

Education Guidelines Annex

FIS Homologation Inspector Cross-Country

V1.0 – February 2026

FIS Knowledge & Education Centre

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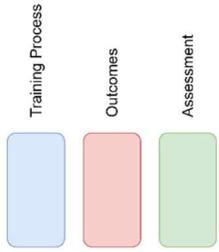
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1. Overview of Education Pathway Homologation Inspector

CC - Homologation Inspector		Applicant Nomination Process	
up to 3 months	Applicant Phase	<p>Where they ideally get knowledge and skills: If NSA cannot provide this, Moodle needs to cover up</p> <p>Knowledge: What they need to know and be aware of</p> <ul style="list-style-type: none"> E-Learning: Moodle Favourable national homologation (education) <p>Skills: What they need to be able to do</p> <ul style="list-style-type: none"> Former athlete Roles in NSA National / FIS TD Working with an event organizer National CC and/or NC competitors Experience with geographical information system 	<p>Outcomes assessed</p> <p>What they need to know and be able to do at the END of the phase: this will be assessed</p> <p>Knowledge: What they need to know and be aware of</p> <ul style="list-style-type: none"> Foundational knowledge of CC Course and Venue Design Manual Foundational understanding of CC competition formats How do we work at FIS <p>Professional Skills</p> <ul style="list-style-type: none"> Foundational application of software application <p>Personal Skills</p> <ul style="list-style-type: none"> Sociable Motivation and personality English language Skills Networking Communication Computer Skills (e.g., MS Word etc)
	3 years	Candidate Phase (minimum 2 years to complete)	<p>Where they ideally get knowledge and skills</p> <p>Knowledge: What they need to know and be aware of</p> <ul style="list-style-type: none"> E-Learning: Moodle 2 Regional TD Seminars <p>Skills: What they need to be able to do</p> <ul style="list-style-type: none"> Apprenticeship
	Licensed Phase	<p>Where they ideally get knowledge and skills</p> <p>Knowledge: What they need to know and be aware of</p> <ul style="list-style-type: none"> Regional TD Seminar E-Learning: Moodle <p>Generally, it has to be in the interest of the homologator to keep the license and thus, keep record about when to participate in the seminar. For the yearly online updates, Moodle will send automated notifications.</p>	<p>Outcomes assessed</p> <p>What they need to know and be able to do at the END of the phase: this will be assessed</p> <p>Knowledge: What they need to know and be aware of</p> <ul style="list-style-type: none"> Deepen the knowledge Update the knowledge <p>Skills: What they need to be able to do</p> <ul style="list-style-type: none"> Deepen all professional skills Deepen all personal skills



2. Summary of Homologation Inspector Education

2.1 Application Process

Homologation Inspector Applicants should be recruited from active members of FIS or NSA. Ideal applicants are FIS TDs and should be fluent in English.

Before being accepted as an applicant, the person is officially nominated by his/her NSA. The nomination documents need to be complete and will be checked by the Chief of HI coordinators.

Upon acceptance to become a FIS Cross-Country Homologation Inspector, the applicant will receive access to the FIS E-Learning platform Moodle.

2.2 Applicant Phase

The Applicant must:

- Study the only course “Welcome to FIS”
- Study the only course “How do we work at FIS”
- Study the course “Foundational Training Homologation Cross Country”
- Prove necessary English skills
- Pass the online written exam

2.3 Candidate Phase

First year:

The Candidate must:

- attend an approved FIS HI seminar
- gain experience as part of an apprenticeship where the Candidate must learn how to use the homologation program
- produce a homologation certificate
- perform course and homologation work under supervision of an experienced licensed HI at their own expense
 - o document the work through the homologation software
 - o have the final homologation report to the organizing committee approved by a licensed HI

It is the Regional HI coordinator’s responsibility to assign the opportunity to the HI candidate to perform this task.

After two years:

The Candidate must:

- attend the second approved FIS HI seminar, where the candidate will participate in the examination:
 - o lead a working group and prepare a short presentation
 - o take an oral examination (max 15 minutes) to investigate his/her theoretical knowledge

The examination board during the second FIS HI seminar consists of at least 2 HI members, including the Chief of HI coordinators as the Chair

A candidate who fails the examination can request to be re-examined at the next seminar and examined maximum 2 times

2.4 *Licensed Phase*

In general, the HI license is valid for four years.

The Licensed TD must:

- Participate in HI Seminars every second year and update themselves every year
- Prove active engagement in HI work demonstrated by assignments
- Prove activity in national homologation and design education (e.g., trainer, organization etc.)

A HI license will be revoked if the HI fails to work as an assigned FIS HI for two consecutive years without justified cause.

A HI license will be revoked if the HI fails to attend a regional seminar every four years the latest without a justified cause.

3. Training and Education Opportunities

3.1 Seminars and Updates

The seminars must be organized every two years. The ideal site for a seminar is a FIS competition venue. The duration of the seminar should be at least two days (starting either on Friday evening or Saturday morning and ending on Sunday).

The seminar must be organized every second year by the Chief of HI coordinators in cooperation with the Regional HI coordinators. The seminar should alternate between being at a site with a Cross-Country course and stadium for a level 1 competition, and at a site for a level 2 competition.

Online HI updates, 2-3 hours long, can be organized by the Chief of HI coordinators. HI updates are not valid for renewing the license. HI candidates that already took part in their first FIS HI seminar are admitted. The invitation and agenda of the HI updates must be sent through the FIS Nordic Office to the same recipients. The requests should be sent to the S.C. CC Rules & Control before the Autumn meeting.

3.2 In Service Education and Training

In addition to theoretical knowledge, in-service education and training, i.e., active participation in specified roles during an event, is a cornerstone in the education of Candidates and the training of licensed HI. All in-service training for Candidates is meticulously observed, with reports provided to FIS to ensure comprehensive feedback and growth.

3.3 E-Learning

The overall FIS education strategy considers a blended-learning approach. As such, all applicants, candidates and licensed Homologation Inspectors have access to the FIS E-Learning Platform Moodle (www.edu.fis-ski.com). Moodle is meant to provide a platform for self-regulated e-learning at the discretion of the user. Additionally, it supports the in-person and/or guided e-learning process with supplementary information and learning tools.

4. Governance of CC HI Education

The responsibility for all HI matters, including the educational content, mode and methods of education, belongs to the S.C. CC Rules & Control.

Regional HI coordinators are appointed by the S.C. CC Rules & Control to oversee and coordinate HI matters together with the Chief of HI coordinators. The Chief of HI coordinators

is appointed by the S.C. CC Rules & Control and controls the activities assigned to the Regional HI coordinators.

The regions are:

- Americas
- Central/Eastern Europe,
- Far East
- Oceania.
- Scandinavia/Baltics,
- Western Europe

The Chief of HI coordinators and HI coordinators are:

Chief of HI coordinators:

Allan Serrano

HI coordinators:

Western Europe:	Markus Kohler
Central/Eastern Europe:	Anna Guzik
Scandinavia/Baltic:	Jonas Braam
Americas:	Allan Serrano
Far East:	Tats Watanabe
Oceania:	Finn Marsland