

FIS COUNCIL MEETING 7TH MAY 2025

CONFIDENTIAL MINUTES

1. Opening of the Meeting

President Eliasch opened the meeting and welcomed the participants.

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2. Members present

Johan Eliasch, President (FIS)
Deidra Dionne (CAN)
Tove Moe Dyrhaug (NOR)
Alex Fiva, Athletes' Representative (SUI)
Anna Harboe Falkenberg (DEN)
Adam Hall, Athletes' Representative (NZL)
Michael Huber (AUT)
Freddy Keirouz (LBN)
Karin Mattsson (SWE)
Tzeko Minev (BUL)
Aki Murasato (JPN)
Alexander Ospelt (LIE)
Dexter Paine (USA)
May Peus (ESP)
Jean-Philippe Rochat (SUI)
Flavio Roda (ITA)
Fabien Saguez (FRA)
Enzo Smrekar (SLO)
Franz Steinle (GER)
Fiona Stevens (NZL)
Verena Stuffer, Athletes' Representative (ITA)
Martti Uusitalo (FIN)

Michel Vion, Secretary General (FIS)

Observers:

Aoife Keane, FIS General Counsel
Stefan Ruf, Chief Financial and Administrative Officer

Special guest:

Diego Züger, SUI, Chair of the FIS Media Rights Executive Board for a presentation

3. Approval of the Agenda

The Council approved the agenda.

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4. Minutes of the Council Meeting 16th April 2025

The summary minutes of the FIS Council Meeting 16th April 2025 were published on the FIS Website on 29th April 2025 and the Council approved the confidential minutes.

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5. Presentation Executive Board Media Rights and decision for Working Groups

Diego Züger, Chair of the FIS Media Rights Executive Board gave a presentation on the tasks and subjects the Executive Board is working on as well as some input on data already collected.

The Council decided to postpone its decision on the possible set up of Working Groups for Product Development and on next steps to take into consideration the findings of the FIS Media Rights Executive Board to be presented at the FIS Technical Committee Autumn Meetings.

6. President's Report

2025 FIS Sustainability webinars

FIS is pleased to launch a new series of free sustainability webinars in the first half of 2025, following the success of the initial edition. Open to all stakeholders – from National Ski Associations and Local Organizing Committees to athletes and clubs – the sessions will highlight practical case studies and proven strategies from across the FIS community. Focused on implementation and peer-to-peer learning, the series aims to strengthen collaboration, inspire action, and support FIS's wider sustainability goals. Topics include the FIS CO₂ Calculator, best practices at World Cup events, a collaboration with the European Space Agency, sustainability planning for the 2025 World Championships, and a case study on responsible ski resort management. More details and registration links: <https://www.fis-ski.com/inside-fis/news/2024-25/turn-best-practices-into-action-register-for-the-2025-fis-sustainability-webinars>

Official Web App for the FIS Technical Spring Meetings in Vilamoura

With the FIS Technical Spring Meetings in Vilamoura fast approaching, we are pleased to introduce the official event web app, created to enhance your experience and provide seamless access to essential information both in the lead-up to and during the meetings.

The web app can be accessed directly from your mobile device or laptop via the following link: <https://apps.fliplet.com/fis-meetings-vilamoura-portugal>. No login is required, and the app may be freely shared with all participants.

The platform offers a number of key features, including an interactive meeting schedule and venue floor plan, allowing users to view, filter, and bookmark sessions. Live notifications will be sent during the event to ensure you remain up to date.

FIS Freeride World Tour

The Freeride World Tour will return to Alaska in March 2026 with the YETI Alaska Pro. This marks the Tour's first visit to the region since 2017 and will see the world's top freeride athletes compete on the iconic terrain of Haines—one of the most respected venues in big-mountain freeride.

Renowned for its deep snow, steep ridgelines, and technical spines, Alaska remains a benchmark for excellence in the sport. The YETI Alaska Pro promises to be a landmark event in the 2026 season, combining world-class competition with one of freeride's most legendary backdrops.

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In addition President Eliasch gave some additional information regarding the partnership deal with the Azerbaijan Tourism Board.

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7. 56th International Ski Congress

7.1 Programme

Thursday, 12th June 2025

17.00 – 19.00 hrs	FIS Council Meeting (part 1) Meeting room Geneva
19.15 hrs	Meeting point at Front Desk Hotel Hilton and Transfer to Hermance
19.45 hrs	Dinner at l'Auberge d'Hermance Transfer to Hotel Hilton

Friday, 13th June 2025

08.00 – 11.00 hrs	FIS Council Meeting (part 2) Meeting room Geneva
11.30 – 12.30 hrs	Lunch buffet in meeting room area
13.00 – 16.00 hrs	56 th International Ski Congress 2025 (online) Meeting room Geneva

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The Council acknowledged the programme for the FIS Council Meeting and FIS Congress taking place on 12th and 13th June 2025.

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7.2 Congress Documents

The certified Minutes of the 54th International Ski Congress have been distributed to the affiliated National Ski Associations in October 2024.

The distributed minutes did not take into consideration the amended election results as per information of 11th June 2024. Therefore, the Minutes of the 54th International Ski Congress will be updated accordingly and the National Ski Associations will be informed with the communication of the Statutory Documents for the FIS Congress 2025.

As per FIS Statutes, the Congress Book 2025 will be sent to the affiliated National Ski Associations on 12th May 2025 and the Financial Statements 2024 as well as the budget 2026 the latest 21 days before the Congress.

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7.3 Annual Accounts 2024

The Financial Statement of the International Ski and Snowboard Federation FIS 2024 as well as the consolidated Financial Statements 2024 was submitted to the FIS Council with the Working Document.

The Council acknowledged the Financial Statements for the financial year 2025 and the recommendation of the external auditors to the FIS Congress to approve the Financial Statements.

7.4 Budget 2026

The budget 2026 was submitted to the FIS Council with the Working Document.

The Council approved the Budget 2026 to be submitted to the FIS Congress 2025.

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The Council approved the recommendation of the Audit Committee to propose the reappointment of Ernst & Young as external auditors for the Financial Year 2025 to the FIS Congress 2025.

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7.5 Calendar & Licence Fees

The FIS Managements proposed to submit the following to the FIS Congress 2025:

- Calendar & Licence Fees for the season 2025/2026 remain unchanged
- Amendments of the Calendar and Licence fees for the next Olympic Cycle will be submitted to the FIS Congress 2026.

The Council approved to submit the proposal to the FIS Congress 2025 to not change the Calendar and Licence Fees for the season 2025/2026.

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8. Prize Money

The FIS Council discussed different scenarios regarding the increase of prize money for the seasons 2025/2026 and 2026/2027. The final decision was postpone to the FIS Council Meeting on 13th June 2025.

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9. Financial Report

The Financial Report for Q1/2025 was submitted to the FIS Council together with the Working Document.

The Council acknowledged the Financial Report Q1/2025.

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10. FIS Council and Executive Committee Rules

The proposed FIS Council and Executive Committee were submitted to the FIS Council together with the Working Document.

The Council decided to take into consideration the feedbacks from FIS Council members to either delete or amend clause 2.4.2.a. and to re-submit the FIS Council and Executive Committee Rules to the Council for approval at its meeting on 13th June 2025.

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11. FIS Safeguarding Policy

The documentation of the FIS Safeguarding Policy was submitted to the FIS Council together with the Working Document.

The Council decided to postpone the approval of the Safeguarding Policy to the next FIS Council meeting in order to take into account feedbacks received from FIS Council members and to add a Transgender Policy.

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12. Any other business

The Council approved the proposal from the ESG Committee to amend ICR article 203.5 and to allow a change of licence only once.

The Council approved to postpone the deadline for applications to host the Ski Flying World Championships 2030 and the Snowboard, Freestyle, Freeski World Championships 2031 until 1st October 2025.

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13. Next FIS Council Meeting

The next FIS Council Meeting will take place in connection with the FIS Congress 2025.

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14. Closing of the meeting

President Eliasch closed the meeting at 17.15 hrs

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Vilamoura, 7th May 2025

Michel Vion
Secretary General