

CONGRESS BOOK

COMMENTS ON THE AGENDA

FIS, OBERHOFEN, APRIL 2023

INTERNATIONAL SKI FEDERATION

To: The Delegates at the 54th International Ski Congress 2023

This is the official Congress Book (Comments on the Agenda) for the FIS Congress 2023

The [FIS Statutes](#) and all Rules are available in the documents section of the FIS Website.

Welcome to the FIS Congress 2023!

The Secretary General
Michel Vion

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PREFACE

The Congress Book (Comments on the Agenda) composed for the 54th International Ski Congress 2023 is mainly intended for the use of the Official Delegates of the National Ski Associations at the Congress, the FIS Council and the Chairmen of the FIS Committees.

By explaining the different points on the agenda, the work at the Congress itself should be made easier. For this reason, only the factual content of the Book is important, whilst the linguistic presentation is of secondary concern. Proposals and explanations submitted by the National Ski Associations are printed in the **original form** as sent in by the Associations, in order to avoid any other interpretation by the editor.

The Technical Committees Meetings will take place from 3rd to 5th May 2023 in Dubrovnik (CRO). The FIS Council will meet shortly before the Congress. Therefore, the Council's comments or recommendations as well as possible additional proposals may be communicated at the Congress.

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AGENDA

ITEM 1 Opening of the Congress

The FIS President Johan Eliasch will open the 54th International Ski Congress.

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ITEM 2 Roll-call of the Official Delegates present and Certification of the Number of Votes of each Member Association

Excerpt of FIS Statutes

10. Participation in Congress Meetings

10.1.1 Each Member Association shall be entitled to send up to three delegates to a Congress. A Member Association, which is represented by more than one delegate, must ensure that both genders, female and male, are represented. The number of votes of each Member Association shall be subject to the provisions of article 10.7.

10.1.2 Delegates must be individual members of a Member Association which they represent and of the same nationality as their Member Association. The President and the Council Members cannot act as Delegates and shall have no voting rights at the Congress, subject to article 10.9.4.

10.7.4 A Member Association with more than one vote by virtue of the provisions of articles 10.7.2 and/or 10.7.3 cannot split the votes but must exercise them uniformly. All votes of a Member Association shall be exercised by a single delegate.

10.7.5 For the purposes of any form of Congress, a Member Association which has not fully paid all amounts due in accordance with these Statutes may be represented at such Congress but shall have no voting rights and may not submit any proposals.

The list of votes is distributed with the agenda in separate document one month before the opening of the Congress (art. 10.3.2).

The list of votes for the Congress 2023 was established according to the annual membership fees paid by the respective National Associations for the years 2021 and 2022.

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ITEM 3 Approval of the Agenda

The FIS Council proposes that the agenda distributed by separate document be approved.

It is possible that other matters will be included on the agenda after the Council's Meeting prior to the FIS Congress 2023. The Congress will be informed accordingly.

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ITEM 4 Election of one Certifier of the Minutes and Appointment of three Tellers

Certifier at the FIS Congress 2023 for English:
Rory Tapner (GBR)

Tellers at the FIS Congress 2023:

For the purpose of any form of Congress, the votes shall be counted by three (3) tellers appointed by that Congress and supervised by a certified notary public (art 10.8.3).

The Council will present a proposal at the FIS Congress.

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ITEM 5 The Minutes

The provisional minutes of the 53rd International Ski Congress were distributed to the National Ski Associations, the Members of the Council and the Chairs of the Committees together with the FIS Congress Book 2023.

It will be the duty of the 2023 Congress to approve the Minutes.

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ITEM 6 Report of the President

Welcome to this year's Congress. Together, we can celebrate our successes and discuss our future. Since I was elected President of FIS almost two years ago, I have been working to fulfil the promises I made in 2021. I promised to transform the federation, to face snow sports towards the future, to seize all the opportunities that are out there for an exciting, global sports such as ours.

Making good on all these pledges has meant a busy time. We are modernising our governance structures, recruiting the best people and bringing FIS into the 21st century. A great transformation like the one we are undergoing can sometimes bring with it different opinions about the best way forward. I respect that and take time to listen to all the voices in the ski family. We are stronger, after all, if we are all pulling in the same direction.

I know we can take skiing and snowboarding to the next level. Our vision is as clear as it is ambitious: to excite the world through outstanding snow sports, to inspire more to take part, and to help protect the climate that skiing and snowboarding depend on. These are my personal priorities – making snow sports the most sustainable, most exciting, and most inclusive sport on earth – and they run through everything I do.

This Congress is about looking ahead to the brighter future we are building. But it's also about taking stock of how far we've come, and celebrating what has been a fantastic season. For that, I want to thank you for your cooperation, commitment and hard work.

Without the skill of our athletes, the dedication of their support teams, the hard work of the local organising committees, the cooperation of all our National Ski Federations, the backing of our sponsors, the generosity of our volunteers, the diligence of the team at FIS and the experience of the technical delegates, judges and officials, our sport would not entertain and inspire millions around the world. So – in case I don't get the chance to say it face-to-face – thank you for all you have done.

Together we've achieved great things – and I'm excited to see how much further we can go.

LOOKING BACK...

A fantastic season

It has been a thrilling and exceptional season, with performances that had even veteran fans of snow sports breathless with excitement – from Mikaela Shiffrin's record of 88 World Cup wins to date, to the historic first women's ski flying competition in Vikersund, to Simon Billy's speed skiing world record of an unbelievable 255.500 km/h.

As well as highs there were lows, when unpredictable weather driven by climate change caused anxiety to organisers and changes to several races – most notably and regrettably the cancellation of the downhill races in Zermatt/Cervinia. While this was a bitter blow for all involved, it clarified our resolve to think very carefully about when to go where, and to prepare alternative locations in case of unseasonable weather. It also underlined the importance of FIS leading the way on climate action – on which there is more later in this report.

Another disappointment was the CAS case, arising out of machinations at the last Congress. This entirely avoidable process diverted time and energy away from the rest of the FIS family, while portraying our federation in a negative light. Thankfully, the clear conclusion of this case allows us to draw a line under these difficult times and move forward together.

FIS Alpine World Ski Championships in Courchevel/Méribel (FRA)

Everyone who attended the World Ski Championships in the French Alps will remember it as a truly special fortnight. The weather and conditions were perfect, with excellent snow and day after day of blue skies. The hospitality was as amazing as you would expect in Courchevel and Méribel. And, of course, the performances were outstanding. From Mikaela Shiffrin's and Marco Odermatt's races to AJ Ginnis creating history by taking a first-ever World Championship medal for Greece, there was no shortage of thrilling moments.

FIS Nordic World Ski Championships in Planica (SLO)

Planica lived and breathed the Nordic disciplines and organised a great World Ski Championships that put the athletes centre stage and let them shine. I used my visit to Slovenia to meet Prime Minister Robert Golob, who has extensive experience in the field of sustainability. Together we are striving to build on the work of Green Planica, creating a legacy that will inspire other host nations around the world.

FIS Snowboard, Freestyle and Freeski World Championships in Bakuriani (GEO)

Georgia hosted its first ever World Ski Championships, pulling out the stops for over two weeks of stunning snow sports and warm hospitality. Though the organising committee and the Georgian Ski Federation faced a challenging preparation phase due to the pandemic – as well as difficult weather conditions – they put on a great World Championships and proved the nation a worthy host. During my visit to Georgia I enjoyed talking to Prime Minister Irakli Gharibashvili and President Salome Zurbashvili about how to build on the legacy of Bakuriani, including the possibility of a Georgian FIS Academy to further promote talent in the country.

Para World Ski and Snowboard Championships in Oestersund (SWE), Espot (NOR) and La Molina (ESP)

FIS is proud to have organised the Para World Ski and Snowboard Championships for the first time, despite difficult snow conditions and cancellations. We celebrated a premiere with the Dual Banked Slalom (DBSL) team competition. Excitingly, the DBSL medal competition is to be included in the upcoming Paralympic Winter Games in Milan/Cortina, providing arguments for future participation.

Junior World Ski Championships in St. Anton (AUT), Whistler (CAN), Airolo (SUI) and Bansko (BUL)

Young talents from all over the world came to prove themselves on the world stage and compete at the highest level. To give the youth a truly global platform, FIS was pleased to offer livestreams on the FIS YouTube and Facebook channels and an interactive live reporter on FIS TikTok for some of the events. The impressive numbers show high interest in our sport and the potential we have to make it more accessible for younger age groups (38% of the viewers were under 35 years old).

Backing all our disciplines

Something that has given me great pleasure as President of FIS is overseeing the expansion of our skiing and snowboarding family, to include and embrace all disciplines. While we are proud of the so-called 'traditional' disciplines, we want to ensure that all talents are recognised, with clear pathways to international competition, and the chance to enjoy a global spotlight.

In this context we were delighted to acquire the Freeride World Tour (FWT) last autumn, joining forces for the 2022-23 season. This is one of the most exciting, dynamic winter sports formats – and we are confident we can make freeride snowboarding and skiing shine even brighter on the world stage.

We stand behind all our disciplines and want to develop them further; all disciplines are equally special to FIS.

Laying the foundations for growth

This is a time of enormous opportunity for all international sports. There are new technologies to be harnessed, new audiences to inspire, and new markets to explore. We at FIS are determined to seize these opportunities for the good of snow sports, which is why I have placed such emphasis on centralizing our media rights.

The status quo denies us the ability to truly seize the opportunities that are out there. It means we can't own and shape our content and attract more viewers to our sport. For these reasons and more, we are determined to press ahead until the journey to centralization is complete.

When that moment comes, we will be ready and well-equipped, thanks the establishment of FIS Media & Marketing last year. Through this team we have recruited experienced and dynamic players from the field of marketing and rights into the FIS family – and the early days have certainly been promising.

The FIS Marketing AG has been taken fully in-house, with full control taken over our World Cup sponsorship inventory and all partnerships renewed for four years with improved terms. New deals have been signed, including with Swatch for Park & Pipe and Certina watches for Cross Country. To attract further major brands, a Global Partnership Programme has been developed.

FIS Media & Marketing has been working hard on the digital front, too, launching weekly video highlights of each discipline on the FIS YouTube channel, starting a FIS TikTok channel, and breaking into the Chinese social media scene with activity on Weibo, DOUYIN (Chinese TikTok) and Red. All this generated an impressive 30million views during the season, promising great things in seasons to come as the digital strategy is developed further.

The great transformation we are undergoing at FIS is for all of us – all our NSAs, athletes, partners and supporters – so it's for all of us to shape it. That is why we have been holding an extensive consultation process on our Strategic Plan, our roadmap for the coming years. For months we have been garnering views from across the world and across the FIS family, ensuring that we have as much buy-in as possible for the changes to come. The Plan is now in its final stages, and it's looking great.

Our commitment to sustainability

I have long been passionate about the importance of climate protection – and this season was certainly a stark reminder to us all about the challenge we face. Warmer weather saw slopes closed, some resorts shut entirely, and our ability to stage events impacted. Though upsetting, the disruption reinforced this truth: we have a solemn responsibility to protect the climate on which our sports depend. It is not good enough for international sports federations to wait for governments and policymakers to take the lead. We must lead ourselves – and at FIS, we are. Sustainability is absolutely central to the FIS mission, a long-term, year-in, year-out priority.

For the second season in a row we have been a Climate Positive sports federation, estimating our total carbon footprint and then offsetting these emissions many, many times over. The FIS Rainforest Initiative we support continues to do great work in the Amazonas in Peru, supporting local people to protect the rainforest, prevent deforestation and have a positive impact on global emissions.

In recent months we have been working hard on a sustainability strategy, a comprehensive plan to help FIS, NSAs, local organisers and partners reduce their emissions. As signatories of the UN Sports for Climate Action Framework we have pledged to halve our carbon footprint by 2030, and this document – aligned with our Strategic Plan – will help provide the specifics to get us all there.

This task isn't something FIS can achieve alone. It will require everyone in the skiing and snowboarding community to step up and play their part. But, judging from the many conversations I have had on this subject, I am convinced and hopeful that the snow sports family is firmly committed to this agenda. We want to lead as the most sustainable sport on earth – and inspire others to follow our example.

Developing and promoting snow sports

Though skiing and snowboarding are already global, we always want to push the reach of snow sports even further, showcasing the good it can do, developing the stars of the future and encouraging more people to join us in the snow.

To that end, the FIS Development Programme runs an excellent range of activities such as coach development and training camps for young athletes; a chance for budding ski jumpers or slalom champions to get expert advice and make friendships that will last a lifetime.

The Development Programme also continues to run the hugely successful *Bring Children to the Snow* initiative, which this year saw 126 organisations in 41 countries taking part in the 12th edition of World Snow Day. Judging from the pictures all over social media, those taking part were certainly following the motto: “fun in the snow, fun on the snow”.

Another fantastic initiative this year has shown how the power of snow sports can cross borders, change lives and make an impact where we least expect it. Snowboard champion Pat Burgener travelled with a team from FIS and our charity partner Right to Play to Lebanon, to host a SnowKidz event for refugee children. The film made of the event – PLAY – premiered last December to a great reception.

Welcoming Para disciplines into the FIS family

For us, inclusivity isn't some politically correct fad. It is essential to our vision of snow sports. We want to demonstrate to people around the world that nothing should stop you enjoying the snow or even competing in it. We want the slopes to be open to all. That is why we are so proud last summer when governance of three Para sports was transferred from the International Paralympic Committee to FIS.

An overwhelming majority of our members voted for this change because they share our vision of being a modern, inclusive and diverse organisation. Now that Para alpine skiing, Para cross-country and Para snowboard have joined the FIS family, we can strengthen and develop these disciplines, sending a powerful message that these sports are for everyone.

Working with colleagues in international sport

In the past year we have continued to engage constructively with our friends at the International Olympic Committee. At the Olympic summit in Lausanne last December I was able to make representations about the future of snow sports, particularly on the possibility of rotating future Winter Games between permanent venues. Such a strategy would have numerous benefits in terms of sustainability, not least a reduction in construction emissions as Olympic venues would be re-used.

At Lausanne we also discussed the importance of international sports remaining neutral in the context of geopolitical conflicts. The IOC had recently been successful in encouraging the United Nations to adopt its resolution about “sport as an enabler of sustainable development”, a plea for international competitions to remain free of dispute, division and political differences. I fully support this initiative, echoing the calls for sport to be a place where our common humanity is celebrated.

After these constructive meetings we were delighted to host IOC President Thomas Bach and his colleagues to the Alpine World Ski Championships in Courchevel/Meribel. It was an honour to welcome them to the events, and a good opportunity to further discuss the future of snow sports within the Olympic movement. A great time was had by all.

LOOKING AHEAD...

There is much to look forward to. Next year has the Winter Youth Olympics in Gangwon, a chance for our young athletes to shine across Alpine skiing, cross-country, Nordic combined, ski jumping and freestyle, freeski and snowboard.

2024 also marks the 100th anniversary of FIS, a milestone we will celebrate in fine style. And, next spring, we'll be announcing the host of the first-ever FIS Games in 2028. Five years from now, the curtain will rise on an exciting new festival of snow sports; a chance for athletes from our Olympic and Paralympic disciplines – as well as from Telemark and Speed Skiing – to gather in one place.

With these Games, FIS is aiming high. We don't just want these events to showcase the best of snow sports; we want to lead the way on inclusivity and sustainability too, demonstrating to the wider sports community what can be achieved. I am truly excited for what's to come – and the journey to 2028 starts soon.

It has been a great season on so many fronts: thrilling, exciting, productive, innovative, collaborative. I want to thank everyone in the snow sports family for playing your part and I can't wait to continue to work together with all of you to pay tribute to the thrills and excitement of our sport and showcase that it is the greatest sport in the world.

Oberhofen, April 2023



Johan Eliasch
President

ITEM 7 The FIS Statutes

7.1 Proposals submitted by Member Associations

7.1.1 AUT / SUI: Audit Committee

In previous years, the FIS had two auditors proposed by the member federations and elected by the FIS Congress. These auditors then carried out an audit at least once a year and then made a corresponding report at the FIS Congress. With the entry into force of the new Statutes, these auditors have been replaced by an Audit Committee, which reports exclusively to the FIS Council and is also composed exclusively of Council members.

In the future, the members of the Audit Committee should again be elected by the FIS Congress based on proposals by the Member Associations, i.e. the FIS member federations, and give a corresponding report within the framework of the FIS Congress. Therefore, in particular, the FIS statutes as well as the FIS Rules and Terms of Reference for Committees are to be adopted in order to comply with this proposal.

Based on this, the Council shall prepare a documentation reflecting this proposal (i.e., in particular, an amendment of the FIS statutes and the FIS Rules and Terms of Reference for Committees) in order for the Member Associations to vote upon the appointment of the members of the Audit Committee based on proposals by NSAs in the Congress (also taking into account the reporting obligation of the Audit Committee to the Congress). Such documentation shall be prepared in such timely manner in order for the Member Associations to vote upon such documentation at the next Congress (at the latest).

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The FIS Council:

Not supported by the Council.

The Audit Committee was initiated in 2021 and is based on a universally accepted governance model where they review and make recommendations and whereby the independent auditors perform the audit.

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7.1.2 AUT/GER/SUI: Legal & Safety Committee

The Legal & Safety Committee has always proved its value in the past and the FIS leadership was able to have sensitive issues examined by experts in a forward-looking manner. Moreover, we are of the position that a Legal & Safety Committee is a valuable element of good governance of FIS and supports the reputation of FIS.

In the past, the Legal & Safety Committee also had an important function in the revision of rules and regulations, statutes and the authentic interpretation of FIS rules and was often able to give very helpful advice.

The FIS Statutes 2021 defined the Legal and Safety Committee as a Standing Committee of FIS. In the 2022 Congress, the references to the Legal and Safety Committee were deleted without a formal resolution of the Member Associations at the Congress.

However, the deletion of this very provision from the FIS Statutes requires – as any change of statutory provisions – a formal resolution by the Congress with a qualified majority of 2/3 of the Member Associations (Article 10.9.5. FIS Statutes). We are further of the position that the deletion was not "*a typographical, grammatical or clerical error*" (which would allow such deletion based on Article 18.4.2 FIS Statutes). Therefore, we reckon that the Legal and Safety Committee described in this proposal is still a Standing Committee and is of a high value to the organization of FIS and should therefore be reinstated in the Statutes.

Based on the important and essential role of the Legal and Safety Committee it is proposed to (i) reinstate the Legal and Safety Committee as a Standing FIS Committee in the FIS Statutes; and (ii) to outline its role and tasks more precisely (in particular in the FIS Rules and Terms of Reference for Committees) and to also anchor them in the FIS Statutes.

In any case, the FIS statutes shall be amended as follows (yellow is new):

(new) articles

9.4.9. the Legal and Safety Committee

(new) article

15.2.9 The Legal and Safety Committee

15.2.9.1 The Legal and Safety Committee shall advise the Council and the FIS management in all legal issues and in the matters defined in the Term of Reference and on specific questions which are submitted to them from time to time.

15.2.9.2 Without a specific submission, the Legal and Safety Committee shall

- supervise the overall compliance of snow sports with applicable laws, all FIS Rules and the Statutes;
- call for compliance with these laws and rules and issue warnings and, if necessary, take the necessary steps;
- investigate legal questions and potential irregularities connected with FIS and/or FIS Events raised by Member Associations, Standing Committees (incl. members of the Legal and Safety Committee), Technical Committees, Sub-Committees for each FIS Discipline and other FIS bodies;
- provide legal opinions to the President, the Executive Committee, the Council or the Congress, upon their request, on issues relating to the exercise of their respective competences;
- provide opinions concerning draft amendment(s) to these Statutes;

- advise the FIS Council on any draft amendment(s) to the Rules and Regulations, including the International Competition Rules (ICR);
- advise the FIS Council on the issuance and review of the Terms of Reference for all FIS Committees; and
- be permanently obliged with keeping up to date and examining the latest relevant doctrine and jurisprudence in corporate governance, sports and entertainment of Switzerland and relevant countries.

15.2.9.3 The Legal and Safety Committee shall consist of 8 to 12 independent members, including the Chair.

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The FIS Council:

Not supported by the Council.

The FIS Council proposes new article “15.3 The Expert Committees” which includes the Legal and Safety Committee.

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7.1.3 AUT/GER/SUI: Medical Committee

The Medical Committee has always proved its value in the past and the FIS leadership was able to have sensitive issues examined by experts in a forward-looking manner. Moreover, we are of the position that a Medical Committee is a valuable element of good governance of FIS and supports the reputation of FIS.

Moreover, we reckon that the work of the Medical Committee may provide valuable contributions to the FIS Council and the FIS administration to ensure that FIS is properly supported in the medical area (an area which of course also is public observance).

The FIS Statutes 2021 defined the Medical Committee as a Standing Committee of FIS. In the 2022 Congress, the references to the Medical Committee were deleted without a formal resolution of the Member Associations at the Congress.

However, the deletion of this very provision from the FIS Statutes requires – as any change of statutory provisions – a formal resolution by the Congress with a qualified majority of 2/3 of the Member Associations (Article 10.9.5. FIS Statutes). We are further of the position that the deletion was not "*a typographical, grammatical or clerical error*" (which would allow such deletion based on Article 18.4.2 FIS Statutes). Therefore, we reckon that the Medical Committee described in this proposal is still a Standing Committee and is of a high value to the organization of FIS and should therefore be reinstated in the Statutes.

Based on the important and essential role of the Medical Committee it is proposed to (i) reinstate the Medical Committee as a Standing FIS Committee in the FIS Statutes; and (ii) to outline its role and tasks more precisely (in particular in the FIS Rules and Terms of Reference for Committees) and to also anchor them in the FIS Statutes.

In any case, the FIS statutes shall be amended as follows (yellow is new):

(new) article

9.4.9 the Medical Committee

15.2.9 The Medical Committee

15.2.9.1 The Medical Committee shall advise the Council and the FIS management in all medical issues relevant to snow sports and in the matters defined in the Term of Reference and on specific questions which are submitted to them from time to time.

15.2.9.2 Without a specific submission, the Medical Committee shall permanently remain scientifically up to date on all medical issues relevant to snow sports and to inform the FIS Council and the FIS management of relevant developments and new findings and to recommend possible actions. A particular focus shall be on the scientific and technical developments related to injury prevention of athletes as well as on the further development of an international medical network for the optimal and fastest possible treatment of athletes' injuries in all countries where FIS Events take place.

15.2.9.3 The Medical Committee shall consist of 6 to 12 independent members, including the Chair. In addition, a member of the Athletes Commission shall be an ex-officio member

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The FIS Council:

Not supported by the Council.

The FIS Council proposes new article “15.3 The Expert Committees” which includes the Medical Committee.

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7.1.4 AUT/GER/SUI: FIS Congress and Council Minutes

The minutes of the Congress are, in particular, of importance for the Member Associations in order to have a written basis pursuant to which the Member Associations may structure their further activities and in order for the Council to have a specified guideline according to which the Council may implement certain tasks delegated to the Council by the Congress (please refer to Article 10.2.3 of the FIS statutes). According to the statutes, the Secretary General is responsible for the Minutes of Congress. We are of the position that these minutes should be made available to the NSAs within 90 days after the last day of the FIS Congress.

Moreover, also the FIS Council minutes shall be made available as soon as possible, whereas the applying Member Association(s) proposes a period of 21 days (after the respective Council Meeting has taken place).

The FIS statutes are to be adapted as follows (yellow is new):

- 10.11.1. The Secretary General shall be responsible for the Minutes of the Congress which must be verified by one (1) certifier. The Secretary General sends the minutes and a summary of the decisions and action points of the Congress to the Member Associations as soon as possible, however, not later than 90 days after the last day of the respective Congress. The minutes have to be approved by the next Congress.
- 10.11.2. The minutes including all decisions taken by the Congress shall be reproduced in the languages determined in Article 4.3. and provided to the Member Associations as soon as possible, however, not later than 90 days after the last day of the FIS Congress.
- 11.4.1.4. The Secretary General takes the minutes of the Council Meetings. The Secretary General sends the minutes and a summary of the decisions and action points of each Council Meeting to the Council Members as soon as possible, however, not later than 21 days after the Council Meeting. Matters of confidential nature, commercially sensitive information and any such information which is subject to data protection rights shall not be published. The minutes have to be approved in the next meeting of the Council*.

* Wording AUT / SUI

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The FIS Council:

Supported by the Council.

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7.1.5 AUT/GER/SUI: FIS Publications

With the entry into force of the new FIS statutes in 2021 and 2022, it was defined that both the statutes and the ICRs will be published in 7 languages (including the FIS language English), which seems to be difficult to implement in practice.

The FIS Council may reconsider the number of languages into which the various FIS publications have to be translated and submit a proposal to the Congress.

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The FIS Council:

Supported by the Council

The FIS Council proposes to have English as only language.

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7.1.6 GER/SUI: Appointment of Committees

The Statutes provide in its Article 15 detailed provisions regarding Committees (in particular with regard to Standing Committees). According to such provisions, members of the Standing Committees shall be appointed by the FIS Council upon proposal of the President (please refer to Article 11.3.4.5).

We, however, reckon that also every Council member shall have a right to make such proposal in order to appoint such Committee members from a broader group of persons. As some Committees, however, are also of a controlling and reporting function (e.g. Audit Committee) or of an independent position (e.g. the independent FIS Ethics and Compliance Officer), we are of the position that the Congress shall be entitled to appoint such Committee members based on good governance principles.

Therefore, and in order to achieve more flexibility in that regard, the FIS statutes shall be amended accordingly.

The FIS statutes are to be adapted as follows (yellow is new):

11.3.4 The Council appoints the following persons:

11.3.4.5 the chairpersons and members of the Standing Committees upon proposal of the President and/or any Council member (except such appointment shall expressly be made by the Congress according to these Statutes and/or as further specified in the Terms of Reference).

11.3.4.6 the chairpersons and members of the further Committees and Sub-Committees (except such appointment shall expressly be made by the Congress according to these Statutes and/or as further specified in the Terms of Reference)

15.1.4 The Council shall appoint the chairpersons and Members of the Standing Committee, the Technical Committees and the Sub-Committees (except such appointment shall expressly be made by the Congress according to these Statutes and/or as further specified in the Terms of Reference). The Committee Chairs and Members should if possible belong to different Member Associations. The Council shall confirm the members of the Athletes Commission elected according to the Terms of Reference.

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The FIS Council:

Not supported by the Council

The leadership of FIS should have the continued opportunity to propose key appointments and its working team.

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7.1.7 LIE: The Independent FIS Ethics and Compliance Officer

The installation of an Independent FIS Ethics and Compliance Officer is very welcome. In order to guarantee independence, the officer should not be an employee of the FIS and should further be appointed by the Congress based on proposal(s) by any NSAs.

The FIS Congress should appoint the Independent FIS Ethics and Compliance Officer based on proposals by the NSAs. In addition, the FIS Ethics and Compliance Officer should be independent of the FIS in any respect (and shall therefore not be an employee of the FIS), provided, however, that the FIS Ethics and Compliance Officer should receive an adequate compensation from FIS. Therefore, in particular, the FIS statutes, the FIS Universal Code of Ethics as well as the FIS Rules and Terms of Reference for Committees are to be amended accordingly.

Therefore, the Council shall prepare a documentation reflecting this proposal (i.e., in particular, an amendment of the FIS statutes, FIS Universal Code of Ethics and the FIS Rules and Terms of Reference for Committees) in order for the Member Associations to vote upon such documentation at the next Congress (at the latest).

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The FIS Council:

The Council will discuss this proposal at its meeting on 24th May 2023.

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7.1.8 LIE: Ethics Committee

The Ethics Committee has a very significant and important task in terms of good governance and should therefore represent as good as possible a cross-section of FIS member associations.

The members of the Ethics Committee should in the future be elected by the FIS Congress based on proposals/nominations from the Member Associations. Therefore, in particular, the FIS statutes, the FIS Universal Code of Ethics as well as the FIS Rules and Terms of Reference for Committees are to be amended accordingly.

Therefore, the Council shall prepare a documentation reflecting this proposal (i.e., in particular, an amendment of the FIS statutes, FIS Universal Code of Ethics and the FIS Rules and Terms of Reference for Committees) in order for the Member Associations to vote upon such documentation at the next Congress (at the latest).

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The FIS Council:

The Council will discuss this proposal at its next meeting on 24th May 2023.

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7.1.9 USA: **Candidates for the offices of President or the Council; Minimum requirements for the composition of Council**

The following changes are proposed to ensure the independence of the President from his/her nominating Member Association; to enable dual Council Member representation in the same manner as representatives of the Athletes Commission; and, to ensure a fair voting balance.

The USA submits following amendments to Sections 10.10.1.1 and 11.2:

10.10.1.1 Candidates for the offices of the President or the Council:

- a) must be proposed by a Member Association no later than sixty (60) days before the Congress. Candidates must hold a valid passport with the nationality of their nominating Member Association; an existing President standing as Candidate for re-election as President does not need to be proposed by a Member Association.
- b) must meet the Election Qualification Criteria issued by the Nomination and Remuneration Committee; and
- c) must comply, during his or her campaign, with the Code of Conduct for Candidates of the President or the Council issued by the Nominations and Remuneration Committee.

10.10.1.2 The Candidates must belong to different Member Associations with the exception of the representatives of the Athletes Commission, a re-elected existing President and the Secretary General.

10.10.1.4 A Member Association can propose Candidate(s) for both President and Council Member. If the Candidate for President is not elected as President, this Candidate will be added as a Candidate for Council membership.

11.2 Minimum requirements for the composition of the Council

11.2.1 The President, and the other Members of the Council must belong to different Member Associations with the exception of the representatives of the Athletes Commission and a re-elected existing President.

11.4.2 Voting

11.4.2.7 Only one Council Member of each Member Association may cast a vote in relation to decisions involving geographic locations of FIS Events, whereby the President takes precedence over a Council Member, and a Council Member takes precedence over a representative of the Athletes Commission.

* * *

The FIS Council:

The Council supports the proposals for art. 10.10.1.1, art. 10.10.1.2 and art. 11.2.1

In carrying out his duties the President of FIS has a fiduciary duty to FIS, and must always be independent with his neutrality always unfettered towards NSAs. In order to ensure that the President is free from conflict of interest and/or undue influence from a nominating NSA, the Council supports this proposal.

If the President no longer needs a nominating NSA for re-election it would be reasonable that the President's original nominating NSA is able to nominate a candidate for the Council.

The Council supports this proposal provided the President maintains his nationality for every re-election, and provided the vote for WSC and future FIS Games, is conducted in accordance with the following wording for art. 11.4.2.7:

Only one vote per nation for WSC and FIS Games elections be allowed, save for one additional vote from the same nation by the Athletes' Representative or the representative of the Para Athletes' Focus Group vote to limit to two votes from the same nation and to prevent having possibly up to four people from the same nation with full voting rights.

* * *

7.2 Proposals submitted by the FIS Council

Art.	Current Wording	Proposed Wording
4. Languages		
4.2	In addition to the provisions of article 4.1 these Statutes and the International Competition Rules shall be published in English, French, German, Russian, Chinese, Japanese and Spanish. In the event of any conflict or inconsistency in respect of any translation of these Statutes and/or in the Rules and Regulations with the English version, the English version shall prevail.	In addition to the provisions of article 4.1 these Statutes and the International Competition Rules shall be published in English, French, German, Russian, Chinese, Japanese and Spanish. In the event of any conflict or inconsistency in respect of any translation of these Statutes and/or in the Rules and Regulations with the English version, the English version shall prevail. <i>(in addition art. 10.3.9 will be amended accordingly)</i>
6. Objectives // 6.1 The Objectives of FIS are:		
6.1.18	To encourage all Member Associations to develop policies to safeguard and promote the welfare of the youth;	To require all Member Associations to establish and maintain policies for Prevention of Harassment and Abuse and promote the welfare of the young and adult participants .
9. Organisation of FIS // 9.4. the Standing Committees, which include:		
	9.4.1 the Athletes' Commission; 9.4.2 the Finance Committee; 9.4.3 the Audit Committee; 9.4.4 the Independent FIS Ethics and Compliance Officer and the FIS Ethics Committee; 9.4.5 the Nominations and Remuneration Committee; 9.4.6 the ESG Committee; 9.4.7 the Strategic Planning Committee; and 9.4.8 the Anti-Doping Advisory Board	9.4.1 The Athletes' Commission and the Para Athletes' Focus Group ; 9.4.2 the Finance Committee; 9.4.3 the Audit Committee; 9.4.4 the Independent FIS Ethics and Compliance Officer and the FIS Ethics Committee; 9.4.5 the Nominations and Remuneration Committee; 9.4.6 the ESG Committee; 9.4.7 the Strategic Planning Committee; and 9.4.8 the Anti-Doping Advisory Board
9.5 The Expert Committees, which include:		
		9.5.1 the Anti-Doping Advisory Board 9.5.2 the Legal and Safety Committee; and 9.5.3 the Medical Committee
10. The Congress // 10.1. Participation in the Congress		
10.1.1	Each Member Association shall be entitled to send up to three delegates to a Congress. A Member Association, which is represented by more than one delegate, must ensure that both genders, female and male, are represented.	Each Member Association shall be entitled to send up to three (3) delegates to a Congress. A Member Association, which is represented by more than one (1) delegate, must ensure that at least two genders are

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	The number of votes of each Member Association shall be subject to the provisions of article 10.7.	represented. The number of votes of each Member Association shall be subject to the provisions of article 10.7
10.1.2	Delegates must be individual members of a Member Association which they represent and of the same nationality as their Member Association. The President and the Council Members cannot act as Delegates and shall have no voting rights at the Congress, subject to article 10.9.4	Delegates must be individual members of a Member Association which they represent and of the same nationality as their Member Association. The President and the Council Members cannot act as Delegates and shall have no voting rights at the Congress, subject to article 10.9.4
10.1.3 The following persons may attend the Congress Meetings:		
10.1.3.7	guests invited by the President or Council	guests and experts invited by the President or the Council
10.2 Authority and Function of the Congress // 10.2.1 The Congress shall have the following functions:		
10.2.1.2	to review the annual budget and approve annual accounts;	to review the annual budget and approve annual accounts;
10.2.1.3		to receive and review the annual budget
10.3. The Ordinary Congress		
10.3.3	The Ordinary Congress shall alternate each year between physical and videoconferencing meetings.	The Ordinary Congress shall alternate each year between physical and videoconferencing meetings. The Council may in extraordinary circumstances decide differently for a specific edition.
10.3.9	The Ordinary Congress shall be conducted in English and the minutes of the Ordinary Congress shall be recorded in all languages of FIS set out in Article 4.2.	The Ordinary Congress shall be conducted in English and the minutes of the Ordinary Congress shall be recorded in English . (see article 4.2)
10.4 The Extraordinary Congress and Electronic Voting		
10.4.2	Any such proposal as referenced in Article 10.4.1 must be substantiated and be accompanied by a proposal for the agenda for such Extraordinary Congress, which may also include a request for Electronic Voting instead of holding an Extraordinary Congress.	Any such proposal as referenced in Article 10.4.1 must be substantiated and be accompanied by a proposal for the agenda for such Extraordinary Congress, which may also include a request for Electronic Voting instead of holding an Extraordinary Congress.
10.4.3	The Council must establish the agenda of an Extraordinary Congress in accordance with the proposal submitted and call the Extraordinary Congress within three (3) months after receipt of such proposal. The Secretary General must notify the Member Associations of the agenda for such Extraordinary Congress together with the supporting documentation one (1) month before the opening of the Extraordinary Congress	The Council must establish the agenda of an Extraordinary Congress in accordance with the proposal submitted and call the Extraordinary Congress within three (3) months after receipt of such proposal. The Secretary General must notify the Member Associations of the agenda for such Extraordinary Congress together with the supporting documentation minimum of fourteen (14) days before the opening of the Extraordinary Congress
10.4.5	Instead of calling an Extraordinary Congress, the Council may submit a proposal for Electronic Voting, especially if the proposal is urgent.	Instead of calling an Extraordinary Congress, the Council may submit a proposal for remote Voting on a specific matter , especially if the proposal is urgent.

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<i>10.5 Directing the Congress</i>		
10.5.3		Member Associations attending a Congress may make Procedural Motions, such as requesting open or secret voting where such options are provided by the Statutes, or changing the sequence of the agenda items. Procedural Motions shall be deemed accepted by a more than 50% of the valid votes cast. Statutory provisions cannot be amended by Procedural Motions.
<i>10.6 Proposals</i>		
10.6.2	Proposals must reach the Secretary General five (5) months before an Ordinary Congress. The Secretary General shall submit the proposals of the Member Associations to the Council. In case of an Extraordinary Congress, the provisions of article 10.4 shall apply.	Proposals must reach the Secretary General four (4) months before an Ordinary Congress. The Secretary General shall distribute any such proposals to all relevant stakeholders (Members Associations, the Council, Committees etc.) as applicable. In case of an Extraordinary Congress, the provisions of article 10.4 shall apply.
10.6.3	The Council shall, when applicable, consult with the relevant Committees whose area of expertise is relevant to proposals made, and invite them to render an opinion to the Council no later than two (2) months before the Ordinary Congress or at any time before the Extraordinary Congress. The Council shall review the proposal and, if applicable, the opinions of the Committee, make recommendations to the Congress.	The Secretary General shall, when applicable, consult with the Council and the relevant Committees whose area of expertise is relevant to proposals made, and invite them to provide guidance to the Council no later than two (2) months before the Ordinary Congress or at any time before the Extraordinary Congress. The Council shall review the proposals and, if applicable, the opinions of the Committees, make recommendations to the Congress
<i>10.8 Voting Procedure</i>		
10.8.2	For the purposes of any form of Congress, in principle voting shall be conducted by way of an electronic system. The voting process shall remain secret only if the Congress so decides by majority of all votes cast at the request of a delegate or a Council Member.	For the purposes of any form of Congress, in principle voting shall be conducted by way of an electronic voting system. The voting process shall remain secret only if the Congress so decides by majority of all votes cast at the request of a delegate or a Council Member.
<i>10.9 Quorum and Majority</i>		
10.9.1		At the beginning of every Congress, the Secretary General shall carry out a roll call and determine the number of Member Associations and the number of votes present. Before any voting the Secretary General shall consult with the provider of the Electronic Voting system regarding the number of active link as well as the relevant Quorum for decisions and elections.
10.9.2	Electronic Voting by the Congress shall require participation of Member Associations representing at least 2/3 (two thirds) of all votes.	Electronic Voting by the Congress shall require participation of Member Associations representing at least 2/3 (two thirds) of all votes. If a Member Association wishes to leave the Congress meeting before its conclusion, it must notify the Secretary General before

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		leaving and return the relevant access authorisations. The Secretary General shall then calculate the new Quorum. A Member Association who left the Congress cannot return to the Congress Meeting later.
10.9.3 (old 10.9.1)	The Congress can take valid decisions if 50% of all votes are present in-person or, if the Congress is held by videoconferencing online.	The Congress can take valid decisions if 50% of all votes are present in-person or, if the Congress is held by videoconferencing online or if 50% of all votes are submitted if a voting is held by Remote Voting.
10.9.4 (old 10.9.3)	The Congress shall make decisions on the basis of a majority of more than 50% of all valid votes cast, subject to certain decisions which require a higher quorum as set out in article 10.9.5 and 10.9.6. Invalid or blank Ballots shall be invalid.	The Congress shall make decisions on the basis of a majority of more than 50% of all valid votes cast, subject to certain decisions which require a higher quorum as set out in article 10.9.5 and 10.9.6. Invalid or blank Ballots shall be invalid. The votes of those Member Associations who do not participate in a particular round of voting or election are considered as Abstentions.
10.9.5 (old 10.9.4)	In the event of a tie, the President may cast a deciding vote.	In the event of a tie, the motion will not be approved as per 10.9.3 above. In these circumstances the President may decide to call a second vote on the same subject after a period of consideration.
<i>10.10 Elections of the President and the Council // 10.10.1 General Provisions</i>		
10.10.1.2	The Candidates must belong to different Member Associations with the exception of the representatives of the Athletes Commission and the Secretary General	The Candidates must belong to different Member Associations with the exception of the representatives of the Athletes Commission, the Para Athletes Focus Group and the Secretary General.
10.10.1.6	If the number of Candidates equals the number of positions to be filled, the elections may be carried out by electronic voting.	If the number of Candidates equals the number of positions to be filled, the elections may be carried out by electronic voting Remote Voting.
<i>10.10.2 Election of the President</i>		
10.10.2.2	The President shall be elected by open voting, unless the Congress, at the request of a Delegate or a Council Member, decides by a majority of all votes cast that the voting shall be by secret Ballot.	The President shall be elected by open voting, unless the Congress, at the request of a Delegate or a Council Member, decides by a majority of all votes cast that the voting shall be by secret Secret Ballot.
10.10.2.3	If no Candidate obtains a majority of all votes cast in the first round, there will be a second round in which the Candidate with the fewest votes in the first round is eliminated	If no Candidate for the office of the President obtains a majority of all votes cast in the first round, there will be a second round in which the Candidate with the fewest votes in the first round is eliminated.
<i>10.10.3 Election of the Council Members</i>		
10.10.3.2	The Congress shall be required to confirm the two (2) representatives, which have been elected by the Athletes Commission according to the Rules for the Athletes Commission, by a separate vote.	The Congress shall be required to confirm the two (2) representatives, from different genders , which have been elected by the Athletes Commission according to the Rules for the Athletes Commission and one (1) representative which has been elected by the Para Athletes Focus Group according to the Rules for the Para Athletes Focus Group , by a separate vote.
10.10.3.3	Delegates shall enter the names of the Candidates of their choice in an electronic Ballot.	Delegates shall enter the names of the Candidates of their choice in an electronic their Ballots.

Art.	Current Wording	Proposed Wording
10.10.3.7	The Ballots for the election of the Council Members shall be published after the voting, unless the Congress decides by a majority of all votes cast, at the request of a Delegate or a Council Member, that the voting Ballots shall remain secret.	The Ballots for the election of the Council Members shall be published after the voting, unless the Congress decides by a majority of all votes cast, at the request of a Delegate or a Council Member, that the voting Ballots shall remain secret.
11. The Council // 11.1 Composition		
11.1.1.	The Council consists of twenty-one (21) members, namely: a) the President elected by the Congress; b) eighteen (18) members elected by the Congress; and c) two (2) members who are representatives of the Athletes' Commission and confirmed by the Congress.	The Council consist of twenty-two (22) , namely: a) the President elected by the Congress; b) eighteen (18) members elected by the Congress, including four (4) Vice-Presidents; c) two (2) members who are representatives of the Athletes' Commission and confirmed by the Congress; and d) one (1) member who is a representative of the Para Athletes Focus Group and confirmed by the Congress.
11.2 Minimum requirements for the composition of the Council		
11.2.1	The President, and the other Members of the Council must belong to different Member Associations with the exception of the representatives of the Athletes' Commission.	The President, and the other Members of the Council must belong to different Member Associations with the exception of the representatives of the Athletes Commission and the representative of the Para Athletes Focus Group.
11.3 Authority, Duties and Responsibilities // 11.3.3 The Council has the following specific responsibilities:		
11.3.3.1	to take decisions on the provisional application of new Member Associations, to provisionally suspend Member Associations and to recommend to the Congress to expel Member Associations which do not meet the Eligibility Criteria or the obligations of Member Associations set out in these Statutes;	to take decisions on the provisional application of new Member Associations, to provisionally suspend Member Associations and to recommend to the Congress to expel Member Associations which do not meet the Eligibility Criteria or the obligations of Member Associations set out in these Statutes;
11.3.3.4	to review, approve or reject proposals of the Standing Committees;	to review, approve or reject proposals of the Standing Committees;
11.3.3.16	to resolve and determine any matters of dispute for which an alternative resolution mechanism is not provided in the Statutes or the FIS Rules and Regulations or a Decision of a Governing Body.	to resolve and determine any matters of dispute for which an alternative resolution mechanism is not provided in the Statutes or the FIS Rules and Regulations or a Decision of a Governing Body.
11.3.4 The Council appoints the following persons:		
11.3.4.5	the chairpersons and members of the Standing Committees upon proposal of the President	the chairpersons and members of the Standing Committees and Expert Committees upon proposal of the President;
11.3.4.6	the chairpersons and members of the further Committees and Sub-Committees	the chairpersons and members of the further Technical Committees and Sub-Committees upon proposals of the Member Associations
11.4. The Council Meetings // 11.4.1 General Provisions		

Art.	Current Wording	Proposed Wording
11.4.1.1	Council Members elected by the Congress act and vote as independent individuals and not as representatives of a Member Association. The two Council Members proposed by the Athletes Commissions act and vote as representatives of the athletes.	Council Members elected by the Congress act and vote as independent individuals and not as representatives of a Member Association. The three Council Members proposed by the Athletes Commissions and Para Athletes Focus Group act and vote as representatives of the athletes
11.4.1.4	The Secretary General takes the minutes of the Council Meetings. The Secretary General sends the minutes and a summary of the decisions and action points of each Council Meeting to the Council Members as soon as possible, Matters of confidential nature, commercially sensitive information and any such information which is subject to data protection rights shall not be published.	The Secretary General takes the minutes of the Council Meetings. The Secretary General sends the minutes and a summary of the decisions and action points of each Council Meeting to the Council Members as soon as possible. Those minutes, once approved shall be published. However, matters of confidential nature, commercially sensitive information and any such information which is subject to data protection rights may not be published.
11.4.2 Voting		
11.4.2.1	The Council may take decisions it at least eleven (11) members (including the President or his/her substitute) are present, subject to article 11.4.2.5 below	The Council may take decisions of at least twelve (12) members (including the President or his/her substitute) are present in person or by videoconferencing subject to article 11.4.2.5 below.
11.4.2.5	The Council may take its decisions also by Electronic Voting, if the President so orders. A decision by Electronic Voting requires the majority of all Council Members (i.e. 11 votes).	The Council may take its decisions also by Electronic Remote Voting, if the President so orders. A decision by Electronic Remote Voting requires the participation of the majority of all Council Members (i.e. 12 votes).
12. The Executive Committee // 12.3 Meetings of the Executive Committee		
12.3.4	The Secretary General shall record the minutes of the Executive Committee meetings and shall send such minutes with a summary of the decisions of each Executive Committee meeting to all Council Members no more than fourteen (14) days after the compilation of such meetings.	The Secretary General takes the minutes of the Executive Committee meetings and shall send such minutes with a summary of the decisions of each Executive Committee meeting to all Council Members no more than fourteen (14) days after the completion of such meetings
13. The President		
	The President shall lead FIS and represent FIS towards the Member Associations, the public, the state authorities and the sports organisations, including the IOC, and the WADA.	The President shall lead FIS and represent FIS towards the Member Associations, the public, the state authorities and the sports organisations, including the IOC, the IPC and the WADA.
15. The Committees // 15.1 Joint Provisions		
15.1.1	The FIS activities shall be supported by Standing Committees, Technical Committees and Sub-Committees for each FIS Discipline.	FIS activities shall be supported by Committees. such as the Standing Committees and Expert Committees are permanent Committees established by the Congress. Technical Committees, and Sub-Committees and Working Groups are established by the Council for each FIS Discipline.

Art.	Current Wording	Proposed Wording
15.1.2	All Committees shall be constituted and operate on the Terms of Reference issued by the Council. The Council shall review the Terms of Reference every second year and make the necessary adjustments and amendments.	All Committees, Sub-Committees and Working Groups shall be constituted and operate on the Terms of Reference issued by the Council. The Council shall review the Terms of Reference every second year and make the necessary adjustments and amendments.
15.1.3	The Committees shall report to the Council on an annual basis and as set out in the respective Terms of Reference.	The Committees shall report to the Council on an annual basis and as set out in the respective Terms of Reference. The Sub-Committees and Working Groups shall report to the Council in years with a physical Congress.
15.1.4	The Council shall appoint the chairpersons and members of the Standing Committee, the Technical Committees and the Sub-Committees. The Committee Chairs and members should if possible belong to different Member Associations. The Council shall confirm the members of the Athletes Commission elected according to the Terms of Reference.	The Council shall appoint the chairpersons and members of the Standing all Committees, the Technical Committees and the Sub-Committees and Working Groups . The Committee Chairs and members should, if possible, belong to different Member Associations. The Council shall confirm the members of the Athletes Commission elected according to the Terms of Reference.
15.1.5	All Committees shall be advisory in nature, subject to specific exceptions as set out in these Statutes or the Terms of Reference.	All Committees, Sub-Committees and Working Groups shall be advisory in nature, subject to specific exceptions as set out in these Statutes or the Terms of Reference.
15.2 The Standing Committees		
15.2.1	The Athletes Commission	The Athletes Commission and the Para Athletes Focus Group
15.2.1.1	<p>The Athletes Commission shall:</p> <ul style="list-style-type: none"> a) represent active athletes so as to provide input in the governance of Snowsport, including providing advice to the Council on matters affecting the FIS and FIS Disciplines from the athletes' perspective. Proposals from the Athletes Commission will be tabled at the next Council meeting for approval; b) serve as liaison for the Athlete Commission in all National Ski Associations and assist their establishment; c) liaise with the IOC and WADA and other appropriate athletes' commissions/committees; d) propose representatives to the Congress to represent the Athletes Commission in the Council and th Executive Board; and 	<p>The Athletes Commission and the Para Athletes Focus Group shall:</p> <ul style="list-style-type: none"> a) represent active athletes so as to provide input in the governance of Snowsport, including providing advice to the Council on matters affecting the FIS and FIS Disciplines from the athletes' perspective. Proposals from the Athletes Commission respectively the Para Athletes Focus Group will be tabled at the next Council meeting for approval; b) serve as liaison for the Athlete Commission respectively the Para Athletes Focus Group in all National Ski Associations and assist their establishment; c) liaise with the IOC respectively the IPC and WADA and other appropriate athletes' commissions/committees;

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	<p>e) At the time of their elections to the Athletes Commission, which shall take place at the respective FIS World Championships every two (2) years, the athletes must be active competitors who competed at the previous FIS World Championships or at World Cup level no longer than two (2) years before the election.</p>	<p>d) propose representatives to the Congress to represent the Athletes Commission respectively the Para Athletes Focus Group in the Council and the Executive Board; and</p> <p>e) At the time of their elections to the Athletes Commission respectively the Para Athletes Focus Group, which shall take place at the respective FIS World Ski Championships every two (2) years, the athletes must be active competitors who competed at the previous FIS World Ski Championships or at World Cup level no longer than two (2) years before the election.</p>
<p>15.2.2 The Finance Commission shall:</p>		
<p>15.2.2.1</p>	<p>a) review the budget proposal before it is submitted to the Congress for approval; and</p>	<p>a) review the budget proposal and recommend that it is submitted to the Congress for review; and</p>
<p>15.2.3 The Audit Committee // 15.2.3.3 The Audit Committee shall:</p>		
	<p>a) monitor the integrity of FIS's financial statements and ensure that the financial statements of FIS and its subsidiaries are prepared in accordance with the International Financial Reporting Standards (IFRS) and comply with Swiss law and these Statutes, monitor any other formal announcement relating to its financial condition and review significant financial reporting judgments;</p>	<p>a) monitor the integrity of FIS's financial statements and ensure that the financial statements of FIS and its subsidiaries are prepared in accordance with the Swiss Code of Obligation (CO) International Financial Reporting Standards (IFRS) and comply with Swiss law and these Statutes, monitor any other formal announcement relating to its financial condition and review significant financial reporting judgments;</p>
<p>15.3. The Expert Committees</p>		
		<p>The following Expert Committees shall provide expert advice on specific questions of the Council or the President which are of general importance to FIS and all FIS Disciplines but not limited to individual Disciplines.</p>
<p>15.3.1 The Anti-Doping Advisory Board</p>		
<p>15.3.1.1 (old 15.2.8.1)</p>	<p>The Anti-Doping Advisory Board shall advise the matters defined in the Terms of Reference and on specific questions which are submitted to them from time to time.</p>	
<p>15.3.1.2 (old 15.2.8.2)</p>	<p>The mandate of the Group is to advise and assess FIS Anti-Doping on:</p> <ul style="list-style-type: none"> - Testing strategies; - Integration of intelligence to testing strategies; - Scientific-based preventative activities; - Doping trends / additional testing methods; - Strategy for long stored samples (storage and re-analyses) <p>Strategic direction of innovative testing investigation methods</p>	<p>The mandate of the Anti-Doping Advisory Group is to advise and assess the FIS Anti-Doping Management on:</p> <ul style="list-style-type: none"> - Testing strategies; - Integration of intelligence to testing strategies; - Scientific-based preventative activities; - Doping trends / additional testing methods; - Strategy for long stored samples (storage and re-analyses)

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	- Performance	Strategic direction of innovative testing investigation methods - Performance
15.3.1.3 (old 15.2.8.3)	The Doping Advisory Board shall consist of 5 independent members, including the Chair. In addition, the FIS Integrity Manager shall be an ex officio member.	The Doping Advisory Board shall consist of five (5) independent members, including the Chair. In addition, the FIS Integrity Manager shall be an ex officio member.
15.3.2 The Legal and Safety Committee		
15.3.2.1		The Legal and Safety Committee shall advise the Council and the FIS management on specific legal issues which are submitted to them from time to time.
15.3.2.2		Such advise may particularly relate to legal questions concerning the safety of skiers and snowboarders. Upon request, the Legal and Safety Committee may assist the Council in the drafting or reviewing of FIS Rules and Regulations.
15.3.2.3		The Legal and Safety Committee shall consist of a maximum of seven (7) members, including the chairperson. It meets once a year. Further meetings by way of videoconferencing may be necessary if a specific request by the Council so requires.
15.3.3 The Medical Committee		
15.3.3.1		The Medical Committee shall act as an advisor to the Council on specific matters of medical nature and conduct such activities as may be requested by the Council;
15.3.3.2		The Medical Committee shall closely co-operate with the Technical Committees in all matters of medical nature. The Chair of the Medical Committee and one member per Discipline;
15.3.3.3		The Medical Committee shall consist of a maximum of nine (9) members, including the chairperson. It meets once a year.

16. Dispute Resolutions		
16.5	The Council shall hear and adjudicate all charges of a breach of FIS Rules and Regulations and of a decision of a Governing Body, unless no other body is competent according the respective FIS Rules and Regulations or has been designated by the violated decision	The Council shall hear and adjudicate all charges of a breach of FIS Rules and Regulations and of a decision of a Governing Body, unless no other body is competent according to the Statutes or the respective FIS Rules and Regulations or has been designated by the violated decision
18. Miscellaneous		

Art.	Current Wording	Proposed Wording
18.5	These Statutes have been adopted by the FIS Congress of 8 October 2022 and amended by the FIS Congress of 26 May 2022. They supersede all prior statutes of FIS as from 08 October.	These Statutes have been adopted by the FIS Congress of 8 October 2022 and amended by the FIS Congresses of 26 May 2022 and 25 May 2023, and became effective with the amendments on 25 May 2023. They supersede all prior statutes of the FIS as from 23 May 2023.
<i>19 Definitions and Abbreviations</i>		
19.1	Abstentions	means the difference between the number of all votes present at voting or election procedure and the votes cast. Abstentions shall be treated as invalid votes. The number of Abstentions shall be communicated after each round of voting or election.
19.1	Anti-Doping Advisory Board	Means the Expert Committee advising the Council and the FIS management in the doping matters defined in the Terms of Reference
19.1	Audit Committee Means the Standing Committee which monitor the integrity of FIS' financial statements and ensure that the financial statements of FIS and its subsidiaries are prepared in accordance with the International Financial Reporting Standards (IFRS) and comply with Swiss law and these Statutes and fulfills further tasks as set out in these Statutes and the Terms of Reference.	Audit Committee means the Standing Committee which monitor the integrity of FIS' financial statements and ensure that the financial statements of FIS and its subsidiaries are prepared in accordance with the Swiss Code of Obligation (CO) and comply with Swiss law and these Statutes and fulfills further tasks as set out in these Statutes and the Terms of Reference.
19.1	Ballot means a sheet of paper or a digital form, on which a voter marks her vote or the names of Candidates for election	means a sheet of paper or a digital form, on which a voter marks his or her vote or writes or marks the names of Candidates for election.
19.1	Committee means any group, organisation and body or commission irrespectively of its name, which has been established by the Congress, the Council, the Executive Committee or the President in support of the objectives of FIS, including the Standing Committees, Technical Committees and Sub Committees and working groups. The composition, task and competence of any Committee is set out in the respective Terms of Reference	Committee means any group, organisation and body or commission irrespectively of its name, which has been established by the Congress, the Council, the Executive Committee or the President in support of the objectives of FIS, including the Standing Committees, Expert Committees , Technical Committees and Sub Committees and working groups. The composition, task and competence of any Committee is set out in the respective Terms of Reference
19.1	Council means the supreme authority of the FIS between the Congress meetings. The Council is accountable to the Congress. It consists of the FIS President, eighteen (18) members elected by the Congress and two (2) Athlete Representatives confirmed by the Congress.	Council means the supreme authority of the FIS between the Congress meetings. The Council is accountable to the Congress. It consists of the FIS President, eighteen (18) members elected by the Congress and three (3) Athlete Representatives (two representatives of the Athletes Commission and one athlete from the Para Athlete Focus Group) confirmed by the Congress.

Art.	Current Wording	Proposed Wording
19.1	Electronic Voting means voting by Email or mail, where voters are asked one (1) or more specific questions and return their answer(s) by email or enter them into an online voting system. Electronic voting is subject to specific participation quorums.	Electronic Voting means voting by an electronic voting system at Congresses or Council Meeting held in-person or by videoconferencing, which allows voters to enter their votes simultaneously in a digital Ballot whereafter the result of the voting will immediately appear on the screen of those entitled to vote and/or on a screen at the venue of the Congress or Council Meeting.
19.1.	Expert Committees	shall provide expert advise on specific questions of the Council or the President which are of general importance for FIS and all FIS Disciplines and not limited to individual Disciplines.
19.1	FIS Ethics Committee means the commission with the task to hear and adjudicate cases because of alleged breaches of the Universal Code of Ethics and the FIS Rules on the Prevention of the Manipulation of Competitions. It shall also assist in conflict of interest matters.	FIS Ethics Committee means the commission with the task to hear and adjudicate cases because of alleged breaches of the FIS Universal Code of Ethics and the FIS Rules on the Prevention of the Manipulation of Competitions. It shall also assist in conflict of interest matters.
19.1	Legal & Safety Committee	means the Expert Committee advising the Council and the FIS management on specific legal and safety issues related to the sport of skiing and snowboarding
19.1	Medical Committee	means the Expert Committee advising the Council on specific medical issues related to the sport of skiing and snowboarding
19.1	Remote Voting	means voting or election outside of a Congress or Council Meeting, whereby the votes may be sent by post or email
19.1.	Secret Ballot	means voting or election by use of paper ballot or by Electronic Voting. The President may order further measures (e.g. voting boots) to safeguard that the Delegates may complete the Ballots without another person being able to view their votes.
19.2	IPC	International Paralympic Committee

7.3 Voting on Proposals for amendments of FIS Statutes

The FIS Council proposes that the voting regarding the amendments of FIS Statutes takes place after discussion of all proposals.

* * *

ITEM 8 Proposals by the Member Associations and the Council not directly related to the Statues or the Rules

8.1 AUT/GER/SUI: FIS World Championships

In the recent past, there have unfortunately been repeated discussions about the conditions for FIS World Championships. In order to avoid these discussion in the common interest, certain basic parameters should already be clarified in the run-up to a possible candidature and should therefore be made available to interested candidates in due time.

The FIS Council appoints a Member Association to host the FIS World Championships. This Member Association must then sign a hosting contract. In such a hosting contract (or similar agreement), it is mandatory to also specify the amount (and not a percentage of undefined values) that the FIS will provide to the respective Member Association and its organiser for the organisation of the FIS World Championships.

In principle, all conditions (number of competitions, financial contribution of the FIS, etc.) should already be made available before the deadline for submitting an application at the request of an interested party.

The Council shall inform the Member Associations regarding the implementation of this proposal (at the latest at the next Congress).

* * *

The FIS Council:

The Council suggested that this proposal should be reviewed by FIS and that Austria, Germany and Switzerland should withdraw this proposal. At the time of publishing the FIS Congress Book no confirmation of withdrawal has been received.

8.2 AUT/SUI World Cup Calendars

The FIS Council has, among many other tasks, the very important task of approving the FIS calendars (especially the World Cup calendars) according to Art. 11.3.3.12 of the FIS statutes.

In order to increase acceptance of a new FIS Calendar by all stakeholders we propose that the FIS Calendar shall generally be drafted as a long-term calendar (i.e. for a period of at least 4 seasons) by the respective Sport Committee in cooperation with the competent RDs (race directors) and, subsequently, shall also be fixed and approved as such long-term calendar. In addition and in the sense of a constant further development and quality improvement of the FIS World Cup venues, the FIS calendars should be confirmed at an early stage, e.g. at the latest 9 months before the beginning of the respective FIS year. According to such approach the FIS management could be relieved to a certain extent in this respect and work more closely with the sports representatives of various countries in the Sport Committees.

Approved FIS long term calendars shall only be changed in exceptional cases. In case changes are necessary, changes shall be executed, in the first place, in such way, that only the venue of the allocated competition within a Member Association's territory shall change (no change of the organizing Member Association, however). Only in case the Member Association, to which a competition has been allocated in the first place, is not able to organise the allocated competition (and a change of a venue is not possible within the territory of such Member Association), another Member Association might be chosen in order to organise the corresponding competition.

The Council shall prepare the necessary documentation in order to provide that long-term FIS Calendars (at least for the next 4 upcoming seasons) are drafted by the relevant Sport Committees (in cooperation with the competent RDs) and, subsequently, such FIS Calendars are approved and fixed as long-term-calendars (at least for the next 4 upcoming seasons). In addition, the Council shall take into consideration that such long-term FIS Calendars shall already be approved and fixed at an early stage, e.g. at the latest 9 months before the beginning of the respective FIS year.

The Council shall prepare such documentation for approval by the Congress (at the latest until the next FIS Congress).

* * *

The FIS Council:

Not supported by the Council.

There are several factors involved in making the World Cup calendar. While many of the races can be confirmed in advance, not all can be confirmed such a long time in advance.

* * *

8.3 AUT/SUI FIS Disciplines

We are of the position that the activities of the Member Associations are the foundation of the FIS. Therefore, the position of the Member Associations should be taken into account when striving for a further development of FIS in particular with regard to (potential) new business opportunities. In addition it is to be noted that the Member Associations are the ones providing the base work with its members in order to constantly develop our beloved snowsports.

In our view, commercial event series in which FIS members have no active role to play are therefore not suitable as FIS Disciplines as they further undermine the very core of the membership of each Member Association to FIS.

We are of the position that the approval of new FIS Disciplines requires a majority of 2/3 of all valid votes cast according to Article 10.9.5 of the FIS statutes as the addition of a new FIS Discipline would also require an amendment of the FIS statutes and further requires that Art. 201.4. of the ICR is taken into consideration.

Therefore, it is proposed that the Congress shall approve such understanding.

* * *

The FIS Council:

Not supported by the Council.

There is no justification for a different majority for new disciplines.

* * *

8.4 AUT/FRA/GER Ski Cross

Ski Cross is integrated into the Alpine Committee for two years, however still connected with the ICR into the SBFSFK Committee, which results in an unclear situation for all stakeholders. The Subcommittee Ski Cross has proven its competence in all fields such as rules and solution-oriented work in all other matters.

Ski Cross is the only timed event in the skiing group of the SBFSFK disciplines and doesn't fit into this community of fans, TV broadcasters and other interested parties.

The Ski Cross community is strong enough to find together with FIS M&M appropriate Ski Cross sponsorship and develop much greater value to FIS. There is for many years a strong 2022/23 event calendar with about 14 single competitions plus World Championships with a single and a team event in the season 22/23. In the season 23/24 the race calendar will have around 20 competitions and will be strong enough to be a "Stand alone" discipline.

As well on the CoC and FIS level, Ski Cross creates great momentum for a lot of athletes from different Nations (30 Nations with 517 athletes listed). For these categories 162 competitions are on the calendar for 22/23.

In the last two years the Alpine Ski Cross Committee worked on the base for the "Stand Alone" discipline;

- New Ski Cross ICR is ready
- New Ski Cross point system (performance point system like Alpine) will be ready at spring 2023, after the shadow season 22/23

Under the proposed delegation of Ski Cross to a "Stand Alone" discipline within FIS, with a tight collaboration to Alpine and a collaboration with Snowboard Cross in the cross connection working group, the following goals should be considered;

- Developing of Ski Cross as a unique product inside FIS together with FIS M&M
- Clear direction to all stakeholders (National Ski Federations, Rights holders, potential new sponsor partners) in which direction Ski Cross will develop in the future.
- Tight collaboration with the national ski federations concerning Ski Cross athletes training and recruitment, development of programs to reduce the dropout quota from young athletes out of the ski sport
- One FIS License validates competitors for SX and Alpine Competitions
- Ski Cross official's education and assignments linked to the alpine official education and structure to benefit from Alpine experience of safety matters
- "Stand Alone" Ski Cross Committee Meeting at the FIS Meetings. A report of its activities and strategies will be brought to the Alpine Executive Committee and Cross coordination group as an information.
- The Cross Coordination Group represents Ski Cross and Snowboard Cross for all upcoming and selected major events such as World Championships (23/25/27), Junior World Championships and Olympic Winter Games (2026)

AUT: Therefore, it is proposed that the Congress shall approve Ski Cross as a Stand Alone discipline.

FRA: The French National Ski Association (FFS) proposes to consider Ski Cross (SX) inside International Ski Federation (FIS) as a «Stand Alone Committee» and a «Stand Alone Discipline».

GER: The German Ski Federation (DSV e.V.) proposes to release the discipline of Ski Cross (SX) out from the FIS Alpine Committee in the status of a “stand alone” committee and a “stand alone discipline” equated to other disciplines such as Alpine, Ski Jumping or Cross Country, etc.

* * *

The FIS Council:

The FIS Council will discuss this proposal at its meeting on 24th May 2023 following the report the of the Committee Snowboard, Freestyle, Freeski, following which the Council may issue a recommendation to the Congress.

* * *

ITEM 9 Proposals by the Members Associations related to the Rules

9.1 AUT Alpine World Cup – National Quota

Recently, a new FIS points system was introduced, which now also has corresponding implications for the FIS Alpine Ski World Cup.

Therefore, the increase of the eligibility (extension within the FIS Points List) in the category of the National Quota (Art. 3.3.1 Rules for the FIS Alpine Ski World Cup) is requested.

3.3.1 Replacement of competitors

Qualified competitors from within the national quota can be replaced by competitors ranked within the first 60 of the WCSL or within the first 120 ranked (~~80~~ 100 for men's events) on the valid FIS points list, each in the respective event, - or by competitors who have at least 500 WCSL overall points (if the conditions according to art. 3.2 are fulfilled).

* * *

The FIS Council:

The FIS Council will discuss this proposal at its meeting on 24th May 2023 following the report of the Alpine Committee following which the Council may issue a recommendation to the Congress.

* * *

9.2 GER **Composition of Jury**

Decisions of FIS officials (such as race director or, if existing, a FIS nominated coordinator) influence the competition and organization and therefore should also be discussed within the jury. Therefore, we suggest that all the relevant regulations (for all Disciplines) are to be amended accordingly to achieve a harmonized approach in this regard.

At all events, which belong to FIS series, the race director or, if existing, a FIS nominated coordinator shall be a member of the jury.

The Council shall inform the Member Associations regarding the implementation of this proposal (at the latest at the next Congress).

* * *

The FIS Council:

Supported by the Council.

* * *

9.3 GER

Appeals against Jury Decisions especially in head to head events

In Cross Events contact is common (5404 In Race Interference) and against a Jury Decision no protest is possible according to the ICR.

Consequently, it makes sense to keep this for all rounds including the Small and Big Final and not to open another instance to change a final result after the award ceremony has taken place.

224.11 The following decisions of the Jury are not subject to appeal:

224.11.3 Sanctions imposed on competitors in competition formats where 2 or more competitors simultaneously compete against one another in the field of play and where elimination heats lead to the determination of the final results ~~other than sanctions imposed during the final phase / rounds of the competition (e.g. Small Final, Big Final).~~

* * *

The FIS Council:

Supported by the Council.

* * *

ITEM 10 The Olympic Winter Games

10.1 For Information: Decisions of the International Olympic Committee

The President will inform the Congress delegates on the activities and decisions of the IOC.

* * *

10.2 Report of the Youth Olympic Winter Games 2024 in Gangwon (KOR)

The Organising Committee of the Youth Olympic Winter Games 2024 in Gangwon will provide a written progress report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

10.3 Report of the Olympic Winter Games 2026 in Milano-Cortina (ITA)

The Organising Committee of the XXVth Olympic Winter Games in Milano-Cortina will provide a written progress report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

ITEM 11 The FIS World Ski Championships

11.1 Report FIS Alpine World Ski Championships 2023 in Courchevel-Méribel (FRA)

The Organising Committee of the FIS Alpine Championships 2023 in Courchevel-Méribel (FRA) will provide the final report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.2 Report FIS Nordic World Ski Championships 2023 in Planica (SLO)

The Organising Committee of the FIS Nordic World Ski Championships 2023 in Planica (SLO) will provide the final report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.3 Report FIS Freestyle, Snowboard and Freeski World Championships 2023 in Bakuriani (GEO)

The Organising Committee of the FIS Freestyle, Snowboard and Freeski World Championships 2023 in Bakuriani (GEO) will provide the final report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.4 Report FIS Ski Flying World Championships 2024 in Bad Mitterndorf/Kulm (AUT)

The Organising Committee of the FIS Ski Flying World Championships 2024 in Bad Mitterndorf/Kulm will provide a written progress report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.5 Report FIS Freestyle, Snowboard and Freeski World Championships 2025 in Engadin (SUI)

The Organising Committee of the FIS Freestyle, Snowboard and Freeski World Championships 2025 in Engadin (SUI) will provide a written progress report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.6 Report FIS Alpine World Ski Championships 2025 in Saalbach (AUT)

The Organising Committee of the FIS Alpine Championships 2025 in Saalbach (AUT) will provide a written progress report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.7 Report FIS Nordic World Ski Championships 2025 in Trondheim (NOR)

The Organising Committee of the FIS Nordic World Championships 2025 in Trondheim (NOR) will provide a written progress report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.8 Report FIS Ski Flying World Championships 2026 in Oberstdorf (GER)

The Organising Committee of the FIS Ski Flying World Championships 2026 in Oberstdorf will provide the final report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.9 Report FIS Alpine World Ski Championships 2027 in Crans-Montana (SUI)

The Organising Committee of the FIS Alpine World Ski Championships in Crans-Montana will provide a written progress report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.10 Report FIS Nordic World Ski Championships 2027 in Falun (SWE)

The Organising Committee of the FIS Nordic Championships 2027 in Falun will provide a written progress report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.11 Report FIS Snowboard, Freestyle and Freeski World Championships 2027 in Montafon (AUT)

The Organising Committee of the FIS Snowboard, Freestyle and Freeski World Championships 2027 in Montafon will provide a written progress report to the Congress delegates.

The report will be available online shortly before the Opening of the Congress.

* * *

11.12 For Information: Organisers of the FIS World Ski Championships in the Alpine, Nordic, Snowboard and Freestyle Skiing Events 2029 as well as the Organisers of the FIS Ski Flying World Championships 2028

* * *

ITEM 12 The FIS Publications

12.1 The International Ski Calendar

The 42nd International Ski Congress in Melbourne unanimously decided that as of the 2001/02 season the International Ski Calendar shall be published on the Internet only.

Since then, instructions for using the FIS Calendar software have been sent annually in April to all member National Ski Associations.

The Council proposes to the Congress that the calendar 2023/24 shall be published according to the decision of the Congress in Melbourne.

* * *

12.2 The FIS Bulletin

The Council proposes to the Congress to continue with the format and editions of the FIS Yearbook-Bulletin and Newsflash adopted by the Congress in 2006. The 2006 FIS Congress in Vilamoura unanimously decided to publish the FIS Bulletin as one issue per year (from two per year) and to continue on a weekly basis in season with the “FIS Newsflash” that will be distributed via e-mail and published on the FIS website.

In conjunction with the 2023 International Ski Congress, the Bulletin will be published after the Congress in autumn 2023 and thereby include the decisions as well as look ahead to the upcoming season.

* * *

12.4 FIS Book of Reports 2023

The reports of the Committees from the 2023 – 2023 period will be published in the “Book of Reports 2023”. The link to the online version will be communicated in due course.

ITEM 13 Affiliation and exclusion of Member Associations

Excerpt of the Statutes

8.1 Eligibility

8.1.1 FIS-approved national body governing FIS Disciplines in any Country shall be eligible to be a FIS Member Association.

8.1.2 Only one (1) organisation recognised by FIS as Member Association and as the national governing body for FIS Disciplines in a Country can become a member of FIS. To determine which national body meets this requirement, FIS will rely in principle on the decision of the national organisation governing sports in the relevant Country. In the case of legitimate doubts, the Council may propose to the Congress a different organisation for FIS membership.

8.2 Application for Membership

8.3.1 Application for membership of FIS shall be submitted by the Applicant to the Secretary General for approval by the Congress.

8.3.2 The Council shall have the power to approve an Applicant for Provisional Membership. If such provisional Membership is not accepted, the Applicant is allowed to appeal this decision to the next Congress.

8.5 Associate Membership

8.5.1 A National Ski Association with fewer than 500 members and fewer than three (3) ski clubs may be eligible as an Associate Member Association of FIS

8.5.2 An Associate Member Association has the right:

8.5.2.1 to participate in the Congress without right to make proposals or to vote;
and

8.5.2.2 to enter athletes in the FIS World Championships and other FIS Competitions.

8.5.3 An Associate Member Association is exempt from annual Membership Fees. Otherwise, the Associate Member Association has the same obligations as a Member Association.

* * *

During the period since the FIS Congress 2022 no applications for affiliation or exclusion have been submitted to FIS.

* * *

ITEM 14 Reports on the Accounts, Report of the Auditors, Vote on the Adoption of the Accounts since the last financial period

According to art. 18.1.2 of the FIS Statutes the audited accounts shall be submitted to the Member Associations at least twenty-one (21) days before the opening of the Ordinary Congress at which they are to be approved.

The accounts for the period 1st January 2022 to 31st December 2022 together with the external auditors' reports will be sent to the National Ski Associations in accordance with the FIS Statutes.

* * *

ITEM 15 Annual subscriptions, Calendar fees and other financial obligations

The FIS Council and its Finance Commission submits the proposal to approve the subscriptions and calendar fees for the season 2023/2024 based on the fees approved for the period 2020 – 2022 for Nordic, Alpine, Snowboard, Freestyle and Freeski as well as the Non-Olympic Disciplines.

The FIS Council and its Finance Commission submit the proposal to include the Para Disciplines with the following subscriptions and calendar fees for the season 2023/2024:

9. Para Disciplines

9.1 FIS Calendar Event (Continental Cups, National Championships and FIS level events)	CHF 250
9.2 FIS Para Alpine Ski World Cup (charged per event day; no charges for DH official training race day)	CHF 1 200
9.3 FIS Para Nordic World Cup	
a) Para Cross-Country Skiing <u>OR</u> Para Biathlon World Cup	CHF 2 250
b) Para Cross-Country Skiing <u>AND</u> Para Biathlon World Cup	CHF 3 500
c) Para Nordic World Cup Finals	CHF 3 500
9.4 FIS Para Snowboard World Cup	
a) Snowboard Cross (Team) <u>OR</u> (Dual) Banked Slalom (Team)	CHF 2 250
b) Snowboard Cross (Team) <u>AND</u> (Dual) Banked Slalom (Team)	CHF 3 500
c) Para Snowboard World Cup Finals	CHF 3 500

* * *

ITEM 16 Budget for the next financial period

16.1 Budget 01.01.2024 – 31.12.2024

The Council will present to the Congress a budget proposal for the financial period 1st January 2024 to 31st December 2024.

* * *

16.2 Proposals submitted by Member Associations

16.2.1 AUT: Advertising and Series Sponsors at WC Events

Due to the steadily increasing obligations and requirements for advertising of FIS WC events, the financial opportunities of the National Federations and/or the organisers, who have to bear the economic risk of these events, have become increasingly limited. The advertising value achieved for series title sponsors today is already disproportionate.

In addition, the development over the last years shows clearly that the tendency to enlarge FIS shares at events, which belong to FIS series, has grown steadily and without appropriate compensation and that commitments and agreements have been entered by FIS and/or on behalf of FIS, which became a burden on the national associations and their organisers. Thereby a high quality organization of events becomes considerably difficult and partly almost impossible.

Insofar as the Member Associations and/or organisers of competitions that are part of FIS series are required to provide advertising space to series sponsors, the FIS shall pay an appropriate compensation for these obligations. Only the title sponsor of a series should be an exception to this. For all other (series) sponsorships marketed centrally by the FIS (e.g. Data/Timing, SJ Central Sponsor etc.) there should be a proportional financial contribution to the NSA/Organiser.

In addition, it must be secured that no disadvantages for Member Associations and their organisers result from advertising contracts or advertising measures by FIS or by third parties (in case such contracts or measures have been entered into with approval of FIS) and that no obligations are entered, which become a burden on the Member Associations without a respective agreement.

The Council shall inform the Member Associations regarding the implementation of this proposal (at the latest at the next Congress), in particular by preparing amendments to the existing Advertising Rules as well as the marketing guidelines accordingly.

* * *

The FIS Council:

The Council decided to not support this proposal.

During the Council Meeting of 17th March 2023 it was suggested that Austria would like to re-consider this proposal and that it may be withdrawn. At the time of publishing the FIS Congress Book no confirmation of withdrawal has been received.

16.2.2 AUT: Bearing of costs at FIS WC Events

The Member Association and its organisers are responsible for the organization of the competitions and compliance with the series regulations. Other FIS interests should be covered financially by the FIS, with logistical support provided by the Member Association and the organiser to the best of their ability.

For all WC events, the costs that organisers have to cover for FIS officials should be limited to those FIS officials, that are absolutely necessary for the competition to take place (RD, TD etc.). The current requirements (payment of accommodation costs for FIS media coordinators, etc.) and therefore, in particular, the amendment of the organiser agreements, shall be adapted accordingly.

The Council shall inform the Member Associations regarding the implementation of this proposal (at the latest at the next Congress).

* * *

The FIS Council:

The Council decided to not support this proposal.

During the Council Meeting of 17th March 2023 it was suggested that Austria would like to re-consider this proposal and that it may be withdrawn. At the time of publishing the FIS Congress Book no confirmation of withdrawal has been received.

16.2.3 AUT/FRA/SUI: Support of National Federations Use of FIS Reserves

The activities of the Member Associations are the foundations of FIS. To use reserves from time to time to keep up the amount of distributions to Member Associations therefore makes sense and is justified.

The distributions to the Member Associations (financial support and special distributions) should at least be maintained at the same level as before, but should also be increased if possible.

If the financial results of a period are not sufficient, funds from the existing reserves shall be used.

It should also be ensured that the FIS reserves are used exclusively for the support of the national federations or project-related support **and not, for example, for acquisitions of company participations or new business activities***. In case FIS reserves shall be used for such other purposes (such as acquisitions of company participations or in order to finance new business activities) a decision by the Congress shall be necessary.

Therefore, the Council shall prepare the according documentation (e.g. by setting up a financial governance documentation also addressing this issue) at the latest until the next Congress.

*** Wording of AUT / SUI**

* * *

The FIS Council:

During the Council Meeting of 17th March 2023 it was mentioned that the proposal was deficient as drafted and the Council decided to not support this proposal. It was further suggested that the proposal may be withdrawn. At the time of publishing the FIS Congress Book no confirmation of withdrawal has been received.

16.2.4 AUT: Financial year

The financial year of the FIS, which corresponds to the calendar year, differs from the "regular FIS year". However, in several occasions the fact that the financial year and the calendar of FIS events are not congruent has led to confusion and uncertainties. As is well known, for example, sponsorship contracts etc. are always concluded for a competition season that extends over 2 calendar years and therefore it is also difficult to correctly delimit the respective shares.

In order to streamline the financial year and the "regular FIS year", we suggest that both the financial year and the "regular FIS year" shall run from 1 May to 30 April of the next year.

As the change of the financial year is generally connected with certain legal implications, the Council shall prepare the relevant documentation in order to streamline the financial year and the "regular FIS year" (both running from 1 May to 30 April of the next year) and present such proposal at the next Congress (at the latest) to be voted on by the Congress.

In addition, the Council shall take into account and ensure (as well as reflect this in the documentation) that the official accounts shall be finalised within 45 days after the respective financial year has ended.

* * *

The FIS Council:

The proposal shall be reviewed internally within FIS as it will have an impact on the FIS Congress, the Statutes and internal procedures.

ITEM 17 Athlete's Representatives

17.1 Confirmation of two (2) Representatives of the Athletes Commission

The Athletes' Commission will appoint the representatives as members of the FIS Council during the FIS Technical Committee Spring Meetings in May 2023.

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ITEM 18 External Audit Company

18.1 Appointment of the Firm of Auditors for the Accounts

Excerpt from the Statutes:

- 18.1.3. The Congress shall select a firm of auditors to audit the accounts of FIS.
- 18.1.4 The selected firm of auditors shall be appointed by the Ordinary Congress, but shall not be eligible for re-appointment after five (5) years of service

Firm of auditors 2023:

WISTAG Revision AG, Wirtschafts- und Steuerberatung

The FIS Council and its Audit Committee proposes the following firm of auditors for the financial periods 2024, 2025, 2026 and 2027:

WISTAG Revision AG, Wirtschafts- und Steuerberatung

* * *

ITEM 19 Any other business

19.1 Appointment of Honorary Members

The FIS Council shall submit a proposal to the Congress 2023 for the election of FIS Honorary Members.

* * *

ITEM 20 Closing of the Congress

20.1 Place and date of the 55th International Ski Congress 2024

The 55th International Ski Congress will take place on 5th and 6th June 2024 in Reykjavik (ISL).

20.2 Date of the 56th International Ski Congress 2025 (online)

The date of the 56^h International Ski Congress will be announced at a later time.

20.3 Place and date of the 57th International Ski Congress 2026

The FIS Council will decide at its meeting on 24th May 2023 when and where the 57th International Ski Congress 2026 will be held.

* * *

Compilation and editing:

Michel Vion
Secretary General

ABBREVIATIONS

AC	Alpine Combined
AC	Asia Cup (Freestyle, Snowboard, Freeski)
AE	Aerials
AIOWF	Association of International Olympic Winter Sports Federations
AL	Alpine Skiing
ANC	Australia/New Zealand Cup
AWG	Asian Winter Games
BA	Big Air
BC	Balkan Cup (Cross-Country)
BXT	Snowboard Cross Team
C	Classic technique (Cross-Country)
CAR	Carving
CC	Cross-Country Skiing
CISM	Military and Police competitions
CIT	Alpine Citizen Racers
CL	Classic (Telemark)
COC	Continental Cup
DH	Downhill
DI	Distance
DM	Dual Moguls
EC	European Cup
EEC	Eastern European Cup (Cross-Country)
ENL	Entry League
F	Free technique (Cross-Country)
FEC	Far East Cup (Cross-Country)
FH	Flying hill
FIS	International Ski Federation

FK	Freeski
FMC	FIS Masters Cup
FS	Freestyle Skiing
GAISF	Global Association of International Sports Federations
GP	FIS Grand Prix Ski Jumping or Nordic Combined
GS	Grass Skiing
GS	Giant Slalom
GU	Gundersen
GUL	Gundersen (large hill)
HP	Halfpipe
ICR	International Ski Competition Rules
IPC	International Paralympic Committee
IF	International Federation
IOC	International Olympic Committee
JP (SJ)	Ski Jumping
JUN	Junior
K	Combined
KOG	KO Giant Slalom
KOS	KO Slalom
LH	Large hill
M	Mixed
MA	Masters
ML	Popular Cross-Country Races
MO	Moguls
MS	Mass start
NAC	North American Cup (Cross-Country)
NC	Nordic Combined

SAC	South American Cup
SB	Snowboarding
SBX	Snowboard Cross
SC	Slavic Cup
SC	Super Combined (Grass Skiing)
SC	Scandinavian Cup
SFWC	FIS Ski Flying World Championships
SG	Super-G
SKT	Skiathlon
SL	Slalom
SP	Sprint
SP	Sprint (Telemark)
SportAccord	Union for Olympic and non-Olympic International Sports Federations
SS	Slopestyle (Snowboard, Freeski)
SS	Speed Skiing
SX	Ski Cross
TD	FIS Technical Delegate
TE	Team Competition
TF	Team Flying Hill
TL	Team Large Hill
TM	Telemark Skiing
TN	Team Normal Hill
TP	Mixed Team Parallel (Alpine Skiing)
TSP	Team Sprint
UNI	University Racers
UVS	Universiade
WADA	World Anti-Doping Agency
WC	World Cup

WCM	World Criterium Masters
WJC	Junior World Ski Championships
WSC	World Ski Championships
YOG	Youth Olympic Games

NAMES OF NATIONS / ABBREVIATION CODE

AFG	Afghanistan
ALB	Albania
ALG	Algeria
AND	Andorra
ARG	Argentina
ARM	Armenia
ASA	American Samoa
AUS	Australia
AUT	Austria
AZE	Azerbaijan
BAH	Bahamas
BAR	Barbados
BEL	Belgium
BER	Bermuda
BIH	Bosnia-Herzegovina
BLR	Belarus
BOL	Bolivia
BRA	Brazil
BUL	Bulgaria
CAN	Canada
CAY	Cayman Islands
CHI	Chile
CHN	P.R. China
CMR	Cameroon
COL	Colombia
CPV	Cape Verde
CRC	Costa Rica

CRO	Croatia
CYP	Cyprus
CZE	Czech Republic
DEN	Denmark
ESP	Spain
DMA	Dominica
DOM	Dominican Republic
ECU	Ecuador
EGY	Egypt
ERI	Eritrea
ESA	El Salvador
EST	Estonia
ETH	Ethiopia
FJI	Fiji
FIN	Finland
FRA	France
GBR	Great Britain
GEO	Georgia
GER	Germany
GHA	Ghana
GRE	Greece
GRN	Grenada (suspended)
GUA	Guatemala
GUY	Guyana
HAI	Haiti
HKG	Hong-Kong, China Ltd.
HON	Honduras
HUN	Hungary

IND	India
IRI	Iran
IRL	Ireland
ISL	Iceland
ISR	Israel
ISV	U.S. Virgin Islands
ITA	Italy
IVB	British Virgin Islands
JAM	Jamaica
JOR	Jordan
JPN	Japan
KAZ	Kazakhstan
KEN	Kenya
KGZ	Kyrgyzstan
KOR	Korea
KOS	Kosovo
KUW	Kuwait
LAT	Latvia
LBN	Lebanon
LES	Lesotho
LIE	Liechtenstein
LTU	Lithuania
LUX	Luxemburg
MAD	Madagascar
MAR	Morocco
MAS	Malaysia
MDA	Republic of Moldova
MEX	Mexico

MGL	Mongolia
MKD	North Macedonia
MLT	Malta
MNE	Montenegro
MON	Monaco
NED	Netherlands
NEP	Nepal
NIG	Nigeria
NOR	Norway
NZL	New Zealand
PAK	Pakistan
PAN	Panama
PAR	Paraguay
PER	Peru
PHI	Philippines
PLE	Palestine
POL	Poland
POR	Portugal
PRK	D.P.R. Korea
PUR	Puerto Rico
ROU	Rumania
RSA	South Africa
RUS	Russia
SEN	Senegal
SGP	Singapore
SLO	Slovenia
SMR	Republic of San Marino
SRB	Serbia

SRI	Sri Lanka
SUD	Sudan
SUI	Switzerland
SVK	Slovakia
SWE	Sweden
SWZ	Swaziland
TAN	Tanzania
TGA	Kingdom of Tonga
THA	Thailand
TJK	Tajikistan
TLS	Democratic Republic of Timor-Leste
TPE	Chinese Taipei
TOG	Togo
TTO	Trinidad and Tobago
TUR	Turkey
UAE	United Arab Emirates
UGA	Uganda
UKR	Ukraine
URU	Uruguay
USA	United States of America
UZB	Uzbekistan
VAN	Vanuatu
VEN	Venezuela
ZIM	Zimbabwe

SITES OF THE INTERNATIONAL SKI CONGRESSES

1.	1910	Kristiania (Oslo)	NOR
2.	1911	Stockholm	SWE
3.	1912	München	GER
4.	1913	Bern / Interlaken	SUI
5.	1914	Kristiania (Oslo)	NOR
6.	1922	Stockholm	SWE
7.	1923	Prag	TCH
8.	1924	Chamonix	FRA
9.	1926	Lahti	FIN
10.	1928	St. Moritz	SUI
11.	1930	Oslo	NOR
12.	1932	Paris	FRA
13.	1934	Solleftea	SWE
14.	1936	Garmisch-Partenkirchen	GER
15.	1938	Helsinki	FIN
16.	1946	Pau	FRA
17.	1949	Oslo	NOR
18.	1951	Venedig	ITA
19.	1953	Igls	AUT
20.	1955	Montreux	SUI
21.	1957	Dubrovnik	JUG
22.	1959	Stockholm	SWE
23.	1961	Madrid	ESP
24.	1963	Athens	GRE
25.	1965	Mamaia	RUM
26.	1967	Beirut	LIB
27.	1969	Barcelona	ESP

28.	1971	Opatija	JUG
29.	1973	Nicosia	CYP
30.	1975	San Francisco	USA
31.	1977	Bariloche	ARG
32.	1979	Nice	FRA
33.	1981	Puerto de la Cruz	ESP
34.	1983	Sydney	AUS
35.	1985	Vancouver	CAN
36.	1988	Istanbul	TUR
37.	1990	Montreux	SUI
38.	1992	Budapest	HUN
39.	1994	Rio de Janeiro	BRA
40.	1996	Christchurch	NZE
41.	1998	Prague	CZE
42.	2000	Melbourne	AUS
43.	2002	Portoroz	SLO
44.	2004	Miami	USA
45.	2006	Vilamoura/Algarve	POR
46.	2008	Capetown	RSA
47.	2010	Antalya	TUR
48.	2012	Kangwonland	KOR
49.	2014	Barcelona	ESP
50.	2016	Cancun	MEX
51.	2018	Costa Navarino	GRE
52.	2020	Online	
53.	2022	Milano	ITA
54.	2023	Online	