

# International Ski and Snowboard Federation (FIS)

Oberhofen

Report of the statutory auditor  
to the Congress

on the consolidated financial statements 2023



# Report of the statutory auditor

## to the Congress of International Ski and Snowboard Federation (FIS)

### Oberhofen

#### Report on the audit of the consolidated financial statements

##### Opinion

We have audited the consolidated financial statements of International Ski and Snowboard Federation (FIS) and its subsidiaries (the Group), which comprise the consolidated balance sheet as at 31 December 2023, and the consolidated income statement and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements comply with Swiss law and the consolidation and valuation principles described in the notes.

##### Basis for opinion

We conducted our audit in accordance with Swiss law and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the 'Auditor's responsibilities for the audit of the consolidated financial statements' section of our report. We are independent of the Group in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### Other matter

Prior year consolidated financial statements have not been audited.

##### Other information

The Council is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements, the consolidated financial statements and our auditor's reports thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

##### Council's responsibilities for the consolidated financial statements

The Council is responsible for the preparation of consolidated financial statements in accordance with the provisions of Swiss law, and for such internal control as the Council determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Council is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis

PricewaterhouseCoopers AG, Bahnhofplatz 10, Postfach, 3001 Bern, Switzerland  
Telefon: +41 58 792 75 00, [www.pwc.ch](http://www.pwc.ch)

of accounting unless the Council either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the consolidated financial statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Swiss law and SA-CH, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- Conclude on the appropriateness of the Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Council or its relevant committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### **Report on other legal and regulatory requirements**

In accordance with article 69b para. 3 CC in connection with article 728a para. 1 item 3 CO and PS-CH 890, we confirm the existence of an internal control system that has been designed, pursuant to the instructions of the Council, for the preparation of the consolidated financial statements.

We recommend that the consolidated financial statements submitted to you be approved.

PricewaterhouseCoopers AG

Rolf Johner  
Licensed audit expert  
Auditor in charge

Naomi Jessica Pieren  
Licensed audit expert

Bern, 3 May 2024

Enclosure:

- Consolidated financial statements (consolidated balance sheet, consolidated income statement and notes to the consolidated financial statements)



Consolidated Balance Sheet as per 31 December  
(in Swiss francs)

Assets	Note	2023	2022
<b>Current assets</b>			
Cash and cash equivalents	2.1.	121'483'813	149'342'825
Accounts receivables	2.2.	6'126'344	16'503'185
Other current receivables		414'003	904'321
Accrued income and prepaid expenses	2.3.	6'641'777	21'858'895
<b>Total current assets</b>		<b>134'665'937</b>	<b>188'609'226</b>
<b>Non-current assets</b>			
Financial assets		22'461'003	361'376
Goodwill		1'166'431	1'470'975
Property, plant and equipment		587'559	301'477
<b>Total non-current assets</b>		<b>24'214'993</b>	<b>2'133'828</b>
<b>Total assets</b>		<b>158'880'931</b>	<b>190'743'054</b>
Liabilities	Note	2023	2022
<b>Short-term liabilities</b>			
Accounts payables	2.4.	18'147'826	24'958'903
Other short-term liabilities due to third parties	2.5.	2'274'231	8'087'302
Accrued expenses and deferred income	2.6.	13'058'178	60'842'894
Short-term provisions		284'000	158'000
<b>Total short-term liabilities</b>		<b>33'764'235</b>	<b>94'047'099</b>
<b>Long-term liabilities</b>			
Long-term provisions		18'849'127	18'597'430
<b>Total long-term liabilities</b>		<b>18'849'127</b>	<b>18'597'430</b>
<b>Total liabilities</b>		<b>52'613'362</b>	<b>112'644'529</b>
<b>Association's equity</b>			
Nominal capital		50'000'000	50'000'000
Minority share		1'742'452	1'687'633
Voluntary earnings reserve		5'182'386	5'182'386
Retained earnings		21'047'908	22'755'027
Profit or loss of the period		28'294'823	-1'526'521
<b>Total association's equity</b>		<b>106'267'569</b>	<b>78'098'525</b>
<b>Total liabilities and equity</b>		<b>158'880'931</b>	<b>190'743'054</b>



**Consolidated Income Statement**  
**for the financial year ended 31 December**  
**(in Swiss francs)**

	Note	2023	2022
Revenue	2.7.	145'227'070	47'429'934
Costs of Revenue		-81'384'474	-25'350'350
Staff costs		-17'101'971	-13'419'976
Other operating expenses	2.8.	-9'825'149	-10'471'196
Depreciation of fixed assets		-208'287	-210'514
Amortization of goodwill		-294'195	0
Contribution to National Ski Associations		-5'041'328	-5'175'831
<b>Operating Result</b>		<b>31'371'667</b>	<b>-7'197'933</b>
Financial income	2.9.	2'466'296	24'489'713
Financial expenses	2.10.	-5'161'784	-16'620'772
Extraordinary, non-recurring or prior-period income	2.11.	1'094'925	1'038'111
Extraordinary, non-recurring or prior-period expenses	2.12.	-1'383'248	-3'015'920
<b>Profit/loss before taxes</b>		<b>28'387'857</b>	<b>-1'306'800</b>
Income taxes		-93'034	-219'721
<b>Profit/loss for the year</b>		<b>28'294'823</b>	<b>-1'526'521</b>
<b>Attributable to:</b>			
- FIS - International Ski and Snowboard Federation		28'187'970	-2'338'020
- Non-controlling interests		106'853	811'499



**Notes to the Consolidated Financial Statements**  
(in Swiss francs)

**1. Accounting principles applied in the preparation of the consolidated financial statements**

These consolidated financial statements have been prepared in accordance with the provisions of commercial accounting as set out in the Swiss Code of Obligations. The consolidated financial statements were prepared on the basis of the individual financial statements of FIS - International Ski and Snowboard Federation, an athletic association and its subsidiaries. The reporting date for the Group is 31 December 2023 while some Group companies have different reporting date. Interim financial statements as per 31 December were prepared for companies with reporting date 30 June. Companies with reporting date 30. September were consolidated based on their financial information as per 30 September 2023. No significant events have happened between 30 September and 31 December.

The consolidated financial statements are presented in CHF and the accounting policies in line with Swiss Code of Obligations have been applied consistently by Group Companies. The financial statements of FIS Marketing AG are presented in EUR, therefore they are translated to CHF for consolidation purposes.

Changes in the scope of consolidation are recognized on the date when control over the relevant organization is transferred. Net assets taken over in an acquisition are not being re-valued at the date of acquisition. A surplus of acquisition cost over the newly valued net assets is designated as goodwill. Goodwill is amortized over 5 years based on straight-line method.

The financial statements of all organizations which are controlled by FIS are fully consolidated.  
A summary of significant accounting policies is provided below.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and bank accounts, as well as call accounts and short-term bonds with an original maturity of three months or less. Bonds are held at historical cost or market value at 31.12., if lower than historical cost.

**Accounts receivables**

Accounts receivables and other short-term receivables are carried at their nominal value. Impairment charges for these assets are calculated on an individual basis.

**Accrued income and prepaid expenses / accrued expenses and deferred income**

Revenues and expenses related to future events are deferred and recognised in the year of the event.

**Financial assets**

This position contains bonds with due-date 2025 or later. Bonds are held at historical value or market price at 31.12., if lower than historical cost.

**Property, plant and equipment**

Property, plant and equipment are presented at cost less depreciation.  
All assets are depreciated annually by 50%.

**Other short-term liabilities due to third parties**

The funds Development Program, Masters and Telemark are funded by direct income and are used for the respective purpose per fund. The Prize Money Fund is funded by profit distribution.

**Provisions**

The provisions are increased annually by CHF 250,000 and can be used for possible past and future obligations of FIS.

**Recognition of revenue**

Revenues are generally recognised if the amount of revenue can be reliably measured and it is sufficiently probable that the economic benefits will flow to to company.

FIS revenue is recognized in the year of the event. In the past this has not been the case for all events (Olympic Games). Therefore, revenue from past events not recognized until 2022 has been recorded in 2023.

**Items in foreign currencies**

Foreign currency items are translated using the following exchange rates:

Foreign currency	31.12.2023	31.12.2022
EUR	0.929729	0.987491
USD	0.84165	0.92520

The exchange rates used for transactions during the year are based on the effective transaction date.

### Scope and method of consolidation

The following companies are included in the consolidated financial statements in the reporting year:

	<u>2023</u>	<u>2022</u>
- International Ski Federation (FIS)	100%	100%
- FIS Travel Service AG	100%	100%
- Gurtner Reisen AG	100%	0%
- FIS MARKETING AG	51%	51%
- Marc Hodler Foundation	100%	100%
- FIS Academy AG	50%	50%
- Freeride Holding SA	100%	100%
- FWT Management SA	100%	100%
- Mountain Sports Organisation SA	100%	100%
- Xtreme Sàrl	100%	100%
- E-Bike Verbier Sàrl	100%	100%

100% of the shares of Freeride Holding AG were acquired in November 2022 and resulted in a goodwill in the amount of CHF 1'129k.

The share purchase agreement includes an earn-out clause linked to a minimum combined EBITDA.

The maximum obligation arising from this is CHF 3.75 Mio. and is dependent on the future development and performance of Freeride Holding AG and its subsidiaries. The full amount of CHF 3.75 Mio. is included in the position long term provision.

100% of the shares Gurtner Reisen AG were acquired in May 2023, which resulted in a negative goodwill of CHF 10k.

Further, the capital rights of FIS Travel Service AG were increased in december 2022 from 55% to 100%, which resulted in a goodwill of CHF 342k.

All companies are under uniform management. Business policy is determined by the governing bodies of the parent company, which also make the important decisions.

## 2. Details to the consolidated financial statements

	<b>2023</b>	<b>2022</b>
Headcount	85	74

### 2.1. Cash and cash equivalents

	<b>2023</b>	<b>2022</b>
Liquidity CHF, EUR and USD	91'887'958	149'342'825
Call amounts CHF	750'000	-
Call amounts EUR	1'115'675	-
Bonds with due date < 3 months	27'730'180	-
<b>Total cash and cash equivalents</b>	<b>121'483'813</b>	<b>149'342'825</b>

### 2.2. Accounts receivables

	<b>2023</b>	<b>2022</b>
Infront CHF	-	10'770'000
Longines	1'004'938	1'033'920
Swatch	113'085	-
Toblach	258'000	-
Infront EUR	990'745	1'122'071
Coop Norge	1'380'748	470'839
Ursapharm	708'643	-
Allowance for doubtful accounts	-740'740	-740'740
AR from various NSA for travel services	109'762	769'956
Sponsoring of FIS Marketing AG	1'319'833	2'391'192
Various	981'330	685'946
<b>Total accounts receivables</b>	<b>6'126'344</b>	<b>16'503'185</b>

The allowance for doubtful accounts of CHF 740,740 remains at the same level as in the prior year. The allowance affects the final payment regarding TV rights for the World Sky Cup 2021 of Infront, which was invoiced in 2022. An agreement on the final payment could be achieved in February 2024.

### 2.3. Accrued income and prepaid expenses

	<b>2023</b>	<b>2022</b>
World Ski Championships - 2023	-	18'318'502
World Ski Championships - 2025	3'484'000	2'417'683
World Ski Championships - 2027	1'188'000	-
Ski Flying World Championships - 2024	391'706	-
Rent, insurance and vehicle related accruals	312'611	305'815
Accrued interests	44'045	118'587
Various	1'221'415	698'308
<b>Total accrued income and prepaid expenses</b>	<b>6'641'777</b>	<b>21'858'895</b>



2.4. Accounts payables

	2023	2022
Faber Audiovisual	396'354	-
Norges Idrettsforbund, Athlete Health Unit	105'000	-
Reaktor Innovations, Consulting	214'000	-
ST Sportservice, Timing	673'928	696'164
Swiss Timing, Timing	872'370	630'045
Swiss-Ski, Marketing Fee	141'645	-
National Ski Associations	12'266'386	12'423'343
Social insurances	325'881	242'787
VAT / Tax at Source	688'605	2'074'165
Accounts Payables FIS Travel Services	706'584	226'986
Various	1'757'073	8'665'414
<b>Total accounts payables</b>	<b>18'147'826</b>	<b>24'958'903</b>

2.5. Other short-term liabilities due to third parties

Funds	2023	2022
Fund FIS Development Program	5'417'901	4'680'287
Fund Prize Money	-4'250'285	2'359'749
Fund Masters	68'751	54'866
Fund Telemark	78'127	64'764
Various	959'736	927'636
<b>Total other short-term liabilities due to third parties</b>	<b>2'274'231</b>	<b>8'087'302</b>

2.6. Accrued expenses and deferred income

	2023	2022
Olympic Winter Games 2022	-	17'077'950
World Ski Championships 2025 / 2023	5'200'000	30'300'000
Ski Flying World Championships 2024	805'101	634'920
Youth Olympic Games 2024	403'901	-
Accrual National Ski Associations	726'505	8'226'713
Various	5'922'671	4'603'311
<b>Total accrued expenses and deferred income</b>	<b>13'058'178</b>	<b>60'842'894</b>

2.7. Revenue

	2023	2022
Olympic Games	30'459'775	9'418'186
World Ski Championships	75'000'530	2'938'324
World Cups	21'524'878	18'977'939
Partnerships	907'547	998'431
Membership fees	90'450	90'450
Calendar fees	655'125	1'120'400
Enrollments and other fees	1'119'323	1'167'608
European Cups	12'685	-
Travel services to various NSA	6'998'131	10'745'547
Sponsoring Marketing AG	1'090'397	1'461'563
Freeride	7'273'605	-
Various	94'624	511'487
<b>Total revenue</b>	<b>145'227'070</b>	<b>47'429'934</b>

2.8. Other operating expenses

	2023	2022
Congress related expenses	-113'128	-582'462
Council related expenses	-89'877	-125'140
Committee related expenses	-147'302	-216'846
Competition control related expenses	-2'238'088	-1'962'351
Competition services	-252'702	-217'564
Office material	-144'922	-485'813
PP&E related expenses (without IT)	-42'638	-21'579
Insurances	-644'016	-641'353
Consulting, audit and other administration	-2'076'902	-1'770'694
IT equipment and services	-465'839	-306'197
Communication related expenses	-106'629	-407'871
Public relation	-2'179'700	-2'092'266
Research, safety and sustainability	-618'579	-780'618
VAT	-60'514	-50'700
Building related expenses	-235'104	-245'746
Freeride	-267'144	-
Various	-142'066	-563'995
<b>Total other operating expenses</b>	<b>-9'825'149</b>	<b>-10'471'196</b>

**2.9. Financial income**

	2023	2022
Income from financial assets	1'694'463	24'415'132
Other income from cash transactions or financial investments	83'481	74'581
Value adjustments on financial assets	688'352	-
<b>Total financial income</b>	<b>2'466'296</b>	<b>24'489'713</b>

**2.10. Financial expenses**

	2023	2022
Accrued interests	-266'047	-8'239
Expenses and fees on cash transactions	-33'822	-581'279
Expenses and fees on financial assets	-911'913	-12'253'119
Losses on financial investments	-7'543	-2'382'273
Unrealised FX variance	-3'942'458	-1'395'862
<b>Total financial expenses</b>	<b>-5'161'784</b>	<b>-16'620'772</b>

**2.11. Extraordinary, non-recurring or prior-period income**

	2023	2022
VAT refund from EU-Countries 2019-2021	139'605	20'877
Pension fund - profit share	17'275	18'008
CO2 payback	3'629	3'938
Prior-period income from travel services	932'554	981'528
Others	1'862	13'761
<b>Total extraordinary, non-recurring or prior-period income</b>	<b>1'094'925</b>	<b>1'038'111</b>

**2.12. Extraordinary, non-recurring or prior-period expenses**

	2023	2022
Covid Support - National Ski Associations	-	-2'466'195
Tax at source 2021	-	-1'186
Write off obsolete IT equipment	-	-1'970
Write off social insurance Austria	-1'729	-
Pension fund adjustments 2022	-10'371	-
Annual increase of provision	-250'000	-250'000
Prior-period expenses from travel services	-902'358	-
Others	-218'790	-296'568
<b>Total extraordinary, non-recurring or prior-period expenses</b>	<b>-1'383'248</b>	<b>-3'015'920</b>

**Contingent liabilities**

FIS is involved in a legal dispute with the minority shareholders of FIS Marketing AG, Infront and Tridem. A settlement agreement with Infront could be achieved in February 2024. Negotiations with Tridem are ongoing in 2024.

**Net release of hidden reserves according to article 959c para.1 lit. 3 Swiss CO**

	2023	2022
Net release of hidden reserves	39'209'775	-

**Significant events occurring after the balance sheet date**

The Council released these consolidated financial statements to the Congress for approval on 5 June 2024. There were no significant events after the balance sheet date.

**Fees of the statutory auditor**

	2023	2022
Audit services	130'000	50'000