navigate anti-doping compliance, we’re focusing on making it as straightforward as possible for athletes to understand their rights and responsibilities.”

Vanda Wallace-Jones, FIS Anti-Doping Manager

ANTI-DOPING TESTING ACTIVITIES

The following pages summarize FIS’ doping control activities.

They provide an overview of how many doping control samples have been collected throughout the 2025/26 season and break the overall number of samples down into: In-Competition vs Out-of-Competition, sample type (urine, blood, blood passport, dried blood spot) samples and FIS disciplines.

For previous seasons’ statistics visit: [FIS](#) | [FIS Clean Sport](#)

2025/26 SEASON

To efficiently manage its doping control efforts, FIS has established a two-tier testing pool system.

3,677

doping control samples collected in the 2025/26 season

Tier 1: FIS Registered Testing Pool (RTP): Athletes need to provide daily whereabouts information in accordance with the FIS Anti-Doping Rules and applicable WADA Standards.

Tier 2: FIS Additional Testing Pool (ATP): For the sake of greater flexibility, FIS has defined an Additional Testing Pool, which includes athletes from whom less strict whereabouts information is required.



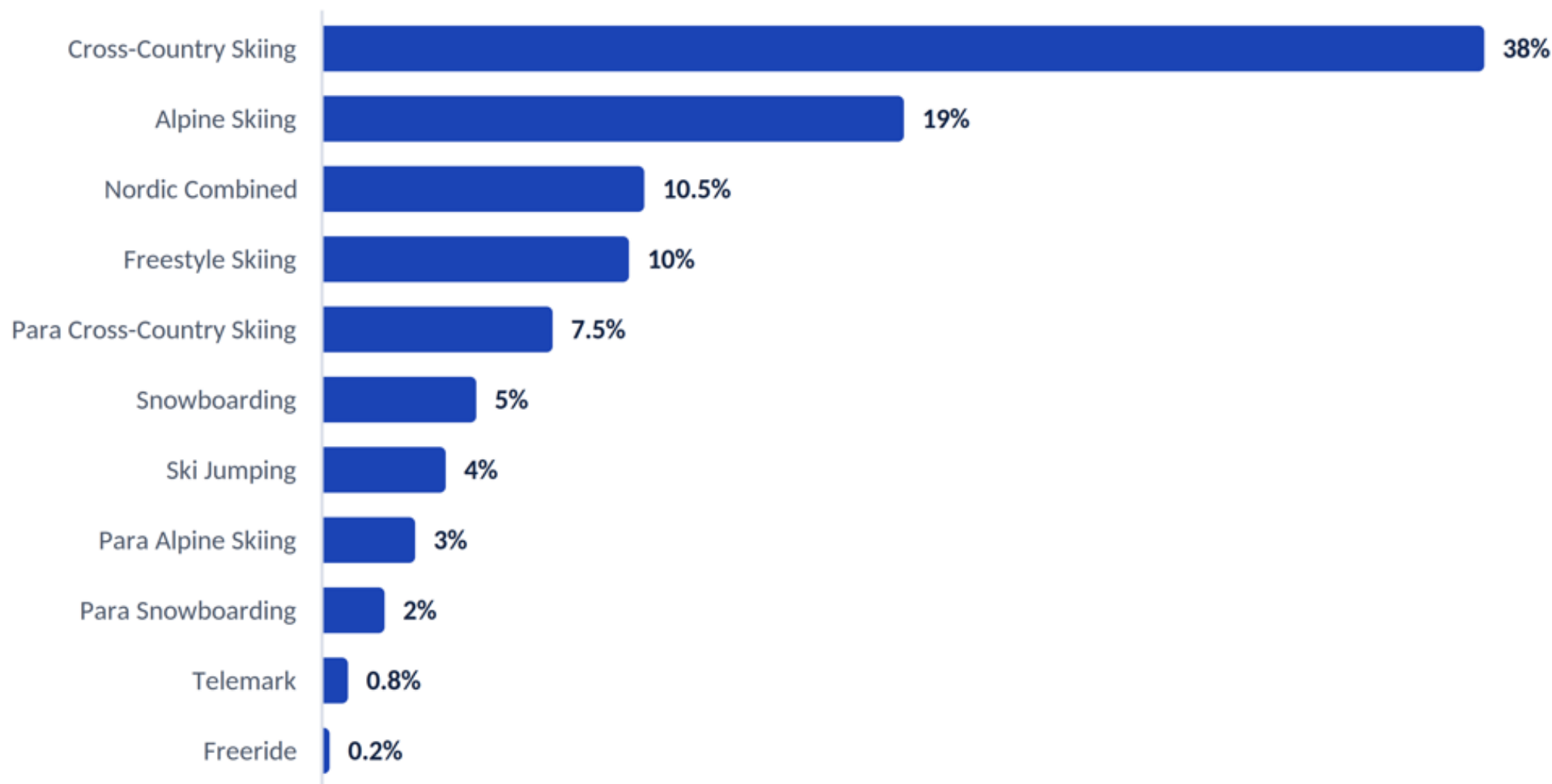
2,376 out-of-competition

1,301 in-competition



ANTI-DOPING TEST DISTRIBUTION ACROSS DISCIPLINES

Share of 3,677 samples collected, 2025/26 season



Cross-Country Skiing accounts for more than a third of all tests

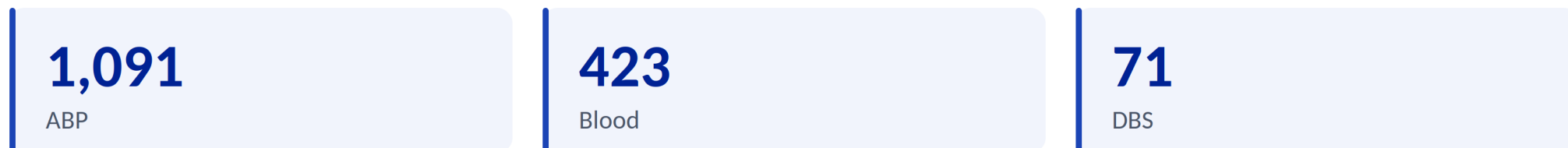
Para disciplines account for 12.5% of tests across all FIS disciplines

ANTI-DOPING SAMPLE TYPES AND ANALYSES

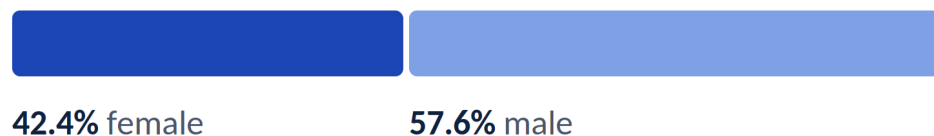
Sample types



Blood samples by type

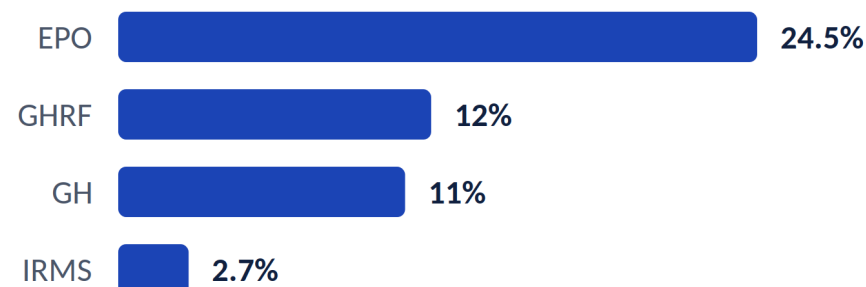


Tests by sex



Distribution by specific analyses

As a proportion of all blood and urine samples collected



Glossary

ABP Athlete Biological Passport (blood)

GH Growth Hormone

DBS Dried Blood Spot

GHRF Growth Hormone Releasing Factors

EPO Erythropoietin

IRMS Isotope Ratio Mass Spectrometry

ADVERSE ANALYTICAL FINDINGS (AAFs) AND ANTI-DOPING RULE VIOLATIONS

This section provides a statistical overview of FIS' results management efforts.

Please note that some of the Adverse Analytical Findings (AAFs) listed in this report may still be under investigation (ongoing results management).

Adverse Analytical Findings (AAFs) resulting from FIS Testing efforts: 6

AAFs by Discipline:

- Ski Jumping: 1
- Snowboarding: 1
- Para Cross-Country Skiing: 2
- Para Alpine Skiing: 1
- Para Snowboarding: 1

AAFs closed due to a valid Therapeutic Use Exemption (TUE) or other valid reason (e.g. glucocorticosteroid injections out-of-competition): 5

Anti-doping rule violations asserted by FIS: 1

NOTE: Not every AAF results in an ADRV. Some may be covered by a valid or pending Therapeutic Use Exemption, invalidated by a departure from the International Standard for Testing or the International Standard for Laboratories that could reasonably have caused the finding, or explained by a confirmed permitted route of administration for the substance detected.

ANTI-DOPING EXPERT BODIES: WADA & ITA

WORLD ANTI-DOPING AGENCY (WADA)

2026 Regional Symposium

WADA recently held its 2026 Regional Symposium for Europe and Africa Webinar Series, which were held on 9-11 and 16-17 June.

The series consisted of ten core webinars related to the implementation of the 2027 World Anti-Doping Code and International Standards. [Click here to see a recap of week two and view upcoming sessions.](#)

For queries about this series and future symposiums and webinars, please email events@wada-ama.org

2027 Code Implementation Support Program (CISP)

WADA launched its 2027 CISP to help World Anti-Doping Code Signatories prepare for implementation of the 2027 Code and International Standards.

Resources are available on the Anti-Doping Education and Learning platform (ADEL) : [2027 CISP](#)

INTERNATIONAL TESTING AGENCY (ITA)

Collaboration continues to be part of ongoing operations, namely Results Management of Whereabouts Failures as well as TUE Management.

As part of this good collaboration, the FIS Integrity Director contributed to the ITA's international education program on Safeguarding for Doping Control Officers.

The ITA held its first Clean Sport Forum in April 2026, where FIS' Anti-Doping Manager was there to represent FIS, interact with industry colleagues and learn about new global initiatives.

The ITA Board bids farewell to inaugural Chair Dr Valérie Fourneyron and welcomes Jacques Antenen as its new Chair.

[Media Release](#)





MANAGEMENT SYSTEM CERTIFICATE

Certificate Number	C594939
Status	Issued/Current
Scheme	ISO 9001:2015
Accreditation Body	ACCREDIA
Company Name	FIS - International Ski and Snowboard Federation
Initial Issued Date	2023-04-07
Valid Until	2029-04-06
Scope	Management of anti-doping activities including: •Planning effective testing, •Intelligence Management, •Registered Testing Pool (RTP) Management, •Additional Testing Pool (ATP) Management, •In- and Out-of-Competition Testing, •Biological Passport Program (Haematological and Steroidal), •Results Management, •Management of Therapeutic Use Exemptions (TUE), •Education. (IAF: 38)

The FIS Anti-Doping Program has undergone its annual ISO certification (Quality Management System ISO 9001:2015) and a renewal was issued in April 2026.

The program is led by FIS Anti-Doping Manager Vanda Wallace-Jones.

SITES (1)

No.	1
Name	FIS - International Ski and Snowboard Federation
Scope	Management of anti-doping activities including: •Planning effective testing, •Intelligence Management, •Registered Testing Pool (RTP) Management, •Additional Testing Pool (ATP) Management, •In- and Out-of-Competition Testing, •Biological Passport Program (Haematological and Steroidal), •Results Management, •Management of Therapeutic Use Exemptions (TUE), •Education.
Address	Blochstrasse 2, 3653 Oberhofen am Thunersee, Switzerland



“The most important indicator of a healthy ethics system is not the number of cases we open but the confidence people have to come forward.”

“Independent oversight only works when it is genuinely independent and when it is paired with a federation that wants to do the right thing. FIS has shown that commitment, and the role of the IECO is to hold the standard steady, visibly, fairly, and proportionately.”

Eddie Marshbaum, FIS Independent Ethics and Compliance Officer (IECO)



Men's 20km Skiathlon Classic/Free at Coop FIS Cross-Country World Cup in Falun, Sweden.
Photo Credit: Jonathan Nackstrand.

FIS ETHICS FRAMEWORK

FIS operates an integrated ethics framework built around three principal instruments:

- the FIS Universal Code of Ethics (“UCE”), which sets the standards of conduct expected of all members of the FIS family;
- the Snow Safe Policy, which governs safeguarding and the prevention of harassment and abuse across our disciplines; and
- the Code on the Prevention of Manipulation of Competitions, which forms part of the UCE and addresses betting-related corruption and competition manipulation.

These instruments are supported by independent report handling, case assessment and management and investigation, delivered through the Independent Ethics and Compliance Officer (IECO). The FIS Integrity Directorate handles the interface of the IECO, while the FIS Ethics Committee has an adjudicatory role for cases that are prosecuted under the UCE.

The framework applies across the FIS community (athletes, officials, member national associations, contracted personnel and elected representatives) and is designed to operate consistently across competitions, governance processes and day-to-day federation activities.

Confidential reporting, due process and proportionate outcomes are the core operating principles that bind the system together.

FIS GENERAL CASE-HANDLING PROCESS



CASES OVERVIEW – FIS ETHICS OFFICE / INTEGRITY HOTLINE

New reported matters: June 2025 to May 2026

60

actionable reports received



31

of which had a case to answer



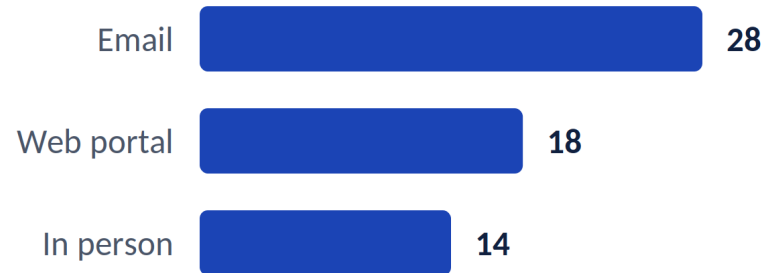
29

referred to FIS or dealt with
at administrative level

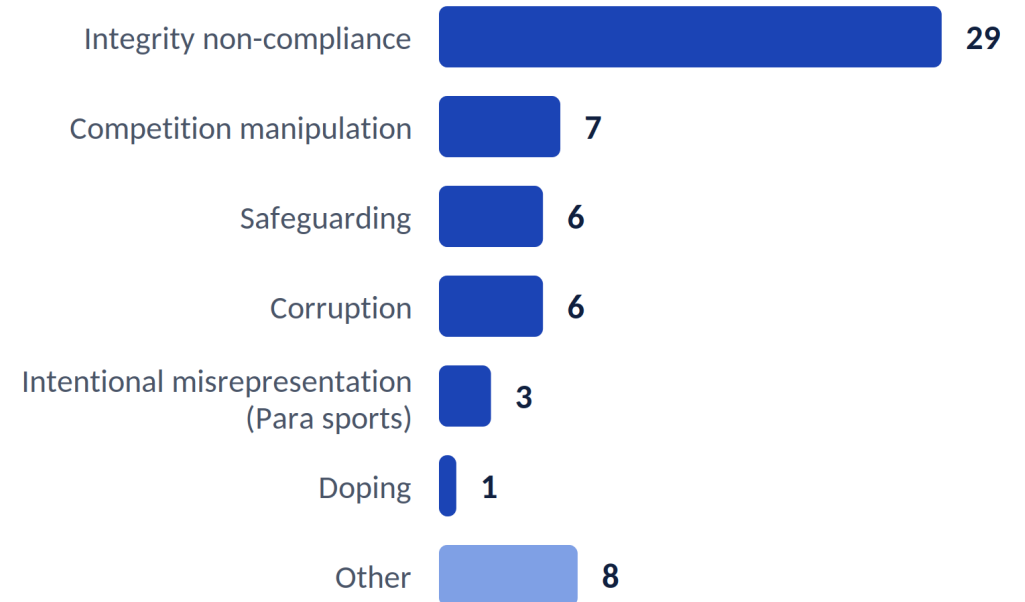
2

resulted in disciplinary
investigations

Reporting channels



Breakdown by type of case



SUMMARY OF CASE TRENDS

In terms of trends, the following have been observed:

- Reporting volume has increased, with 60 cases reported between 1 June 2025 and 31 May 2026, compared to 25 cases during the same period in 2024/25, following improvements to the online reporting portal and the Games-period spike noted below.
- There was a spike in activity during the 2026 Olympic Winter Games, during which period 20 reports were submitted.
- More web-based reports have been submitted as opposed to in-person reports, which may indicate growing awareness and trust in the online reporting portal.
- Integrity non-compliance (general ethics and compliance concerns) remains the highest area for reporting, accounting for almost 50% of reports.

2026 OLYMPIC WINTER GAMES BETTING ANALYSIS



The overall analysis of betting trends in FIS disciplines shows an increase in the total volume of bets compared to previous editions (PyeongChang 2018 and Beijing 2022).

The FIS disciplines that generated the most engagement from bettors are, in order, Cross-Country Skiing, Alpine Skiing and Ski Jumping.

The geographic distribution of bettors for FIS sports does not reveal any clear trend.

Regarding the nature of the bets, “Gold Medal Winner” markets were the most commonly offered for each FIS discipline.

“Head-to-Head” betting also accounts for a significant share of the activity on Alpine Skiing events, while it was offered less frequently in Freestyle Skiing.

Live betting was offered only for some selected Cross-Country races, not for the other FIS disciplines.

Across all disciplines, a gender-based analysis reveals that men's events generated slightly higher betting volumes than women's events.

Conversely, a significant disparity was observed regarding event formats, with team events generating substantially fewer bets compared to individual competitions.

The monitoring carried out in relation to the Milano Cortina 2026 Winter Olympic Games did not reveal any competition manipulation concerns.

2026 OLYMPIC WINTER GAMES BETTING ANALYSIS

The estimated global turnover from betting for the Milano Cortina 2026 Olympic Winter Games is € 861m.

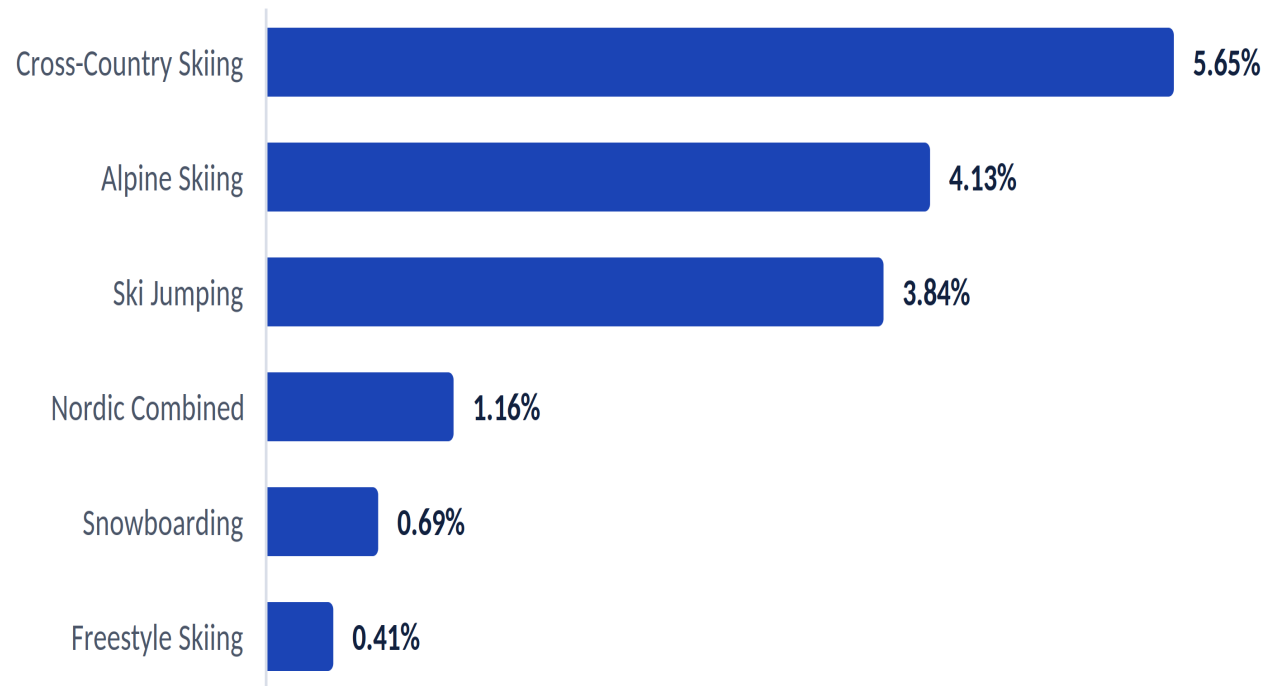
FIS disciplines account for € 136m, representing 15.88% of the total turnover.

The chart illustrates the distribution of betting turnover share by discipline. The “Other disciplines” category includes all remaining Olympic sports outside those governed by the FIS.

The Olympic Movement Unit on the Prevention of the Manipulation of Competitions (OM Unit PMC) from the IOC collaborated with sports betting operators (including lotteries and private operators), regulators, associations and service providers to monitor sports betting during the Games.

Betting turnover share by FIS discipline

Milano Cortina 2026 Olympic Winter Games



FIS disciplines account for 15.88% of total turnover

Share of estimated total betting turnover of € 861m across all Olympic sports

SAFEGUARDING



The FIS Snow Safe Policy sets out its commitment to providing safe, inclusive and respectful environments for athletes and participants of all ages, free from discrimination, harassment, abuse, neglect and exploitation. The policy combines prevention, education, clear reporting pathways and confidential response procedures, while encouraging National Ski Associations and event organizers to adopt safeguarding practices that protect welfare and promote good practice across snow sports.

FIS' approach is athlete-centered and responsibility-led: everyone involved in snow sports has a role in recognizing concerns, reporting early and helping ensure that safety, fairness and due process are upheld.

[Click here to visit the FIS Safeguarding resource hub.](#)

Positivity reigns at the FIS Telemark World Cup in Les Contamines.

Photo Credit: Guillaume Borga / @fis_telemark.

SAFEGUARDING



“Safeguarding is not optional, it underpins every athlete’s right to feel safe, heard, and supported throughout their sporting career. A strong framework protects both people and performance.”

“Creating safe and respectful environments is critical to athlete wellbeing and long-term success in sport. Safeguarding must remain a central priority across all levels of FIS.”

Adam Hall & Danielle Aravich, FIS Athletes’ Commission members

Adam Hall and Danielle Aravich of the FIS Athletes’ Commission at the FIS Congress 2026.

Photo Credit: FIS / Action Press / Marko Djokovic.

SPOTLIGHT ON PSYCHOLOGICAL SAFETY

Inside FIS spoke to renowned international safeguarding expert **Marcella Leonard MBE**, an external consultant with FIS since April 2024, to discuss why educating coaches is a fundamental starting point for athlete mental health, how coaching behavior can both intentionally and unintentionally cause harm, what parents should be aware of when their children enter development pathways, and how well-being and safeguarding are inseparable in creating safer sporting environments.

[Read the full interview here](#)

“People can become very focused on performance and success. What gets lost is the understanding that it takes a holistic person to perform well - someone who feels safe mentally, physically, and emotionally.”

Marcella Leonard MBE



*International safeguarding expert Marcella Leonard.
Photo Credit: Leonard Consultancy.*

FIS FAMILY TRAINING

- An educational module was delivered to the Education team to be implemented as a compulsory section in Technical Officials' (TOs) Education program, designed to ensure all TOs will receive essential sports integrity awareness training.
- In collaboration with the Education team, various in-person workshops were delivered, including Safeguarding lectures as part of the Para Classifier Re-Certification Course, the Nordic Combined Technical Delegate Seminar, and the Cross-Country Coach Development Camp.

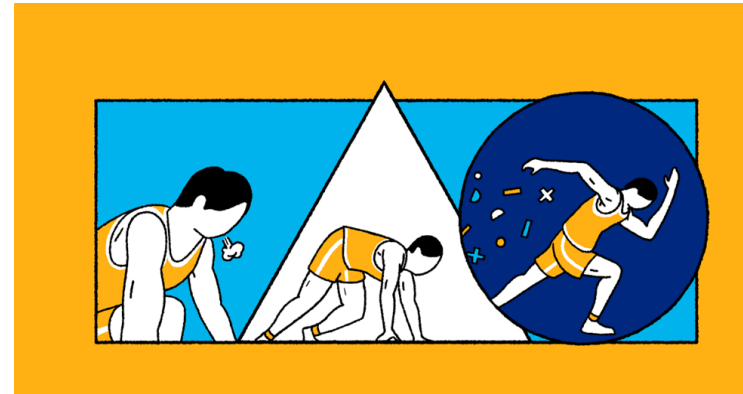
“Physical and mental health safeguarding are areas where there can be no half-measures. By working holistically and drawing on specialist expertise, we can strengthen coaching education and support FIS’ preventive, athlete-centered approach to well-being.”

Sarah Fussek, FIS Integrity Director

MENTAL HEALTH EDUCATION

The FIS Safeguarding Officer and Education Manager have both successfully completed the IOC's 'Train the Trainer Mental Health Course' program.

With these new skills and tools, collaboration with National Ski Associations will follow as a next step in driving this topic forward.



International
Olympic
Committee

THREAT MATRIX'S AI – 2025/26 SEASON SOCIAL MEDIA ANALYSIS

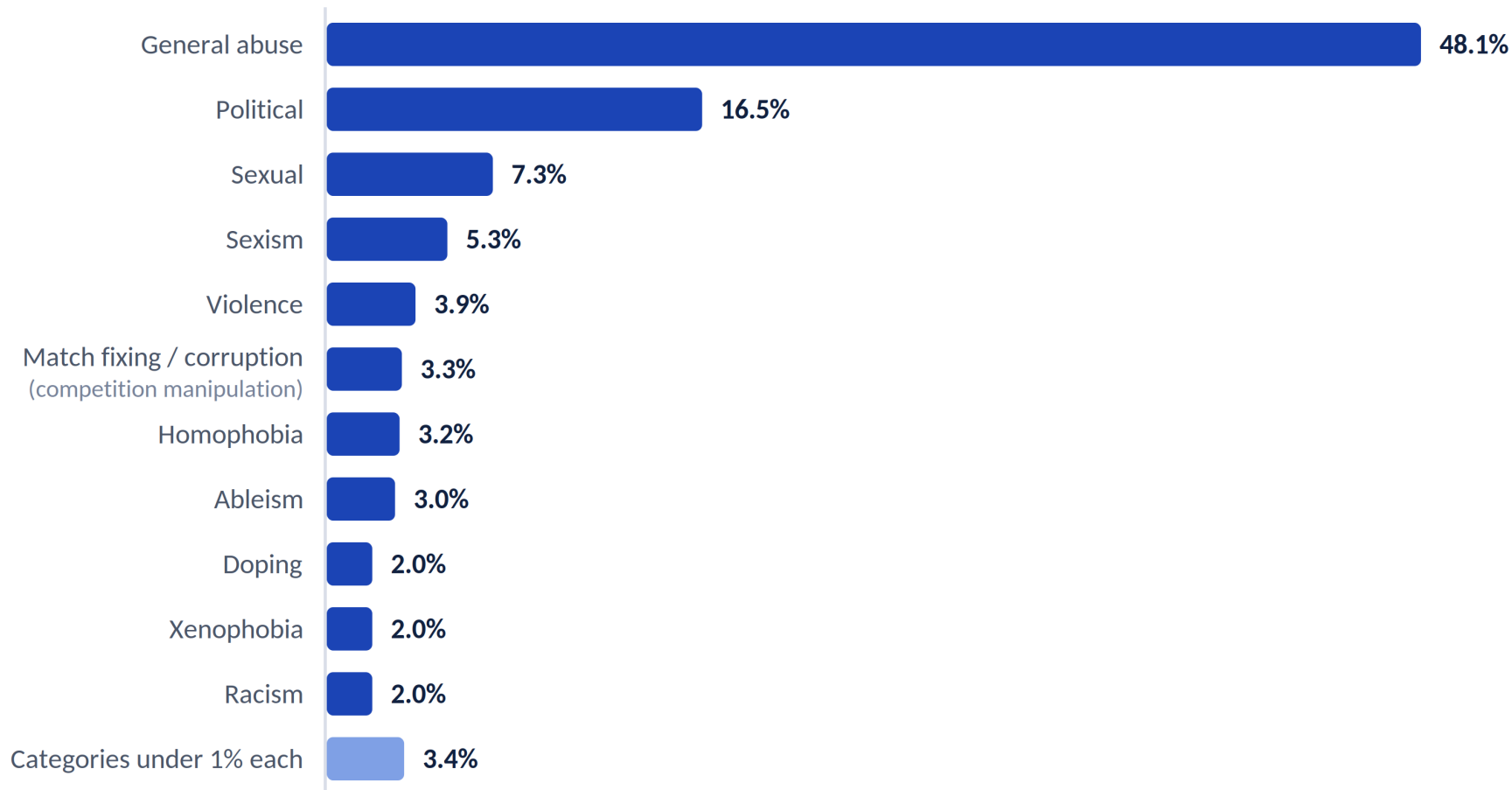
FIS has partnered with Signify Group and its artificial intelligence Threat Matrix service, with the support of Quest, to identify, investigate and provide ongoing support in relation to online abuse and threats received by athletes, coaches and officials across the 2025/26 season.

The following data and insights were gathered from 24 October 2025 to 31 March 2026, including the Milano Cortina 2026 Winter Olympic and Paralympic Games.

- Across the reporting period, 1,301,795 posts were analyzed, with 22,796 flagged for review and 2,794 confirmed as abusive.
- 61% of all abuse detected during the monitoring period was directed at five targeted athletes.
- 151 individuals were targeted, with the majority of abuse occurring on X, where 62% of abusive content was detected, consistent with the role of real-time platforms in driving online abuse.
- One case has, at this stage, been recommended for potential law enforcement action.
- General Abuse was the most prevalent category of abuse.
- The overwhelming majority of identified abuse during the reporting period occurred during the Milano Cortina 2026 Winter Olympic Games. Abuse was more commonly politically motivated and trolling in nature than performance-related.

Breakdown of abuse categories

Share of 2,794 posts confirmed as abusive, 24 October 2025 to 31 March 2026



Categories under 1% each, 3.4% combined

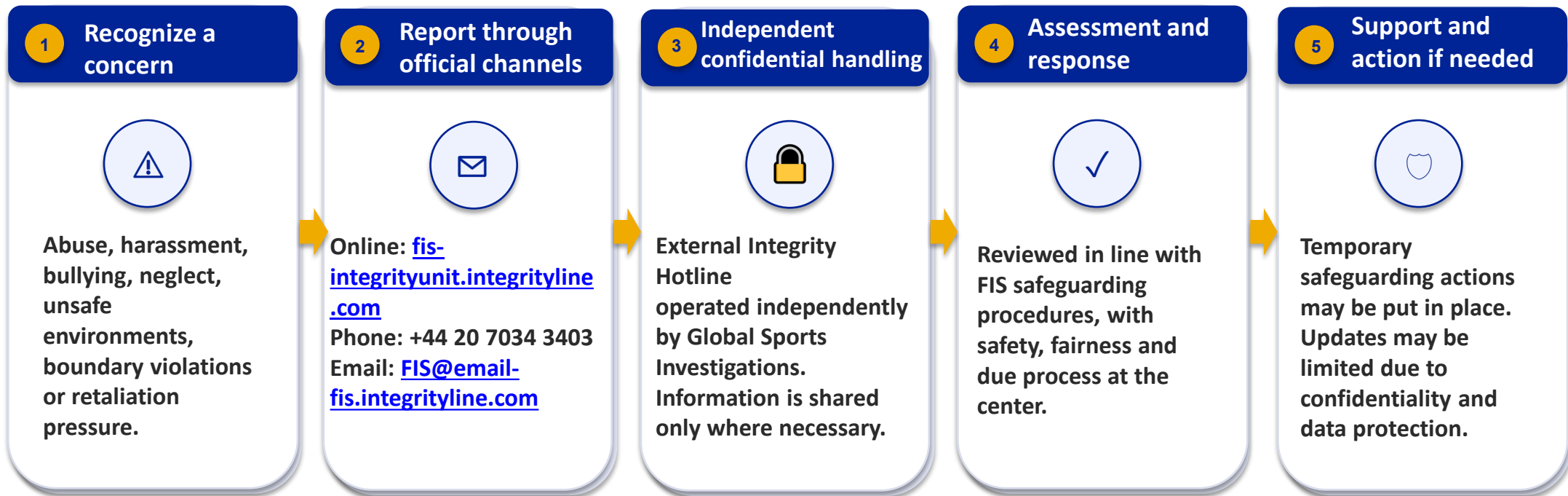
Deepfake-morphing, Dogwhistle, Islamophobia, Rape allegations, Bodyshaming, Antisemitism, Transphobia, Anti-GRT (anti-Gypsy, Roma and Traveller).

FIS REPORTING PATHWAY

Report a concern and get support

You do not need to be certain before reporting. If something does not feel right, seek advice or raise a concern.

If someone is in immediate danger: contact local emergency services first, then report through FIS channels.



FIS Safeguarding Officer direct email: fussek@fis-ski.com | Communication via this channel is not anonymous.

PARTNERSHIPS (selected)



Ongoing collaboration with WADA on compliance, and with the National Anti-Doping Agencies (NADOs) on testing coordination, athlete whereabouts and improvements.



Signify Group (Threat Matrix). Social media channels screening to prevent abuse and harassment via these channels.



Regular exchange with the IOC on initiatives, participation in safeguarding and mental health education. Collaboration during 2026 Olympic Winter Games.



Regular participation and involvement in IPCAS Meetings and Workshops.



Partnered with UNESCO to deliver a free Safe Essentials in Sport course, accessible to all, available at three levels.



Partnership with Sportradar, for carrying out background checks as well as integrity education support.

FUTURE PRIORITIES

- **Mental Health** Awareness (Train the Trainers to support NSAs initiatives)
- **Safeguarding Event** Tool Kit Implementation (LOC partnerships to establish a standard, focus junior events)
- **Athlete- and Member-centered** improvements - continued dialogue to make sure tools and initiatives are indeed useful
- Implementation of the 2027 **World Anti-Doping Code**
- Strengthening the **Reporting Culture**



Eileen Gu (CHN) in the Women's Freeski Big Air at the 2026 Olympic Winter Games. Photo Credit: Christian Stadler

PLAY YOUR PART IN PROTECTING OUR SPORTS

WWW.FIS-SKI.COM/INSIDE-FIS/INTEGRITY

✉ fussek@fis-ski.com

Editorial:

Nick Aitken

Vanda Wallace-Jones

Lou Levadoux

Sarah Fussek

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Reporting period:

June 2025 – May 2026 (cases)
2025/26 season (testing)



Audrey Pascual Seco (ESP) in the Women's Slalom at the 2026 Paralympic Winter Games. Photo Credit: Alexandra Blum.